Bertie County Board of Commissioners Windsor, North Carolina March 20, 2023 WORK SESSION

The Bertie County Board of Commissioners met for a scheduled Strategic Planning Work Session today at 9:00AM inside the Commissioners Room, 106 Dundee Street, Windsor, NC. Because of the COVID-19 pandemic, this meeting was hosted partially in person, and partially via Zoom (conference call). The following members were present or absent:

Present: Ronald "Ron" Wesson, District I

Michael White, District II Corey Ballance, Sr. District III Ronald "Ron" Roberson, District V

John Trent, District IV

Staff Present: County Manager Juan Vaughan, II

Assistant County Manager David Scarborough

Staff Present: Clerk to the Board LaShonda Cartwright

Joseph Wilkes (Zoom) – Information Technology

CALL TO ORDER

Chairman Wesson called the meeting to order.

INVOCATION/PLEDGE OF ALLEGIANCE

Commissioner Ballance gave the invocation and led the pledge of allegiance.

MYFUTURENC & THE ATTAINMENT IMPERATIVE PRESENTATION BY DR. ANGIE JENKINS

Dr. Jenkins came before the Board with a presentation and video to showcase myFutureNC. She then showed the Board the Monitor & Report Progress for Bertie County.

Dr. Jenkins requested that the Board:

- 1. Endorse State 2 million Attainment Goal
- 2. Adopt Local Attainment Goal of 47% (2,372 citizens)
- 3. Develop Local Attainment Action Plan
- 4. Execute Action Plan
- 5. Increase Local Attainment

Commissioner Trent made the **MOTION** to endorse the action plan for the Attainment Focused Community. The **MOTION** was **SECONDED** by Commissioner Roberson. The **MOTION PASSED** with a unanimous decision.

RESOLUTION IN SUPPORTOF MEDICAID EXPANSION BY CHAIRMAN RONALD WESSON

Commissioner Roberson made the **MOTION** to approve the Resolution in Support of Medicaid Expansion. The **MOTION** was **SECONDED** by Commissioner Trent. The **MOTION PASSED** with a unanimous decision.

APPROVAL OF MINUTES - 2/20/23, 2/21/23 & 3/6/23

Commissioner Trent made the **MOTION** to approve the minutes with the suggested changes made by the County Attorney. The **MOTION** was **SECONDED** by Commissioner Ballance. The **MOTION PASSED** with a unanimous decision.

DISCUSSION OF SURPLUS PROPERTY BY TAX ADMINISTRATOR JODIE RHEA

Tax Administrator Jodie Rhea presented the Board with an updated list of Surplus Property. The Board discussed in detail the properties that they wished to sell and the properties they wished to keep.

The Board agreed to move forward with the current list and begin the next steps for auctioning the properties.

ANIMAL SHELTER FOLLOW-UP DISCUSSION WITH BILL DAGGETT

Assistant County Manager Scarborough along with Bill Daggett followed up on a previous conversation that was held in reference to the building of the animal shelter. Mr. Daggett agreed to come back before the Board with an estimated cost analysis for the next steps of the planning phase for the animal shelter.

FIRE STUDY PRESENTATION BY GREG GRAYSON

Greg gave a presentation to the Board in reference to the fire study.

Emergency Management Director Mitch Cooper made the recommendation to get a consensus from the municipalities in the county. He stated that the better option would be for Bertie to be a county-wide district.

The Board decided they would look at the cost before deciding.

RECESS – LUNCH

Chairman Wesson called for a 30-minute break.

PAY SCHEDULE UPDATE PRESENTATION BY HR & RISK MANAGEMENT DIRECTOR CORTNEY WARD

HR & Human Risk Management Director Cortney Ward presented the Board with updated options in reference to improving the pay schedule for employees.

After much discussion the decision was made to have Mrs. Ward and the County Manager provide the Board with the following:

- 1. 1-step, 2-step and 5-step plans
- 2. Vacancies not filled in the departments that can be eliminated.
- 3. How many employees making under \$15 an hour are being lost annually.

CLOSED SESSION PURSUANT TO NCGS §143-318.11(a)(4)(6)

Commissioner Roberson made the **MOTION** to go into closed session. The **MOTION** was **SECONDED** by Commissioner Trent. The **MOTION PASSED** with a unanimous decision.

OTHER ITEMS AS NEEDED

There were no other items to discuss.

ADJOURNMENT

Commissioner Trent made the MOTION to adjourn the meeting. The MOTION was SECONDED by Commissioner Roberson. The MOTION PASSED with a unanimous decision. The meeting then adjourned.

Ronald Wesson, Chair ATTEST:

LaShonda Cartwright, Clerk