Bertie County Board of Commissioners



August 5, 2019 **4:00 PM**

	Ronald "Ron" Wesson	District 1
Vice Chairman	Greg Atkins	District II
	Tammy A. Lee	District III
Chairman	John Trent	District IV
	Ernestine (Byrd) Bazemore	District V

BERTIE COUNTY BOARD OF COMMISSIONERS August 5, 2019 Meeting Agenda

This agenda is only a tentative schedule of matters the Commissioners may address at their meeting and all items found on it may be deleted, amended or deferred. The Commissioners may also, in their absolute discretion, consider matters not shown on this agenda.

4:00 Work Session

- a) Review latest updates to the BMRJ/Chowan County feasibility study and fee proposal
- b) Discuss required DSS/NCDHHS salary plan compliance and implementation for existing staff
- c) South Windsor water customers initial rate subsidy and transition to current water system rates
- d) AVOCA supplemental fire suppression water line extension

6:00 Call to Order and Welcome by Chairman Trent, Commissioners Room, Windsor

Invocation and Pledge of Allegiance by Commissioner Wesson

Public Comments (3-minute time limit per speaker)

(A) *** REPORTS AND APPOINTMENTS ***

- (1) Comprehensive Recreation Plan final presentation by David Hodges of Good Consulting Services, LLC.
- (2) Introduction of 2019 Youth Voice nominee, Taylor Cotten, by 4-H Agent Guy Holley
- (3) Reappointment of Tax Administrator, Jodie Rhea, and Oath of Office for additional 4-year term by Clerk of Superior Court, Vasti F. James
- (4) 2020 Revaluation Project Update by Gary Piner

Board Appointments (B)

- 1. Tri-County Airport Authority
- 2. Region Q Workforce Development Board

Consent Agenda (C)

- 1. Approve Minutes for Regular Meeting 7-1-19
- 2. Approve Minutes for Work Session 7-1-19
- 3. Register of Deeds Fees Report July 2019
- 4. Approval of Tax Collection Order – FY2019-2020
- 5. Budget Amendments
- 6. Close Out Contract Amendment - Jeff Best, CPA

- 7. Home and Community Care Block Grant (HCCBG) FY 2019-2020, Council on Aging
- Work Authorization #5 NC-DRA Project, Hurricane Matthew Disaster Recovery, Holland Consulting Planners

OTHER ITEMS Discussion Agenda (D)

- 1. Teacher Housing project update
- 2. Library & Cooperative Extension project update
- 3. OPOIOD lawsuit update by Assistant County Attorney, Jonathan Huddleston
- Discuss proposed 2020 meeting schedule for the Board of Commissioners, 2020 State Holiday schedule
- Elizabeth Dole Foundation Dinner Hidden Heroes Campaign

- West Roanoke Missionary Baptist Church – promotional ad
- 7. Voting Delegate 2019 NCACC Annual Conference
- 8. Review of September 5 Agenda draft
- 9. Other Items

Commissioners' Reports (E)

County Manager's Reports (F)

County Attorney's Reports (G)

Public Comments Continued

Closed Session

Closed Session - Pursuant to N.C.G.S. § 143-318.11(a)(4) – Economic Development

Adjourn



Bertie County

Board of Commissioners

ITEM ABSTRACT

MEETING DATE: August 5, 2019

SECTION: Work Session (a-d)

DEPARTMENT: Governing Body

TOPICS:

a) Review latest updates to the BMRJ/Chowan County feasibility study and fee proposal

b) Discuss required DSS/NCDHHS salary plan compliance and implementation for existing staff

c) South Windsor water customers – initial rate subsidy and transition to current water system rates

d) AVOCA – supplemental fire suppression water line extension

COUNTY MANAGER RECOMMENDATION OR COMMENTS: --

SUMMARY OF AGENDA ITEM AND/OR NEEDED ACTION(S): --

ATTACHMENTS: Yes

LEGAL REVIEW PENDING: N/A

ITEM HISTORY: ---



WS-1

July 12, 2019

RE: Bertie Martin Regional Jail Expansion Assessment Windsor, North Carolina

Mr. Terrence Whitehurst, Jail Administrator Bertie Martin Regional Jail 230 County Farm Road Windsor, North Carolina 27983

Dear Mr. Whitehurst:

Moseley Architects is pleased to offer this Agreement for Services with Bertie Martin Regional Jail for the Bertie Martin Regional Jail Facilities Study, referred to hereinafter as the "Project". Our services shall be to provide a jail study with options for expansion and shall consist of the following:

- 1. Identify long term space needs and solutions.
- 2. Operations planning.
- 3. Personnel needs analysis.
- 4. Project probable costs for both additions and renovations.
- 5. Design and Construction Administration services Phase 2.
- 6. Integration and training of the existing staff upon completion of A/E design and construction services Phase 2.
- 7. Financial analysis of the value of Bertie County and Martin County investments in Bertie Martin Regional Jail and reserve funds and an appropriate "buy-in" investment to be made by Chowan County if all parties agree for Chowan County to join in the Bertie Martin Regional Jail Partnership.
- 8. Study of the retirement liabilities of the combined staffs of Bertie Martin Regional Jail and Chowan County Jail.
- 9. Potential timetable for the construction and renovation, as well as integration of staff and operations.
- 10. Work with an Advisory Stakeholders Group.
- 11. Present the findings to Stakeholders Group.

12. Provide a written report documenting the study findings, options to address needs, and recommendations for next steps.

Compensation for tasks listed above (items 1,2,3,4,9,10,11, and 12) shall be the lump sum of Forty-Eight Thousand, Seven Hundred Fifty and 00/100 Dollars (\$48,750.00). Compensation for Davenport's Financial analysis (items 7 and 8) shall be the lump sum of Twenty Thousand and 00/100 Dollars (\$20,000.00). Travel related expenses (travel, meals, and accommodations) are not included in this amount and are estimated to be the sum of Six Thousand and 00/100 Dollars (\$6,000.00).

Compensation for full architectural and engineering services for the approved option (Design, Bidding and Construction Administration items 5 and 6) shall be considered Phase 2 services and shall be negotiated upon notice to proceed by the Bertie Martin Regional Jail.

For other services not defined herein, compensation shall be as mutually agreed by Moseley Architects and Bertie Martin Regional Jail and shall be computed using the attached Schedule of Hourly Billing Rates, which is an integral part of this Agreement. The attached Terms and Conditions of Agreement for Services are also an integral part of this Agreement.

If this Agreement for Services is acceptable, please indicate your acceptance of and agreement to its terms and your authorization to proceed by signing below and returning one fully executed original for our files.

Thank you for this opportunity to be of service to Bertie Martin Regional Jail. Please let me know if you have any questions.

Daniel R. Mace, AIA Vice President

BERTIE MARTIN REGIONAL JAIL	Accepted and Agreed:
	Ву:
	Printed Name and Title:
	Date:

pte/591910

Attachments:
Schedule of Hourly Billing Rates
Terms and Conditions of Agreement for Services

MOSELEYARCHITECTS

SCHEDULE OF HOURLY BILLING RATES - CALENDAR YEAR 2019

Rates are subject to change on January 1 of each year.

Principals	\$224
Architects Senior Project Manager Project Manager Architect Architectural Designer	\$197 \$154 \$148 \$98
Security and Detention Design Security Design Specialist	\$186
Engineering Director	\$224
Mechanical/Electrical/Plumbing/Engineering Senior Engineer Engineer/Designer Intern Technician	\$172 \$141 \$98
Structural Engineering Senior Engineer Engineer/Designer Intern Technician	\$154 \$129 \$98
Corrections Planner Criminal Justice Consultant	\$224
	\$168
Construction Administration Construction Administrator	\$148
Specification Writer	\$148
Sustainability Planning Sustainability Planning Director Energy Analyst Sustainability Coordinator	\$172 \$145 \$129
Interior Designer Interior Designer	\$98
Administrative	\$69

MOSELEYARCHITECTS

TERMS AND CONDITIONS OF AGREEMENT FOR SERVICES

These Terms and Conditions are an integral part of the Agreement for Services ("Agreement") between Moseley Architects ("Architect") and its client ("Owner"). In the event of a conflict between the Agreement and these Terms and Conditions, the Agreement shall govern. Architect's services, Instruments of Service, and work product are intended for the sole use and benefit of Owner and are not intended to create any third-party rights or benefits or for any use by any other person or entity or for any other purpose. Architect's Services shall be limited to those expressly set forth in this Agreement. Architect shall have no other obligations or responsibilities for the Project except as agreed to in writing.

1. COORDINATION WITH THE OWNER

The Architect shall confer with the Owner to coordinate its services with the Owner. The Architect shall have the benefit of the Owner's experience and knowledge of its facilities, requirements, and current policies and standards applicable to the Project. To implement this coordination, the Owner shall provide to the Architect at no cost all existing information relevant to the Project and available to the Owner.

2. OWNER'S RESPONSIBILITIES

The Owner shall provide full information in a timely manner regarding its requirements for and limitations on the Project, and the Architect shall be entitled to rely on such information. The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Architect's services, including any errors, omissions or inconsistencies in any documents prepared by the Architect.

3. COMPENSATION

For and in consideration of the services to be rendered by the Architect, the Owner shall pay and the Architect shall receive the compensation set forth in the Agreement. Unless otherwise specified, compensation shall be paid to the Architect on a monthly basis in accordance with monthly billing statements based upon the progress of services performed and reimbursable expenses (if applicable) incurred during that month. Monthly compensation shall be due and payable upon receipt of the billing statement by the Owner. Any payments not made within sixty (60) days on statements rendered shall be subject to a charge for interest at the maximum legal rate of interest, beginning sixty (60) days after the date of the statement, and failure to make any payments when due shall entitle the Architect to suspend services. The Architect's final payment is due and payable upon completion of the Architect's services.

4. OWNERSHIP OF DOCUMENTS AND RECORDS

Upon full payment of all sums due or anticipated to be due the Architect under this Agreement and upon performance of all the Owner's obligations under this Agreement, the latest original Drawings, Specifications and the latest electronic data prepared by the Architect for the Project shall become the property of the Owner. This conveyance shall not deprive the Architect of the right to retain electronic data or other reproducible copies of the Drawings and Specifications or the right to reuse information contained in them in the normal course of the Architect's professional activities.

In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section.

The Architect shall retain all pertinent records relating to the services performed hereunder for a period of three years after completion thereof. The Owner shall have access to such records at all reasonable times during such period as may be required for audit of reimbursable expenses.

5. PROFESSIONAL RESPONSIBILITIES

The Architect's Services shall be limited to those expressly set forth in this Agreement. The Architect makes no warranties, either express or implied, with respect to services provided under this Agreement. The Architect shall have no other obligations or responsibilities for the Project except as agreed to in writing.

The Architect shall provide the following insurance: Worker's Compensation – Statutory; Commercial General Liability – Bodily Injury - \$300,000; Property Damage - \$100,000; Comprehensive Automobile Liability - Bodily Injury - \$300,000; and Property Damage - \$100,000; Professional Liability - \$1,000,000 per claim and \$2,000,000 annual aggregate on a claims-made basis. Certificates of insurance, on an ACORD form, shall be furnished to the Owner upon request.

Upon written request of the Owner, the Architect will provide additional insurance, if available, including increased coverage and/or limits, and the Owner will pay the Architect a mutually agreed amount for the increased coverage. The Architect's liability to the Owner for any indemnity or any damages arising in any way out of the performance of this Agreement is limited to the insurance coverages and amounts stated herein. The Architect shall not be liable to the Owner for any indirect, special or consequential loss or damage arising out of the performance or services hereunder including, but not limited to loss of use, loss of profit, or business interruption whether caused by the negligence of the Architect or otherwise.

In performance of its services, the Architect shall exercise the standard of care ordinarily exercised by members of its profession in the same locale and who are performing their services under the same conditions. Nothing in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or the Architect.

Neither the Architect nor the Architect's consultants will offer or have offered any fiduciary service to the Owner and no fiduciary responsibility shall be owed to the Owner by either the Architect or the Architect's consultants as a result of the Owner and Architect entering into this Agreement.

6. TERMINATION; SUSPENSION OF WORK

The Owner may, at its discretion, terminate the Project or indefinitely suspend the Project under this Agreement by giving the Architect seven-day written notice. In such event, the Owner shall assume all obligations, commitments and claims that the Architect may have in good faith undertaken or incurred in connection with the Project. The Architect shall be equitably paid for services rendered prior to effective termination notice date and for reasonable termination expenses.

7. SUCCESSORS AND ASSIGNS

The Owner and the Architect each binds itself and its partners, successors, executors, administrators, and assigns to the other party to the Agreement and to the partners, successors, executors, administrators, and assigns of such other party, in respect to all covenants of the Agreement. Neither the Owner nor the Architect shall assign, sublet, or transfer its interest in the Agreement without the written consent of the other, and agree that the Agreement represents the entire understanding of the Owner and the Architect and cannot be changed, added to, or modified and any way except in writing, signed by both the Owner and the Architect.

8. NON DISCRIMINATION

The Architect will not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin, except where religion, sex, or national origin is a bona fide occupational qualification reasonably necessary to the normal operation of the Architect. The Architect agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause. The Architect shall state in all solicitations or advertisements for employees placed by or on behalf of the Architect that the Architect is an equal opportunity employer.

9. DRUG-FREE WORKPLACE

During the performance of services provided under this Agreement, the Architect agrees to (i) provide a drug-free workplace for the Architect's employees; (ii) post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the Architect's workplace and specifying the actions that will be taken against employees for violations of such prohibition; (iii) state in all solicitations or advertisements for employees placed by or on behalf of the Architect that the Architect maintains a drug-free workplace; and (iv) include the provisions of the foregoing clauses (substituting the consultant or vendor for the Architect as the obligated party) in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each consultant or vendor.

For the purposes of this paragraph, "drug-free workplace" means a site for the performance of work done by the Architect in connection with this Agreement, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession, or use of any controlled substance or marijuana during the performance of such services.

END OF TERMS AND CONDITIONS



BERTIE COUNTY

106 Dundee Street Post Office Box 530 Windsor, North Carolina 27983 (252) 794-5300 Fax: (252) 794-5327 www.co.bertie.nc.us

BOARD OF COMMISSIONERS

JOHN TRENT, Chairman GREG ATKINS, Vice Chairman RONALD WESSON ERNESTINE (BYRD) BAZEMORE TAMMY A. LEE

INTER-LOCAL AGREEMENT Bertie County, Martin County and Chowan County

Evaluation of Addition of Chowan County to the Bertie-Martin Regional Jail

Partnership

WHEREAS, the NC General Assembly passed Session Law 1981-269 allowing Bertie and Martin Counties to operate a regional jail; and

WHEREAS, the Bertie-Martin Regional Jail (BMRJ) has been beneficial to the citizens of Bertie and Martin County since its inception; and

WHEREAS, the NC General Assembly passed Session Law 1983-269 allowing nearby counties to join in the BMRJ; and

WHEREAS, Chowan County has expressed an interest in joining the BMRJ partnership;

NOW THEREFORE, as an exercise in regional collaboration and efficient use of local resources, the Boards of Commissioners of Bertie County, Martin County and Chowan County do hereby agree to a joint study to evaluate the opportunity to add Chowan County to join the BMRJ partnership.

FURTHERMORE, the Board of Commissioners of Bertie County, Martin County and Chowan County do hereby agree to undertake and fund an equal share of the costs of a Planning, Design and Engineering Study, said cost of which is subject to final approval by the Board of Commissioners of each county, to consider expansion of the BMRJ facility to accommodate the addition of Chowan County Jail inmates and operations at the current BMRJ facility in Windsor, NC to include, but not limited to, the following parameters:

- Operations planning;
- Space needs analysis;
- Personnel needs analysis;
- Analysis of the capital needs of the existing jail facility and potential renovation costs;
- Construction of needed additions to the existing jail facilities;
- Integration of existing staffs;
- Financial analysis of the value of Bertie County and Martin County investments in BMRJ

- and reserve funds and an appropriate "buy-in" investment to be made by Chowan County if all parties agree for Chowan County to join the BMRJ partnership;
- Actuarial study of the retirement liabilities of the current staffs of BMRJ and Chowan County Jail; and
- Potential timetable for the construction and renovation, as well as integration of staff and operations.

FURTHERMORE, the cost of the Study will be negotiated by the three County Managers after qualifications-based selection process and must be approved by the Boards of Commissioners of Bertie County, Martin County and Chowan County before the contract is awarded.

Each party to this Agreement shall sign a signature page to constitute valid execution of this Agreement.

	Chairman
	Bertie County Board of Commissioners
Attest:	
Bertie County Clerk to the Board	
	Chairman
	Martin County Board of Commissioners
Attest:	
Martin County Clerk to the Board	
	Chairman
	Chowan County Board of Commissioners
Attest:	

Chowan County Clerk to the Board



WS-2

Samantha Ellis

From:

Samantha Ellis

Sent:

Wednesday, July 10, 2019 4:54 PM

To:

Cindy Perry

Cc:

Scott Sauer; William Roberson

Subject:

New Rates

Hey Cindy,

I have completed the survey and updated the salary amounts to make us compliant across the board. The figures sent on Tuesday had a few errors so I have taken the time to update them to reflect the corrected numbers used in the survey.

We will have these adjustments presented to the commissioners at the next board meeting for their approval and then make the actual adjustments. Per our discussion on Monday we will make the changes retroactive to July 1, 2019 and appropriate adjustments will be given upon approval.

IMC I (5 positions) (\$785 increase per person per year)

Lucille Dunlow \$31,981 Tameca Bell \$27,696 K. Reynolds \$27,696 Brittnee Ryan \$27,697 Trina Wilson \$28,503

Accounting Clerk V (1 position) (\$1,804 increase per person per year)

Vacant \$28,175

Office Assistant III (4 positions) (\$15 increase per person per year)

Janet Harris \$24,624 Theresa Boyette \$24,624 Vacant \$23,907 Vacant \$23,907

Public Information Assistant IV (1 position) (\$1,658 increase per person per year)

Kylie Van Anne \$26,396

Social Worker Supervisor III (3 positons) (\$2,237 increase per person per year)

Rebecca Neil \$46,839 Latria Norman \$49,096 Vacant \$46,839

Social Worker II (4 positions) (\$245 increase per person per year)

Stefanie Bell \$40,404 Shanice Williams \$36,642 Pamela Hicks \$35,928 Vacant \$34,889

Social Worker III (6 positons) (\$707 increase per person per year)

Valeria Sheppard \$38,397

Donna Gillyard \$38,397 Deanna Cherry \$43,123 Kimberly Earley \$41,492 Sheena Harrell \$41,492 Vacant \$38,397

The total cost to bring these positions up is \$19,380.

Let me know if you have any questions.

Thanks,

Samantha M. Ellis Bertie County Finance/Payroll Technician P.O. Box 530 Windsor, NC 27983 (252) 794-6133



Office of State Human Resources

ROY COOPER Governor

BARBARA GIBSON

Director, State Human Resources

April 30, 2019

MEMORANDUM

TO:

County Managers, HR Directors, Local DSS and Public Health Directors

FROM:

Dominick D'Erasmo, M.A.

Local Government Program Team

SUBJECT:

2019 - 2020 Annual Salary Plan Reporting Package for Local Classifications

In accordance with the State Human Resources Act, I am writing regarding the annual submission of the 2019 - 2020 Salary Plan for your jurisdiction. NCGS 126-9(b) authorizes Boards of County Commissioners to adjust the salary ranges for positions subject to the State Human Resources Act to conform to local financial ability and fiscal policy. The State Human Resources Commission must approve your Salary Plan based upon your submission of information as outlined in the attached guidelines. To ensure your jurisdiction's compliance with these statutory provisions, you will need to submit all required Salary Plan information to the Office of State Human Resources by July 12, 2019.

I have included detailed guidelines to assist you in the preparation of your Salary Plan. This information and all necessary forms required for preparing your Salary Plan, including instructions and FAQ's, are available on our website at the Salary Plan Filing Information link below:

https://oshr.nc.gov/documents/2019-2020-salary-plan-filing-info

Please submit the documents **electronically** as noted in the guidelines to assure timeliness in meeting the submission deadline. Counties and local jurisdictions will be ruled out of compliance with a merit system of personnel administration and a letter to the Secretary of the North Carolina Department of Health and Human Services and your Boards of County Commissioners may be initiated if a Salary Plan is not forthcoming to this Office. Furthermore, non-compliance with these few guidelines can potentially lead to a County or local jurisdiction becoming subject to the salary administration guidelines mirroring those utilized by all State and University entities.





Office of State Human Resources

BARBARA GIBSON
Director, State Human Resources

Salary Plans and other required information should be submitted at the same time to the following e-mail address: localsalary.plans@nc.gov

A complete Salary Plan Package will include:

- 1) Salary Plan Reporting Form (Word document)
- 2) Salary Schedule
- 3) Salary Plan Classification Listing (items #2 and #3 are tabs included in the salary plan Excel spreadsheet for your convenience).

Incomplete Salary Plans will not be acted upon until all required elements are submitted. These steps are needed to ensure that the timeframes are met and that the State Human Resources Commission will have sufficient time to complete the approval process.

Take a moment to read all the information provided including **Section 3 (Instructions)** that outlines a new feature.

Please accept my thanks for your cooperation in providing this information. If you have any questions or concerns, please contact Dominick D'Erasmo at 919-807-4822 or via e-mail at dominick.derasmo@nc.gov

The following ONLY applies to entities that have been designated as "<u>substantially equivalent</u>" in Classification and Compensation:

If there have been no changes to your salary plan or schedule, you do not need to complete a <u>full</u> salary plan package. Your County official may submit abbreviated documentation certifying that there have been no changes to the salary plan from the previous year. A <u>completed reporting form</u> with updated agency population numbers and certifying signatures will still need to be submitted.

ce: Local Directors of Social Services

Local Directors of Public Health

NC Office of State Human Resources 2019 - 2020 Salary Plan Reporting Form (for County DSS and Public Health)

Name of County/Local Jurisdiction	Bertie County
Name of Individual Completing Form	Samantha M. Ellis
Title	Finance/Payroll Technician
Phone Number	252-794-6133
E-Mail Address of Pay Plan Contact Person	samantha.ellis@bertie.nc.gov
Effective Date of Pay Plan	107/01/2019
Amount of Increase in Schedule	20%
Amount of Increase given to Employees	3
Agencies covered by this salary plan: Social Public 5. With the exception of employees in trainee salaries of all SPA employees must be betwand the maximum of the assigned range. Does your jurisdiction meet this requireme If "No", please explain.	nt? (X) Yes () No
6. Are the salaries of all employees in trainee below the minimum rate for the full class?	
7. Has your Board of Commissioners approved the plan?	(X) Yes () No
8. Do all pay rates reflected on your salary schemet the State minimum wage of \$7.25?	nedule (X) Yes () No
	(X) Yes () No

2019 - 2020 LOCAL SALARY PLAN

Please enter the salary grade you have assigned your jurisdiction's SPA classes in the block labeled "County Grade." Only those classes in use, or which you anticipate needing this fiscal year should be included.

Please verify that the required pay grade relationships have been maintained within Occupational Groupings. This can be done by subtracting the number in the State SG column from the number in the County SG column. If you have entered your salary schedule information in the Local Government Salary Plan spreadsheet these numbers will populate automatically. The numbers in the "Rel Dif" column must be identical for each class you are reporting within the same occupational grouping. The separate occupational groups are differentiated by bold lines to assist you in identifying classes having required relationships.

The following sections should be completed, listing salary grades (or minimum salary rates) assigned to your County Social Services, Local Health and and Human Services Deputy Director positions:

Socia	l Services Jurisdictions		
10	Title of the highest level class supervised by Count Human Services Deputy Director and the Atto Supervisor III	•	
11.	Grade of highest level supervised	73 _12.	Minimum Rate \$44,602 _
13.	Grade of County Social Services Director (if app)	<u>83</u> 14.	Minimum Rate \$67,952
15.	Subtract line 12 from line 14. \$23,350	16.	Divide by line 12. <u>52</u> _%
17.	Is the resulting answer between 20% and 60% You must answer "Yes" to question 17 b		
Cinal	e and Multi-County District Health Jurisdiction	oc.	
18.	Title of the highest level class supervised by Local Physicians, Physician Extenders, Pharmacists Director:	<u>Health Di</u>	
19.	Grade of highest level supervised	20.	Minimum Rate
21.	Grade of Local Health Director (if app)	22.	Minimum Rate
23.	Subtract line 20 from line 22.	24.	Divide by line 20%
25.	Is the resulting answer between 20% and 60% You must answer "Yes" to question 25 b		Yes () No omitting your form.
<u>Socia</u> 34.	Il Services, Public Health and Area Mental Heal Title of the Director class under which Human Se	-	
35.	Grade of highest level supervised by Director	36.	Minimum Rate
37.	Grade of HSDD	38.	Minimum Rate
39.	Subtract line 36 from line 38.	40.	Divide by line 36%
41.	Is the resulting answer between 10% and 40% You must answer "Yes" to question 41 h	, ,	Yes () No omitting your form.

CERTIFICATION OF SALARY PLAN

I I an Fu pr	nereby certify the compliant withermore, the covided and is detailed official thorized official and is detailed.	g Jurisdictions nat the attached salary plan sub th all the relevant provisions in salary plan was completed in a leemed accurate at the time of al. tures are acceptable.)	n NCGS 126, the accordance with the	State Humas he instructio	n Resources Act ns that have bee	
	Signature of .	Authorized Official	Scott, T. Sau	ier		
	Title	Bertie County Manager	Date	07/1	0/2019	
<u>Dist</u> 42.	rict Health Ju Does your pa county in you	y plan exceed the highest payir	ng member	() Yes	() No	
43.	in the area to	e you received authorization fro exceed? nust answer "Yes" to question		() Yes	\ /	
Sign: Title	ature	ectronic signatures are acceptal				-
Chai on b plan for _ relev com	rperson, and the chalf of their remay exceed the rant provisions pleted in according to the chalf of the chal	es" to questions 42 and 43, ple the Chairperson of the Board of espective Boards of County Cout of the highest paying county in NCGS 126, the State Huma dance with the instructions that ectronic signatures are acceptated.	County Commiss mmissioners in au ; hereby certify the District Health in Resources Act. thave been providule.)	sioners of eauthorizing the stack at the attack s complete a Furthermore	ch member court nat the District Form ned salary plan so and compliant wo e, the salary plan	nty; (acting lealth pay ubmitted ith all the was
	Signature		Signature	e		
	Title	Board Chairperson	Title			
	Date		Date			
	County Signature Title Date		County Signature Title			

County	 County	
Signature	 Signature	
Title	Title	
Date	 Date	
County	 County	
Signature	 Signature	
Title	 Title	
Date	Date	

If you need assistance, please contact your assigned HR Consultant (see LG Contacts Listing on OSHR website).

PLEASE E-MAIL THIS COMPLETED REPORTING FORM WITH THE ELECTRONIC SIGNATURES BY JULY 12, 2019 TO:

e-mail: localsalary.plans@nc.gov

2019 - 2020 Salary Plan

Step 4:

Enter County Grade, # of SPA Positions

& Average Salary: (See Instructions Steps 1- 3 on Salary Schedule Tables)

Min, Max & Average Salary Standardized Among Jurisdictions by Salary Schedule Tables

	TY/ENTITY NAME:									
Schm	Local Class	Occup	State	County			AV S			Average
Code	Local Class	Group		Coracle					Salary d Salary Sc	
*******				000000000000000000000000000000000000000		***	ususen kuntes	STATE OF THE		ALCOHOLD STATE
11	Communication Center Assistant Supervisor	0	59	0	-59		0	0	0	0
8	Communication Center Operator	0		0			0	0	0	0
	Communication Center Supervisor	0		0			0	0	0	0
	Telephone Operator Telephone Operator Supervisor I	0		0			0	0	0	0
	Data Entry Operator I	101	54	0			0	0	0	0
	Data Entry Operator II	101	57	Ü	-57		0	0	0	0
112	Data Entry Operator III	101	59	0			0	0	0	0
	Data Entry Specialist	101	58 59	0			0	0	0	0
	Data Entry Supervisor I Accounting Technician I	102	59	0	-59		0	0	0	0
	Accounting Technician II	102	61	0			0	0	0	0
128	Accounting Technician III	102	63	0	-63		0	0	0	0
129	Accounting Technician IV	102	65	0			0	0	0	0
	Accounting Technician V	102	67 63	0		-	0	0	0	0
	Patient Account Representative Supervisor Income Maintenance Administrator I	200	72	0			G	0		0
	Income Maintenance Administrator II	200	74	0			0	0		0
	Income Maintenance Caseworker !	200	61	61	0	5.7 1.7	EMR	28714	42388	260
9911	Income Maintenance Caseworker II	200	63	63		20	7196	31239	46114	90000
	Income Maintenance Caseworker III	200	65	65		6. 6.	25011	33981	50162	
	Income Maintenance Investigator I	200	63 65	65		- 4	0	0 33981	50162	O. Constitution
9997	Income Maintenance Investigator II Income Maintenance Investigator Supervisor !	200	65	0			0	0		0
	Income Maintenance Investigator Supervisor II	200	67	0			0	0		0
9998	Income Maintenance Supervisor I	200	65	0	-65		0	0	0	0
	Income Maintenance Supervisor II	200	67	67		4	60210	36965	54569	42500
	Income Maintenance Supervisor III	200	69 59	0			0		0	0
	Income Maintenance Technician Stock Clerk I	300		G			0		0	0
	Stock Clerk II	300		0			0			0
	Accounting Clerk II	401	54	0	-54		0	0	0	0
467	Accounting Clerk III	401	57	0			0		0	0
	Accounting Clerk IV	401	59	0			0	0	0	0
476	Accounting Clerk Supervisor IV	401 401	59 61	0			0	0	0	0
471	Accounting Clerk Supervisor V Accounting Clerk V	401	61	61		1		28714	42388	1000
	Administrative Secretary I	401	58	Ö	_		O	0	0	0
428	Administrative Secretary II	401	60	0			0			0
	Administrative Secretary III	401	62	0			0			Ü
	Administrative Services Assistant V	401 401	61 57	0			0			0
	Data Control Clerk III Data Control Clerk IV	401					0			0
482	Data Control Unit Supervisor IV	401	_				0	0		0
486	Data Control Unit Supervisor V	401	61	0	-61		0	0	0	0
	Executive Assistant I	401	64				C			
	Executive Assistant II	401 401	66 63			-	0	0		0
	Information Processing Technician Lead Worker III	401					0			
	Lead Worker IV	401	_				0			0
426	Lead Worker V	401					0			0
	Library Clerk II	401	54				0			
	Library Clerk III	401 401	57 57				0			
	Medical Record Assistant III Medical Record Assistant IV	401				-	0			
	Medical Record Assistant V	401			-61		0			0
49	Medical Record Unit Supervisor IV	401	59	0	-59		0			0
	Medical Record Unit Supervisor V	401					0			
	Office Arcietant II	401					0			
	Office Assistant II 3 Office Assistant III	401				6				
	4 Office Assistant IV	401	_				5	0		ΰ
40	Office Assistant V	401	61	0	-61		0	0		
	Office Work Unit Supervisor III	401					0			0
	3 Office Work Unit Supervisor IV	401					0			
42	Office Work Unit Supervisor V	401	61	U	-61		1 0	0	ı U	U

September Sept	COU	TY/ENTITY NAME:									
SOI Partent Relations Representative V		The same to be a second to the same				2000000000	0.0000000000000000000000000000000000000				AVOZOG
SOI Partent Relations Representative V		Local Class	Group	Grade	Grade	Dat	201000000				
SoS Patient Residence Representative IV							FO				
SOP Patient Relations Representative V											0
Stil Payrol Clark II								THE RESERVE AND PARTY AND PARTY AND PARTY.			0
S30 Payroll Supervisor V							///				0
S30 Payroll Supervisor V							61 - 40				
S30 Payroll Supervisor V					0			TAXABLE DESCRIPTION OF THE PARTY OF THE PART			0
SST Personnel Assistant IV								Comment of the second s			0
SST Personnel Assistant IV											0
440 Processing Assistant IV											0
440 Processing Assistant IV											0
442 Processing Ansistant V			401					0		0	C
442 Processing Ansistant V	44	Processing Assistant III									0
449 Processing Unit Supervisor								0			6
450 Processing Unit Supervisor IV											0
456 Processing Unit Supervisor V											0
406 Program Assistant IV	45	6 Processing Unit Supervisor V									0
410 Program Assistant V				_						0	Ó
438 Public Information Assistant III	41	Program Assistant V	401					0	0		0
439 Public Information Assistant IV											0
437 Public Information Assistant V											0
September Sept			_				1				-
SSI Statistical Assistant V											0
651 Statistical Link Supervisor IV											0
Ses Statistical Unit Supervisor V											0
559 Statistical Unit Supervisor V											0
A08 Student Services Assistant IV										0	0
S50 Word Processing Center Supervisor V	40	Student Services Assistant IV	401	59	0			0	0	0	0
S80 Word Processing Center Supervisor V											0
34747 Foreign Language Interpreter (T)										_	0
34747 Foreign Language Interpreter (T)										_	0
34747 Foreign Language Interpreter (T)											0
Satistangle Foreign Language Interpreter (T)					- Day - 400						0
701 Accounting Specialist 700 72 0 72 0 0 0 0 0 0 0 0 0											0
715 Accounting Specialist											0
715 Accounting Specialist											0
1422 Paralegal 1401 67 0 -87 0 0 0 1411 Attorney 1402 82 0 -82 0 0 0 0 0 1411 Attorney 1402 82 0 -82 0 0 0 0 0 0 0 0 0	71	Accounting Specialist II	700	69	0	-69		0	0	0	G
1411 Attorney 1402 79								0			0
1412 Attorney											0
1541 Business Officer 1500 73 0 -73 0 0 0 1 1542 Business Officer 1500 75 0 -75 0 0 0 0 0 0 1 1542 Business Officer 1500 75 0 -75 0 0 0 0 0 0 0 0 0											0
1542 Business Officer 1500 75 0 -75 0 0 0 0 0 0 0 0 0										0	0
9818 County Social Services Business Officer 1 1500 72 0 -72 0 0 0 0 1 1501 Social Services Business Officer 1 1500 74 0 0 0 0 0 0 0 0 0										0	0
1601 Administrative Assistant						-/5					0
1601 Administrative Assistant											0
1601 Administrative Assistant								- 0			0
1602 Administrative Assistant II								Ω			0
1603 Administrative Assistant III					0	-65					0
1606 Administrative Officer 1	160	3 Administrative Assistant III	1601	67	0			0			0
1631 Administrative Officer III							1				
1611 Reimbursement Officer 1601 65 0 -65 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
9825 Coordinator Health Services											0
9873 County Social Services Program Administrator I 1602 72 0 -72 0 0 0 9874 County Social Services Program Administrator II 1602 74 0 -74 0 0 0 0 9882 Local Mental Health Administrator II 1602 72 0 -72 0<											
9874 County Social Services Program Administrator II 1602 74 C -74 0 0 0 0 9982 Local Mental Health Administrator I 1602 72 0 -72 0 0 0 0 9983 Local Mental Health Administrator II 1602 74 C -74 0 0 0 0 0 9881 Local Mental Health Center Unit Coordinator 1602 70 G -70 C 0 0 0 0 0 9987 Local Public Health Administrator I 1602 72 J -72 G 0 0 0 0 0 34966 Human Services Deputy Director (T) 1604 NG C G G 0 0 0 0 0 0 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></t<>											0
9982 Local Mental Health Administrator I 1602 72 0 -72 0 0 0 9983 Local Mental Health Administrator II 1602 74 0 -74 0 0 0 0 9891 Local Mental Health Center Unit Coordinator 1602 70 5 -70 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></t<>											0
9983 Local Mental Health Administrator II 1602 74 C -74 0 0 0 9891 Local Mental Health Center Unit Coordinator 1602 70 C -70 C 0 0 0 9987 Local Public Health Administrator I 1602 72 0 -72 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></t<>											0
9891 Local Mental Health Center Unit Coordinator 1602 70 C -70 C 0 0 0 9987 Local Public Health Administrator I 1602 72 0 -72 0 -72 0 0 0				74		-74					0
34966 Human Services Deputy Director (T) 1604 NG 0 0 0 0 59976 Area Authority Director 1605 NG 0 0 0 0 0 59977 County Program Director 1605 NG 0						-70					0
59976 Area Authority Director 1605 NG 0						-72					Ū
59977 County Program Director 1605 NG 0 2 0 0 0 9929 0											0
9929 County Social Services Director 1606 NG 83 1 72505 107031 9928 Local Health Director 1607 NG 0 0 0 0 0 9821 Administrative Assistant, Emergency Management 1608 60 0 -60 0 0 0 9823 Administrative Officer, Emergency Management 1608 63 0 -63 0 0 0 9971 Assistant Director, Local Emergency Management 1608 64 0 -64 0 0 0 1882 Day Care Training Specialist 1801 66 0 -66 0 0 0								0			0
9928 Local Health Director 1607 NG 0 <								-			D
9821 Administrative Assistant, Emergency Management 1608 60 C -60 0									7		1
9823 Administrative Officer, Emergency Management 1608 63 0 -63 0 0 0 9971 Assistant Director, Local Emergency Management 1608 64 0 -64 0 0 0 1882 Day Care Training Specialist 1801 66 0 -66 0 0 0						- 60					A CONTRACTOR
9971 Assistant Director, Local Emergency Management 1608 64 0 -64 0 0 0 0 0 1882 Day Care Training Specialist 1801 66 0 -66 0 0 0 0											
1882 Day Care Training Specialist 1801 66 0 -66 0 0 9876 County Social Services Training Officer 1802 71 0 -71 0 0											0
9876 County Social Services Training Officer 1802 71 0 -71 0 0											0
						_					

<u> </u>	TY/ENTITY NAME:				arusus	***************************************	E-E-COCCOOCCOOCCOOCCOOCCOOCCOOCCOOCCOOCC	000000000000000000000000000000000000000	***************************************	<u></u>
Station	Eneal Class Staff Development Specialist I	Осень	State	County Grade		# SPA	Average		Max Salary	Average
Code	Local Class						Based on C			
1801	Staff Development Specialist I	1802	67	0	-67	**********	0	0	0	(
	Staff Development Specialist II	1802	69	0			0	0	0	(
	Staff Development Specialist III	1802	71	0	-71		0	0	0	(
	Staff Development Technician I	1802	61	0	-61		0	0	0	(
	Staff Development Technician II	1802	64	0	-64		0	0	0	(
	Personnel Analyst II	1803	72 70	0	-72 -70		0	0	0	
	Personnel Officer I	1803 1803	74	0			0	0	0	(
1832	Personnel Officer II Personnel Officer III	1803	76	0	-76		0	0	0	
	Personnel Technician I	1803	63	0			0	0	0	(
	Personnel Technician II	1803	66	0	-66		0	0	0	(
1813	Personnel Technician III	1803	68	0			0	0	0	(
	Analyst Programmer I	2201	72	0	-72		0		0	
	Analyst Programmer II	2201	74	0			0	0	0	
	Applications Analyst Programmer I	2201 2201	76 78	0			0		0	
	Applications Analyst Programmer II	2201	69	0			0	0	0	
52209	Applications Programmer I Applications Programmer II	2201	74	0			0		0	
2241	Computer Programmer I	2201	67	0			0		0	
52268	Computer Systems Administrator I	2201	68	0			0		0	
52269	Computer Systems Administrator II	2201	70	0			0		0	
52270	Computer Systems Administrator III	2201	72	0			0			
	Computing Consultant I	2201	70	0			0		0	T
	Computing Consultant II	2201	72 74	0			0		0	
	Computing Consultant III	2201 2201	61	0			0			
	Computing Support Technician I Computing Support Technician II	2201	63	0			0		0	
	Computing Support Technician III (T)	2201	66	0			0			
	Help Desk Assistant I	2201	59	0			0	0	0	
	Help Desk Assistant II	2201	61	0			0			- W - T-
	Information Systems Liaison I	2201	68				0			
	Information Systems Manager	2201	76				0			
52363	Telecommunications Equipment Technician I	2201	70				0			
	Telecommunications Equipment Technician II	2201	73		_	-	0			
	Computer Operator	2202					0			
52281	Computer Production Specialist Computer Production Specialist II	2202					0			
	Information Processing Assistant I	2202					0			
2288	Information Processing Assistant II	2202		0	-61		0	0	0	
	Public Health Statistician	2300	58	(-58		0			
2321	Statistical Research Assistant I	2300					0			
2322		2300					C			
	Statistical Research Assistant III	2300	-		1		0			
	Social Research Assistant I	2400			-63 -65					
	Social Research Assistant II	2400					0			
	S Social Research Associate I S Social Research Associate II	2400			-70		0			
	Media Technician II	2800	_		-63		(1
	B Development Officer (T)	2901			-68		(0	0	
291	Information and Communications Specialist I	2901		(-64) C	()
2912	Information and Communications Specialist II	2901			-69					
2913	Information and Communications Specialist III	2901			-73					
	Public Health Education Specialist (T)	2901			-65					
	Public Health Educator I	2901		(-63		(
2962	2 Public Health Educator II	2901			-67					
	3 Public Health Educator III 1 Public Health Educator Supervisor (T)	290			-69					
3340	4 Substance Abuse Education Consultant	290			-66		(
292	3 Substance Abuse Education Specialist	290			-63			2 0)
981	Substance Abuse Education Supervisor	290	67	7	-67	7	(
981	5 Substance Abuse Information Center Director	290			-64		(
	1 Community Development Specialist I	2902			-70					
292	7 Community Services Consultant	2902			-66	_				
	4 Medical Record Manager I	3200			-66			0 (0
	5 Medical Record Manager II	3200			0 -68 0 -70					0
325	6 Medical Record Manager III	3200			3 -60					0
	Patient Review Coordinator Behavioral Programming Technician	340	_	1	0 -60	and the second s				0
340	1 Day Care Director I	340			0 -64					0
342	2 Day Care Director II	340			0 -60			0 1		0
	4 Day Care Teacher I	340	0 6	1	0 -6					0
	5 Day Care Teacher II	340			0 -6:					0
	3 Developmental Day Director I	340	0 6	7	0 -6	71		0		0

\$600000000P	TY/ENTITY NAME:	(P)************************************	DOTTO STATE OF THE	2.738	8778	800 TO 660	<u> </u>	333 Y 777938	300 Y 799600	AVETER
Schm							Average Salary		* .	
Code	Local Class	10-FORES		Grade			Based on I		***	-
		3400	68		-68		0		0	
	Developmental Day Director II Developmental Day Director III	3400	70	0			0	0	0	
	Developmental Day Teacher I	3400	63	0			0	0	0	
	Developmental Day Teacher II	3400	66	0			0	0	0	
	Educational Program Coordinator	3400	68	0			0	0	0	
	Educational/Developmental Aide I	3400	54	0	-54		0	0	0	
3441	Educational/Developmental Aide II	3400	56	0			0	0	0	
	Educational/Developmental Assistant	3400	58	0			0	0	0	
	Educational/Developmental Technician	3400	60	0			0	0	0	
	Home Economist	3400	63	0			0	0	0	
	Parent Trainer	3400	65 66	0			0	0	0	
	Therapeutic Preschool Teacher	3400	63	0		-	0		0	
	Teaching Parent	4000	68	0			0	0	0	-15-51
	Youth Home Manager (T) Youth Home Supervisor (T)	4000		0			0		0	
	Youth Program Assistant I (T)	4000	61	0			0		0	
	Youth Program Assistant II (T)	4000		0			0		0	
	Youth Program Assistant III (T)	4000	65	0			0	0	0	
	Youth Program Supervisor (T)	4000		0			0	0	0	
	Community Employment Program Coordinator I	4001	64	0		***	0	0	0	
	Community Employment Program Coordinator II	4001	67	0	-67		0	0	0	
4175	Community Employment Program Director I	4001	67	0			0	0	0	
4176	Community Employment Program Director II	4001	70	0			0		0	
4177	Community Employment Program Director III	4001	73	0			0		0	
4125	Community Employment Program Manager	4001	66	0			0		0	
	Community Employment Services Representative	4001	66	0		-4-2	0		0	
	Community Employment Specialist I	4001	60	0			0		0	
	Community Employment Specialist II	4001	63	0			0		0	
	Community Employment Technician I	4001	56	0			0		0	
	Community Employment Technician II	4001	58	0			0		0	
	Community Production Coordinator	4001	65 67	0			0		0	
	Community Production Manager	4001	60			-	0		0	
	Community Production Specialist I Community Production Specialist II	4001	63	0			0		0	
	Work Adjustment Coordinator	4001		0			0		0	
	Child Support Agent I	4003				<u> </u>	0		0	
	Child Support Agent II	4003		0			0		0	
	Child Support Supervisor I	4003		C			0		0	
	Child Support Supervisor II	4003	68	0	-68		0	0	0	
	Child Support Supervisor III	4003	69	0			0			
	Child Support Supervisor IV	4003		0			0			
	Lead Child Support Agent	4003	66	0			0		0	The state of the s
4130	Volunteer Services Coordinator	4004					0			
	Volunteer Services Director I	4004		-	_	-discount of	0		0	_
	Volunteer Services Director II	4004				13 N. H. H. HOUSE	0	0		
4007	Quality Assurance Specialist I	4005								
	Quality Assurance Specialist II	4005			-70		0			
	Quality Assurance Specialist III	4005					0			
	Area Occupational Program Specialist	4006			-67		0	0		
	Employee Assistance Program Consultant	4006					C			City or an in the same
4001	Clinical Chaplain I	4007					0			
	Clinical Chaplain II	4007	-				0			AND DESCRIPTION OF THE OWNER, THE
	Clinical Social Work Supervisor	4008								
	Clinical Social Worker	4008					0			
	Social Work Clinical Specialist	4008								Marine Lawrence
	Clinical Substance Abuse Counselor	4009		9			0			
	Clinical Substance Abuse Counselor - Certified (T)	4009			-63		0			
24794	Substance Abuse Counselor I Substance Abuse Counselor I-Certified (T)	4009					0			
	Substance Abuse Counselor II	4008			-66					
	Substance Abuse Counselor II - Certified (T)	4009			-67		(
	Substance Abuse Couriseior II - Certified (1)	4009								
	Substance Abuse DUI Specialist II	4009			-63		(
9827	Substance Abuse DUI Supervisor	4009			-65					
		4009			-72		(C	
9828	Substance Abuse Program Director I) -74					
9828 4061	Substance Abuse Program Director I Substance Abuse Program Director II	4009								
9828 4061 4063 4060	Substance Abuse Program Director II Substance Abuse Program Supervisor	4009	69	((
9828 4061 4063 4060 34784	Substance Abuse Program Director II Substance Abuse Program Supervisor Substance Abuse Program Supervisor I - Certified (T)		69 70		-70			0		
9828 4061 4063 4060 34784	Substance Abuse Program Director II Substance Abuse Program Supervisor Substance Abuse Program Supervisor I - Certified (T)	4009 4009 4009	69 70 71		-70 -71		(0	0	
9828 4061 4063 4060 34784 34785	Substance Abuse Program Director II Substance Abuse Program Supervisor	4009	69 70 9 71 9 70		-70 -71 -70		(0 0		
9828 4061 4063 4060 34784 34785 34786	Substance Abuse Program Director II Substance Abuse Program Supervisor Substance Abuse Program Supervisor I - Certified (T) Substance Abuse Program Supervisor II - Certified (T)	4009 4009 4009	69 70 71 70 70 70 68		-70 -71))	(0		

C	OUN'	TY/ENTITY NAME:									
	Seam	Local Class	() () () ()	Sino	County		4	Avere	No.	1000	200
	Code	Local Class	Group	Grade	Grade	Dif	SPA	Salary	Satary	Salary	
										d Salary S	
	4044	Developmental Disabilities Specialist	4011	66	0	-66	000000000	G			
	4049	Developmental Evaluation Center Assistant Director	4011	73	0	-73		0			
	4050	Developmental Evaluation Center Director	4011	75	0	-75		9		0	0
		Habilitation Program Coordinator	4012	69	0	-69		0	0	0	0
	9830	Habilitation Program Director I	4012	72	0	-72		0	0	0	0
		Habilitation Program Director II	4012	74	0	-74		0	0	0	0
		Habilitation Program Supervisor	4012	70	0	-70		0	0		0
		Habilitation Specialist I	4012	63	0	-63		0	0	0	0
		Habilitation Specialist II	4012	66	0	-66		0	0		0
		Habilitation Specialist III	4012	68	0	-68		0	0		0
		Halfway House Manager	4013	60 55	0	-60 -55		0	0	0	0
		Halfway House Worker	4013 4013	64	0	-64		0 0	0	0	0
		Social Setting Detoxification Manager Substance Abuse Worker	4013	60	0	-60		9	0	0	0
		Community Employment Case Manager	4013	65	0	-65		0	0	0	0
		Human Resources Placement Specialist	4014	63	0	-63		0	0	0	0
		Human Services Clinical Counselor I	4015	66	0	-66		0		0	0
		Human Services Clinical Counselor II	4015	68	0	-68		0		0	0
		Human Services Clinical Counselor Specialist	4015	71	0	-71		0	Ö	0	0
		Human Services Counselor	4015	63	0	-63		0		0	0
		Human Services Program Specialist	4015	71	0	-71		0	0	0	0
		Outreach Specialist I (T)	4015	70	0	-70		0	0	0	0
		Human Services Coordinator I	4016	63	0	-63		0		0	0
		Human Services Coordinator II	4016	66	0	-66		0		0	0
		Human Services Coordinator III	4016	68	0	-68		0	0	0	0
	9923	Social Work Program Administrator I	4016	75	0	-75		0		0	0
		Social Work Program Administrator II	4016	77	0	-77		0	0	0	0
		Social Work Program Manager	4016	74	0	-74		0	0	0	0
		Social Work Supervisor I	4016	67	0	-67		0	0	0	0
	4016	Social Work Supervisor II	4016	70	0	-70		0	0	0	0
		Social Work Supervisor III	4016	73	73	0	3	47531	47590	70251	50700
		Social Worker I	4016	63	0	-63		0	0	0	- 0
		Social Worker II	4016	67	67	0	4	31960	36965	54569	39462
		Social Worker III	4016	69	69	0	é	10216	40215	59365	12911
		Licensed Clinical Counselor (T)	4017	70	0	-70		0		0	
		Licensed Clinical Counselor Specialist (T)	4017	72	0	-72		0		0	0
		Licensed Clinical Program Manager (T)	4017	73	0	-73		0		0	O.
		Vocational Evaluation Assistant	4018	59	0	-59		0		0	0
		Vocational Evaluator I	4018	64	0	-64		0	0	0	0
		Work Evaluation Aide	4018	56	0	-56		0	0	0	0
		Advocate I	4019	68	0	-68		a a		0	. 0
		Social Worker-Investigative/Assessment and Treatment (T)	4020	70	70	0	ĵ	CHARLEST MANAGE COMMISSION	41944	61917	45511.0
		Interpreter for the Deaf I	4101	64	0	-64	- 1	0		0	0
		Interpreter for the Deaf II	4101	67	0	-67		0	0	0	Q
		Educational Diagnostician I	4201	68	0			0			0
		Educational Diagnostician II	4201	70	0	-70		0			
		Behavioral Programming Specialist I	4501	62	0	-62		0			
		Psychological Assistant	4501	62	0	-62		0	0	0	
		Human Services Clinical Program Manager	4502	72	0			0			
		Psychological Program Coordinator (4502	81	0	-81		0	0	0	
		Psychological Program Coordinator II	4502	83	0	-83		0		0	
		Psychological Program Director I	4502	80	0	-80		0	0	0	
		Psychological Program Director II	4502	81 83	0	-81		0	0	0	
		Psychological Program Director III Psychological Program Manager	4502 4502	79	0	-83 -79		0	0	0	
		Senior Psychologist I	4502	78	0	-79		0	0	0	
		Senior Psychologist II	4502	80	0	-80		0	0	0	
		Staff Psychologist I	4502	71	0	-71		0	0		0
		Staff Psychologist II	4502	73	0	-73		0		0	0
		Laboratory Helper	4601	50	0			0		-	
		Laboratory Medical Specialist	4601	73	0			0			
		Medical Laboratory Assistant I	4601	54	0	-54		0			
		Medical Laboratory Assistant II	4601	56	ე ე	-56		C			
		Medical Laboratory Assistant III	4601	58	0	-58		0			
		Medical Laboratory Supervisor I	4601	73	0	-73		0			0
		Medical Laboratory Supervisor II	4601	75	0	-75		0			0
		Medical Laboratory Supervisor III	4601	77	C	-77		0			0
		Markey Cont. Laboratory Communication D.C.	4601	79	0	-79		0			0
	4699	Medical Laboratory Supervisor IV									
	4699 4685	Medical Laboratory Technician I	4601	62	0	-62		0			
į	4699 4685 4612	Medical Laboratory Technician I Medical Laboratory Technician II	4601 4601	62 64	0	-64		0	0	0	0
	4699 4685 4612 4675	Medical Laboratory Technician I	4601	62	0	-64 -68			0	0	0

COUNTY/ENTITY NAME:										
Selis	BE ATT IN THE MARKET			County	70	#	Average	Mile	Mas	Average
	Local Cities	Group	Grade	Grade	1941				Salary	
	FF CO. Louis					l es			d Salary S	
	0 Medical Laboratory Technologist III	4601	72	0			0			0
	6 Ultrasound Technician I 0 X-Ray Machine Operator	4602 4602	69 56	0			0			0
	1 X-Ray Technician I	4602	61	0	_				0	0
	2 X-Ray Technician II	4602	65	0		100 H C 100	0	0	0	0
	3 X-Ray Technician III	4602	67	0			0		0	0
	4 Chemistry Technician III	4701	68	0			0			0
	9 Physician Extender I	4801	79	0		-	0			
	0 Physician Extender II	4801	81 83	0			0		0	0
	1 Physician Extender III 4 Dental Assistant Supervisor	4801 4802	61	0			0			0
	6 Dental Assistant Supervisor (I (T)	4802	63	0			0			0
	2 Dental Hygienist I	4802	68	0			0			0
	4 Dental Hygienist II	4802	70	10			0			0
	3 Pharmacy Assistant	4803	54	0			0			0
	9 Pharmacy Technician	4803	60	0			0			0
	3 Pharmacy Technician Supervisor	4803	62	0			0	_		0
	9 Dental Assistant	4804 4901	59 8	0			0			0
	9 Physician Director I 2 Physician Director II-A	4901	10	0			0			Ö
	3 Physician Director II-B	4901	12	0	$\overline{}$		0			0
	4 Physician Director II-C	4901	13	0	-13		0	0	0	0
490	5 Physician II	4901	5	0			0			0
	6 Physician III-A	4901	9	0			0		0	0
	7 Physician III-B	4901	11	0			0		0	
	8 Physician III-C 5 Public Health Physician I	4901	12	0			0			March and the Control of the Control
	6 Public Health Physician II	4901	5	0			0		0	0
	7 Public Health Physician III	4901	9	0			0		0	Ü
	8 Public Health Physician IV	4901	10	0	-10		0	0	0	0
2142	Dental Intern	4902	81	0	-81		0	_		
	1 Dentist I	4902	84	0			0			0
	2 Dentist II	4902	87	0			0		-	
	3 Dentist III	4902	89	0			0			
	8 Clinical Pharmacist	4903 4903	84	0			0	_		Address of the second
	1 Veterinarian	4904	78	0			0			
	9 Assistant Director of Nursing Services	5001	77	0			0			GOTA .
	7 Director of Nursing Services	5001	77	0			0			
	8 Director of Nursing Services II	5001	79	0			0			
	7 Lead Nurse	5001	71	0			0			
	8 Nurse Clinician I	5001	72	0			0			
	7 Nurse Supervisor I 28 Nurse Supervisor II	5001 5001	72 74	0			0			
	29 Nurse Supervisor III	5001	76				0	\leftarrow		ð
	1 Staff Nurse	5001					0			C
	26 Nurse Specialist-Public Health	5002					0	0	0	0
	4 Nursing Education Director I	5002			-74		0			0
	Nursing Education Instructor	5002					0			
	77 Public Health Nurse I	5002					0			
	4 Public Health Nurse II 6 Public Health Nurse III	5002 5002					0			0
340	Public Health Nursing Consultant II (Bioterrorism) (T)	5002		0	-77		0			0
50	87 Public Health Nursing Director I	5002		C	-77		0	0		0
	88 Public Health Nursing Director II	5002	79	0	-79		0			0
	9 Public Health Nursing Director III	5002					0			
	38 Public Health Nursing Supervisor I	5002					0			0
	Public Health Nursing Supervisor II	5002 5003	1				C			
	13 Mental Health Nurse I 15 Mental Health Nurse II	5003					0			
	17 Mental Health Nurse Supervisor	5003					C			
	31 Physical Therapist Assistant I	5101		- 0	-64		0			
51	32 Physical Therapist Assistant II	5101	67	0	-67		0	0	0	0
	33 Physical Therapist I	5101					C			C
	34 Physical Therapist II	5101					0			0
	89 Physical Therapy Consultant	5101 5101					0	0		
	35 Physical Therapy Supervisor I 36 Physical Therapy Supervisor II	5101						0		0
	09 Physical Therapy Supervisor II	5101					0			0
	93 Occupational Therapist I	5102	76		-76				0	0
51	94 Occupational Therapist II	5102	78	(-78					0
51	Occupational Therapy Assistant I	5102	64	(-64) (0	0

	Local Class	Оссир	State	County	Ю	Ħ	Average		Max	Avera
STREET	Local Class			Grade	11/11		MAIATY		Salary I Salary Sc	
5405		5102	79	0	-79	****		0	0	anen nas-
5195	Occupational Therapy Supervisor I Occupational Therapy Technician	5102	58	0	-58		0	0	0	
	Creative/Expressive Arts Specialist I	5103	63	0			0		0	
	Creative/Expressive Arts Specialist I	5103	65	0	-65		0	0	0	
	Creative/Expressive Arts Therapist	5103	68	0	-68		0	0	0	
	Rehabilitation Therapist	5103	63	0	-63		0	0	0	
	Rehabilitation Therapy Aide	5103	54	0	-54		0	0	0	
	Rehabilitation Therapy Assistant	5103	60	0	-60		- 9	0	0	
	Rehabilitation Therapy Coordinator	5103	66	0	-66		0	0	0	
	Rehabilitation Therapy Supervisor	5103	68	0	-68		0	0	0	
	Rehabilitation Therapy Technician	5103 5103	58 68	0 0	-58 -68		0	0	0	
	Therapeutic Recreation Specialist I	5103	73	0	-73		0		0	
	Audiologist Speech and Hearing Clinic Manager	5104	75	0	-75		0	0	0	
	Speech and Language Pathologist I	5104	73	D	-73		0	0	0	
5104	Speech and Language Pathologist II	5104	74	0	-74		0	0	0	
5129	Speech and Language Therapist	5104	71	0	-71		0		0	
	Clinical Dietitian I	5200	68	0	-68		0	0	0	
	Dietetic Technician Registered - Local	5200	61	0	-61		0	0	0	
	Nutrition Program Director I	5200	70	0	-70		0	0	0	
5245	Nutrition Program Director II	5200	72	0	-72		0	0	0	
	Nutritionist I	5200	63	0	-63		0	0	0	
	Nutritionist II	5200	66	- 0	-66		0	0	0	
	Nutritionist III	5200	68	0	-68	2007	0		0	-
	Public Health Dietitian	5200	74	0	-74		0	0	0	
5326	Practical Nurse I	5300	58	0	-58		0		0	
5328	Practical Nurse II	5300	62	0	-62		0	0	0	- Careta
9950	Chore Supervisor I	5301	56	C	-56		9		Ó	
	Chore Supervisor II	5301	60	0 0	-60		0	0	0	
	Community Health Assistant	5301	54	0	-54		0	0	0	
	Community Health Technician	5301	56		-56		0	0	0	
	Community Mental Health Assistant	5301	54	0 0	-54		0	0	0	- T- T- T-
	Community Mental Health Technician	5301	58		-58		0		0	
	Community Social Services Assistant	5301	54	0			0	0	0	
	Community Social Services Technician	5301	58	0			0		0	
	Community Support Services Manager	5301 5301	67 60	0 0 0	-60	-	0		0	
	Community Support Services Supervisor	5301	54	0	-54		0		0	
	Cottage Parent I Cottage Parent II	5301	56	9	-56		0		0	
5364	Cottage Parent Supervisor I	5301	58				0		0	
	Cottage Parent Supervisor II	5301	60		-60		0		0	
	Habilitation Assistant	5301	56		-56		0	0	0	
	Habilitation Technician	5301	58	C	-58		0	0	0	
5388	Health Care Assistant I	5301					0	0	0	
5389	Health Care Assistant II	5301	54		-54		0			
	Health Care Supervisor I	5301				-	0			
	Health Care Supervisor II	5301	64				C			
	Health Care Technician I	5301					0			
	Health Care Technician II	5301				-	C			
	Health Care Technician III	5301					0			
	Human Resources Aide	5301 5301					0			
	Medical Office Assistant	5301								
	Teaching Parent Assistant	5302	-				0			-
	Chore Provider (T)	5601		The second second second			0			1 (50)
	Community Disease Control Specialist I	5601								
9973	Community Disease Control Specialist II	5602				-				-
	Migrant Health Technician Summer Helper (Sanitation)	5602								
	Environmental Health Program Specialist	5603					0			-
		5603					(
	Environmental Health Specialist	5603					(
5676	Environmental Health Supervisor I	5603					(
	Environmental Health Supervisor II	5603		0	-73		(0)
	Environmental Health Supervisor III	5603	75		-75					
	Environmental Health Technician	5603	59	0	-59	_	(
	Industrial Hygiene Consultant	5701	77	C	-77		(0)
	Air Hygienist I	5702	2 67			1		0		
	Air Hygienist II	5702	2 70		-70		(
9944	Air Hygienist III	5702	73	(-73		(_
	All Hygiernat in									
9945		5703			-77					
9945 9959	Environmental Health Director I Environmental Health Director II	5703 5703			-79 -79 -70) (

Series	Local Class	Осевр	State	County		#	Average	Min	Max	Averag
Code	Local Class 2	Group	Grade	Grade		SPA	Salary	Salary	Salary	
							Based on C	ompute	d Salary Se	hedale
	Security Officer I	6001	60 62	0	-60 -62		0	0	0	2.2 8.5
	Animal Control Lead Officer (T) Animal Control Officer I (T)	6002	59	0	-52 -59		0	0	0	
	Animal Control Officer II (T)	6002	61	0	-61			0	0	
	Animal Control Supervisor I (T)	6002	64	0	-64		0 0 0	0	0	
	Animal Control Supervisor II (T)	6002	67	0	-67			0	0	-11
	Emergency Management Planner I	6300	70	0	-70		0	0	0	
6514	General Utility Worker	6501	53	0	-53		(0	0		
	Labor Crew Leader	6501	58	0	-58		- 0	0	0	
	Laborer	6501	50	0	-50		0	0		
	Landfill Attendant (T)	6502	55	0	-55		0	0	0	
	Animal Shelter Attendant (T)	6503	56	0	-56		0	0		
	Housekeeper	6600	50 54	0	-50 -54		0	0	0	····
	Housekeeping Supervisor I Housekeeping Team Leader	6600	52	0	-52		0	0	0	***
	Cook I	6801	52	0			0	0		
	Cook II	6801	55	0			0	0		
	Cook Supervisor I	6801	57	0			0	0	0	
6831	Food Service Assistant I	6801	50	0			0	0	0	
	Food Service Assistant II	6801	52	0	-52		0	0	0	
	Food Service Supervisor I	6801	54	0	-54		0	0		
	Food Service Supervisor II	6801	57	0	-57		0	0		
	Food Service Supervisor III	6801 6801	62 64	0	-62 -64		0	0		
	Food Service Supervisor IV Nutrition Project Coordinator I	6802	63		-63		0			
	Nutrition Project Coordinator II	6802	65	0	-65		0	0		
	Nutrition Project Site Supervisor	6802	54	0	-54		0	0		
	Courier Driver	7101	56	0	-56		-0	0	0	
	Machine Operator I	7101	54	0	-54		0	0	0	
	Machine Operator II	7101	56	0	-56		0	0		
	Machine Operator III	7101	57	0	-57		0	0		
	Vehicle Operator I	7101	53	.0	-53		0	0		
	Vehicle Operator II	7101 7101	55 58	0	-55 -58		0	0		
	Vehicle Operator III	7101	60	0	-60		0			
	Landfill Assistant Manager (T) Landfill Manager I (T)	7102	66	0	-66		0	0		
	Landfill Manager II (T)	7102	68	0	-68		0			
	Vector Control Manager (T)	7103	66	a	-66		0			
	HVAC Mechanic	7300	67	0			0	0	0	
	Maintenance Mechanic I	7300	59	0	-59		0	0	0	
7319	Maintenance Mechanic II	7300	61	0			0			
	Maintenance Mechanic III	7300	63	0			0			
7305	Maintenance Mechanic IV	7300	65	C			0			
	Mechanic I	7300	60	0			0	0		
	Mechanic II	7300 7400	64 63	0	J	-	0			700
	Facilities Maintenance Coordinator I	7500	65	0			0			
	Electronics Technician I Electronics Technician II	7500	68	0			0			
	Radiological Instrument Specialist	7600	60	0	-60		0			
	Soil Scientist I	8400	73	0			0			
	Soils Specialist	8400	69	0	-69		0			
	Shelter Project Officer	8500	64	0	-64		Ð	0	0	10000000
	Environmental Technician I	8601	61	0	-61	-	0	0	0	
	Environmental Technician III	8601	65	_0	-65		0			
	Environmental Technician V	8601	69	0			0			
	Environmental Chemist I	8602	71	0			0			
	Environmental Engineer I	8602	74	0			0			
	Environmental Engineer II	8602	76	0			0			200
	Solid Waste Enforcement Officer (T)	8603	61							
	Human Services Planner/Evaluator I	8800 8800	68 70	0	-68 -70		0			
	Human Services Planner/Evaluator II Human Services Planner/Evaluator III	8800	72				0			

Physician Disciplines:
A*Pediatrics, Family and Internal Medicine
B*General Psychiatry, Neurology, Radiology, General Surgery, and OB/Gyn
C**Child Psychiatry, Anesthesiology, Forensic Psychiatry

Bertie County DSS Salary Schedule 2019-2020

	HIRING			
GRADE	RATE	MINIMUM	MID POINT	MAXIMUM
57	23,174	24,333	29,547	35,920
59	25,209	26,470	32,142	39,075
61	27,424	28,795	34,965	42,507
63	29,834	31,326	38,039	46,243
65	32,454	34,076	41,378	50,303
67	35,305	37,069	45,014	54,722
69	38,408	40,328	48,970	59,532
70	40,059	42,062	51,074	62,091
73	45,451	47,724	57,950	70,449
83	69,246	72,709	88,289	107,332

Bertie County DSS Salary Schedule-Position Classification 2019-2020

POSITION	CLASSIFICATION	RATE	MAXIMUM
61	Accountant Clerk V	25,630	39,726
67	Administrative Officer I	32,995	51,142
61	IM Caseworker I	25,630	39,726
63	IM Caseworker II	27,882	43,218
65	IM Caseworker III	30,331	47,012
65	IM Investigator II	30,331	47,012
67	IM Supervisor II	32,995	51,142
57	Office Assistant III	21,658	33,570
59	Public Information Assistant IV	23,560	36,519
83	Social Service Director	64,716	100,310
73	Social Work Supervisor III	42,478	65,840
63	Social Worker I	27,882	43,218
67	Social Worker II	32,995	51,142
69	Social Worker III	35,895	55,637
63	Social Worker Trainee	27,882	43,218
70	SW Investigative/Assessment and Treatment	37,438	58,029

Bertie County DSS Salary Schedule-Grade Classification 2019-2020

GRADE	CLASSIFICATION	RATE	MAXIMUM
57	Office Assistant III	23,174	35,920
59	Public Information Assistant IV	25,209	39,075
61	Accountant Clerk V IM Caseworker I	27,424	42,507
	IN OBSERVINGIN		
63	IM Caseworker II Social Worker I	29,834	46,243
	Social Worker Trainee		
65	IM Caseworker III	32,454	50,303
	IM Investigator II		
67	Administrative Officer I	35,305	54,722
	IM Supervisor II Social Worker II		
69	Social Worker III	38,408	59,532
70	SW Investigative/Assessment and Treatment	40,059	62,091
73	Social Work Supervisor III	45,451	70,449
83	Social Service Director	69,246	107,332

BERTIE COUNTY Salary Schedule 2019-2020

	HIRING			
GRADE	RATE	MINIMUM	MID POINT	MAXIMUM
53	18,302	19,217	23,335	28,368
54	19,088	20,043	24,338	29,587
55	19,909	20,904	25,384	30,859
56	20,766	21,804	26,476	32,187
57	21,658	22,741	27,614	33,570
58	22,589	23,718	28,801	35,013
59	23,560	24,738	30,039	36,519
60	24,573	25,801	31,331	38,088
61	25,630	26,911	32,678	39,726
62	26,732	28,069	34,083	41,435
63	27,882	29,277	35,550	43,218
64	29,079	30,533	37,077	45,074
65	30,331	31,847	38,671	47,012
66	31,635	33,217	40,334	49,034
67	32,995	34,644	42,069	51,142
68	34,415	36,136	43,879	53,343
69	35,895	37,690	45,766	55,637
70	37,438	39,310	47,733	58,029
71	39,047	41,000	49,785	60,523
72	40,726	42,763	51,926	63,126
73	42,478	44,602	54,159	65,840
74	44,304	46,519	56,488	68,671
75	46,210	48,521	58,918	71,626
76	48,198	50,608	61,452	74,706
77	50,270	52,784	64,095	77,919
78	52,433	55,054	66,852	81,271
79	54,686	57,421	69,725	84,764
80	57,037	59,888	72,722	88,407
81	59,490	62,464	75,850	92,210
82	62,048	65,151	79,112	96,175
83	64,716	67,952	82,513	100,310
84	67,499	70,874	86,062	104,624
85	70,401	73,921	89,761	109,121
86	73,428	77,099	93,621	113,813
87	76,587	80,416	97,648	118,710

BERTIE COUNTY Salary Schedule-Position Classification 2019-2020

POSITION	CLASSIFICATION	HIRING RATE	MAXIMUM
61	Accountant Clerk V	25,630	39,726
67	Accounts Payable Supervisor	32,995	51,142
65	Administrative Assistant	30,331	47,012
65	Administrative Assistant II	30,331	47,012
61	Administrative Office Manager	25,630	39,726
67	Administrative Officer I	32,995	51,142
59	Administrative Support Specialist	23,560	36,519
62	Aging Services Coordinator	26,732	41,435
69	Aging Services Director	35,895	55,637
59	Animal Control Officer	23,560	36,519
61	Assistant Register of Deeds	25,630	39,726
63	Assistant Utility Business Manager	27,882	43,218
67	Building Codes Inspector	32,995	51,142
73	Chief Deputy Sheriff	42,478	65,840
66	Clerk to the Board/Executive Assistant	31,635	49,034
72	Codes Enforcement Administrator	40,726	63,126
69	Compliance Officer (EMS)	35,895	55,637
57	Criminal Justice Partnership Program Assistant	21,658	33,570
68	Criminal Justice Partnership Program Manager	34,415	53,343
56	Custodian	20,766	32,187
57	Data Entry Operator II	21,658	33,570
58	Deputy Register of Deeds	22,589	35,013
65	Deputy Sheriff	30,331	47,012
67	Deputy Sheriff - Special Assignment	32,995	51,142
68	Deputy Sheriff Corporal	34,415	53,343
71	Deputy Sheriff Division Commander	39,047	60,523
69	Deputy Tax Collector	35,895	55,637
76	Economic Development Director	48,198	74,706
67	Elections Director	32,995	51,142
76	EMS- Division Chief	48,198	74,706
77	Emergency Services Director	50,270	77,919
56	EMT-Basic	20,766	32,187
58	EMT- Intermediate	22,589	35,013
65	EMT-Paramedic	30,331	47,012
61	Finance/Payroll Technician	25,630	39,726
77	Facilities Management Director	50,270	77,919
83	Finance Officer	64,716	100,310
63	Finance Technician	27,882	43,218

BERTIE COUNTY Salary Schedule-Position Classification 2019-2020

72	GIS Administrator	40,726	63,126
67	GIS Technician	32,995	51,142
56	Housekeeper	20,766	32,187
73	Human Resources Officer	42,478	65,840
68	Human Services Coordinator III	34,415	53,343
00	Trainer Solvios Solvinsis III	,	,
61	IM Caseworker I	25,630	39,726
63	IM Caseworker II	27,882	43,218
65	IM Caseworker III	30,331	47,012
65	IM Investigator II	30,331	47,012
67	IM Supervisor II	32,995	51,142
59	IM Technician	23,560	36,519
77	Information Technology Director	50,270	77,919
11	Information recimology Director	00,270	11,010
62	Land Records Specialist	26,732	41,435
55	Lead Nutrition Site Coordinator	19,909	30,859
55	Lead Nutrition Site Coordinator	10,000	00,000
62	Maintenance Technician	26,732	41,435
02	Maintenance roomnoidin		,
58	Maintenance Worker	22,589	35,013
30	Mantenano Pronto		•
74	Network Administrator	44,304	68,671
63	Nuisance Abatement Officer	27,882	43,218
54	Nutrition Site Coordinator	19,088	29,587
04	14dd Morr Site Cooldinates	,	,
57	Office Assistant	21,658	33,570
57	Office Assistant III	21,658	33,570
01	Sillos / iss.istant iii	,	,
70	Parks and Recreation Director	37,438	58,029
63	Permits and Help Desk Specialist	27,882	43,218
76	Planning and Inspections Director	48,198	74,706
59	Public Information Assistant IV	23,560	36,519
00	, abile tipe tipe tipe tipe tipe tipe tipe tip	•	·
59	Records Specialist	23,560	36,519
61	Recreation Activities Program Specialist	25,630	39,726
62	Recreation Programs Assistant	26,732	41,435
75	Register of Deeds	46,210	71,626
75	Neglater of Decas	.0,2.0	,
63	Senior Animal and Litter Control Officer	27,882	43,218
60	Senior Records Specialist	24,573	38,088
61	Senior Tax Customer Service Representative	25,630	39,726
78	Sheriff	52,433	81,271
83	Social Service Director	64,716	100,310
73	Social Work Supervisor III	42,478	65,840
10	GOODI TTOLIC CUPOLTICOL III	,	, - · -

BERTIE COUNTY Salary Schedule-Position Classification

	Julius y Scriedule	1 OSICIOTI CIGOSITICO		
63	Social Worker I	19-2020	27,882	43,218
67	Social Worker II		32,995	51,142
69	Social Worker III		35,895	55,637
63	Social Worker Trainee		27,882	43,218
64	Soil and Water Administrative Spec	ialist	29,079	45,074
65	Soil and Water Technician		30,331	47,012
70	SW Investigative/Assessment and	Treatment	37,438	58,029
77	Tax Administrator		50,270	77,919
59	Tax Customer Service Representat	ive	23,560	36,519
65	Telecommunications Supervisor		30,331	47,012
60	Telecommunicator		24,573	38,088
69	Transport Coordinator (EMS)		35,895	55,637
67	Utility Business Manager		32,995	51,142
60	Utility Customer Service Represent	ative	24,573	38,088
64	Veteran's Service Officer		29,079	45,074
60	Water Field Technician		24,573	38,088
60 77	Water System Superindentent		50,270	77,919
1.1	YYater Cyaterii Guperindentent			- 114 14

BERTIE COUNTY Salary Schedule-Grade Classification 2019-2020

		HIRING	
GRADE	CLASSIFICATION	RATE	MAXIMUM
53		18,302	28,368
54	Nutrition Site Coordinator	19,088	29,587
55	Lead Nutrition Site Coordinator	19,909	30,859
56	Custodian EMT- Basic Housekeeper	20,766	32,187
57	Criminal Justice Partnership Program Assistant Data Entry Operator II Office Assistant Office Assistant III	21,658	33,570
58	Deputy Register of Deeds EMT- Intermediate Maintenance Worker	22,589	35,013
59	Administrative Support Specialist Animal Control Officer IM Technician Public Information Assistant IV Records Specialist Tax Customer Service Representative	23,560	36,519
60	Senior Records Specialist Telecommunicator Utility Customer Service Representative Water Field Technician	24,573	38,088
61	Administrative Office Manager Assistant Register of Deeds Accountant Clerk V Finance/Payroll Technician IM Caseworker I Recreation Activities Program Specialist Senior Tax Customer Service Representative	25,630	39,726
62	Aging Services Coordinator Land Records Specialist Maintenance Technician Recreation Programs Assistant	26,732	41,435

BERTIE COUNTY

Salary Schedule-Grade Classification 2019-2020

63	Assistant Utility Business Manager Finance Technician IM Caseworker II Nuisance Abatement Officer Permits and Help Desk Specialist Senior Animal and Litter Control Officer Social Worker I Social Worker Trainee	27,882	43,218
64	Soil and Water Administrative Specialist Veteran's Service Officer	29,079	45,074
65	Administrative Assistant Administrative Assistant II Deputy Sheriff EMT- Paramedic IM Caseworker III IM Investigator II Soil and Water Technician Telecommunciations Supervisor	30,331	47,012
66	Clerk to the Board/ Executive Assistant	31,635	49,034
67	Accounts Payable Supervisor Administrative Officer I Building Codes Inspector Deputy Sheriff - Special Assignment Elections Director GIS Technician IM Supervisor II Social Worker II Utility Business Manager	32,995	51,142
68	Criminal Justice Partnership Program Manager Deputy Sheriff Corporal Deputy Sheriff Supervisor Human Services Coordinator III	34,415	53,343
69	Aging Services Director Compliance Officer (EMS) Deputy Tax Collector Social Worker III Transport Coordinator (EMS)	35,895	55,637

BERTIE COUNTY

Salary Schedule-Grade Classification

70	SW Investigative/Assessment and Treatment ²⁰¹⁰ Parks and Recreation Director	37,438	58,029
71	Deputy Sheriff Division Commander	39,047	60,523
72	Codes Enforcement Administrator GIS Administrator	40,726	63,126
73	Chief Deputy Sheriff Human Resources Officer Social Work Supervisor III	42,478	65,840
74	Network Administrator	44,304	68,671
75	Register of Deeds	46,210	71,626
76	Economic Development Director EMS- Division Chief Planning and Inspections Director	48,198	74,706
77	Emergency Services Director Facilities Management Director Information Technology Director Tax Administrator Water System Superintendent	50,270	77,919
78	Sheriff	52,433	81,271
79		54,686	84,764
80		57,037	88,407
81		59,490	92,210
82		62,048	96,175
83	Finance Officer Social Service Director	64,716	100,310
84		67,499	104,624
85		70,401	109,121



WS-4

WWW GREENENG/NEERING/COM

July 28, 2019

Bertie County Post Office Box 530 Windsor, North Carolina 27983

Attention: Mr. Scott T. Sauer

County Manger

SUBJECT: Hydraulic Analysis of Existing Water System

Determination of Available Fire Flow

Avoca Farm Road Project No. 18-136

Dear Scott:

Following up with our meeting with Avoca officials July 11, 2019 we agreed to run a second field test to determine if conditions had changed over the past six months. Wednesday, July 18, 2018, Green Engineering conducted a hydraulic flow test to determine the available fire flow capacity at the intersection of Avoca Farm Road and Sutton Road just east of the Avoca Plant site entrance. Attached to this report are two pdf files. The first file is an Aerial Map indicating the location of the existing 12-inch water main route from Elevated Storage Tank No. 3 just north of Highway 17 along NC Hwy 45 extending to the Avoca Plant Site on Avoca Farm Road at the intersection with Sutton Road. The second file is a pdf of the actual model with a flow curve during the fire flow test period. Test Hydrant No. 1 is located at the intersection of Avoca Farm Road and Peterson Church Road. Flow Hydrant No. 2 is located at the intersection of Avoca Farm Road and Sutton Road, just east of the entrance to Avoca Plant site.

System conditions were as follows:	July 18, 2019
Elevation of Test Hydrant No. 1 (mean sea level) Elevation of Flow Hydrant No. 2 (mean sea level) Elevation of Tank No. 3 Overflow (mean sea level) Elevation of water in Tank at test time (mean sea level) Depth of Full tank bowl (Tank No. 3) Actual Depth of tank bowl during flow test (Tank No. 3) Test Hydrant No. 1 static pressure (before flow test) Flow Hydrant No. 2 static pressure (before flow test)	26.0 ft. 19.0 ft. 198.96 ft. 195.00 ft. 36.50 ft. 31.93 ft. 75 psi 76 psi

Mr. Scott T. Sauer July 25, 2019 Page Two (2) of 2

Based on these conditions, the fire flow simulation predicts the following results:

Flow Hydrant No. 2 sustained flow	965 gpm
Flow Hydrant No. 2 residual pressure at flow nozzle	33 psi
Test Hydrant No. 1 residual pressure of system during flow test	56 psi
Predicted Fire Flow available with 20 psi residual	1,713 gpm

Additional information:

Test Hydrant No. 1 is approximately 10,300 linear feet from Flow Hydrant No. 2, which is directly in front of the Avoca Plant. Test Hydrant No. 1 is approximately 32,600 ft. from the Elevated Storage Tank No. 3 site.

It was our intention to run two distinct fire flow scenarios; one incorporating the Avoca Booster Station, and one without. However, after speaking with Will Lawrence at Avoca, and Ricky Spivey regarding the current booster flow into the Avoca Plant being a negligible 47 gpm, it was determined the booster flow would have little to no impact on Fire Flow simulation.

The 965.0 gallon per minute flow realized at Flow Hydrant No. 2 under the system conditions stated above can theoretically be increased to 1,700 gallons per minute through on-site boosting; however it is recommended the booster be designed such that residual system pressures never be allowed to drop below 20.0 psi. (This will allow the County to maintain integrity of the water system while also keeping with the State mandated 20 psi restriction on system design for fire flows)

We trust this information will meet their expectations. Please advise if you have any additional questions.

Rodney M. Tart

Green Engineering, PLLC

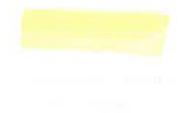
TST-us AWGINATIONS	
Z 3. 7 2 = 7,024	

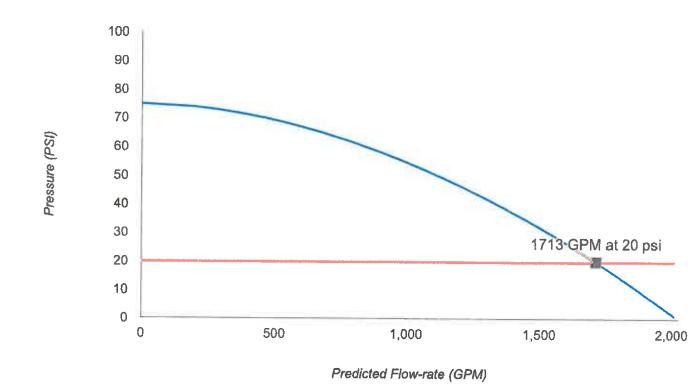
HYDRANT FLOW TEST CALCULATOR: CALCULATE RATED CAPACITY AT 20 PSI

The Hydrant Flow Test Calculator measures the rated capacity at 20 psi of a fire hydrant. The rated capacity calculation is useful in determining the total water supply at a given point in the hydrant or water main. The calculation offers more useful information than the test flow by itself and is used by insurance underwriters. For more information see NFPA 291, AWWA M-17, or our web page on Hydrant Flow Testing.

sidual Pressure (PSI): 66 tal Test Flow-rate (GPM):
66 tal Test Flow-rate (GPM):
tal Test Flow-rate (GPM):
965

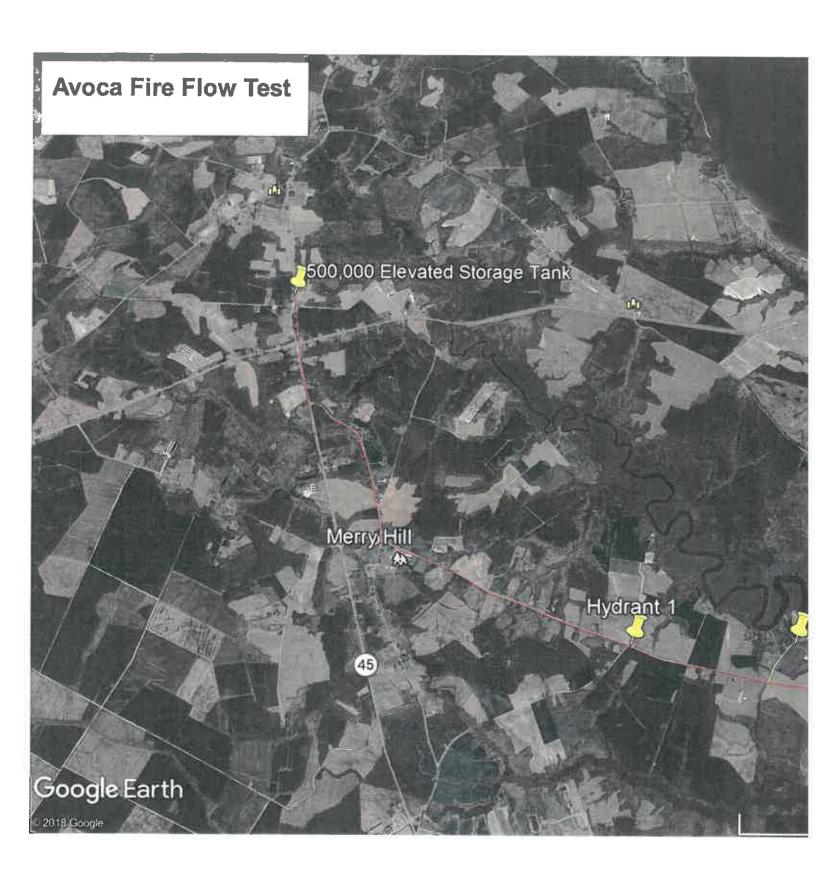
https://www.hosemonster.com/hydrant-flow-test-calculator-calculate-rated-capacity-at-20-psi/





Egil (C 19)

https://www.hosemonster.com/hydrant-flow-test-calculator-calculate-rated-capacity-at-20-psi/





January 2, 2019

Bertie County Post Office Box 530 Windsor, North Carolina 27983

Attention: Mr. Scott T. Sauer

County Manger

SUBJECT: Hydraulic Analysis of Existing Water System

Determination of Available Fire Flow

Avoca Farm Rd Project No. 18-136

Dear Scott:

Green Engineering, PLLC, On Wednesday, December 19, 2018, conducted a hydraulic flow test to determine the available fire flow capacity at the intersection of Avoca Farm Road and Sutton Road just east of the Avoca Plant site entrance. Attached to this report are two pdf files. The first file is an aerial map indicating the location of the existing 12-inch water main from Elevated Storage Tank No. 3 just north of Hwy. 17 on NC Hwy 45 to the Avoca Plant Site on Avoca Farm Road. The second file is a pdf of the SCADA tank trend during the flow test period. System conditions were as follows:

Mean Sea Level elevation of Test Hydrant 1	. 19.0 ft.
Mean Sea Level elevation of Test Hydrant 2	. 26.0 ft,
Mean Sea Level Tank No. 3 overflow	198.96 ft.
Mean Sea Level of water in Tank at test time	193.66 ft.
Head Height of Tank bowl full	36.50 ft.
Actual Head Height of Tank bowl at test flow	31.20 ft.
Test Hydrant 1 static pressure before test	76.0 psi
Test Hydrant 2 static pressure before test	72.0 psi

Based upon the above stated conditions the model gave the following results:

Test Hydrant 1 sustained flow	
Test Hydrant 1 residual pressure at flow nozzle	
Test Hydrant 2 residual pressure	58.0 psi

Additional information:

Test Hydrant 2 is approximately 10,300 linear feet from the Test Hydrant 1, which is in front of the Avoca Plant. Test Hydrant 2 is approximately 32,600 ft. from Elevated Storage Tank No. 3 site.

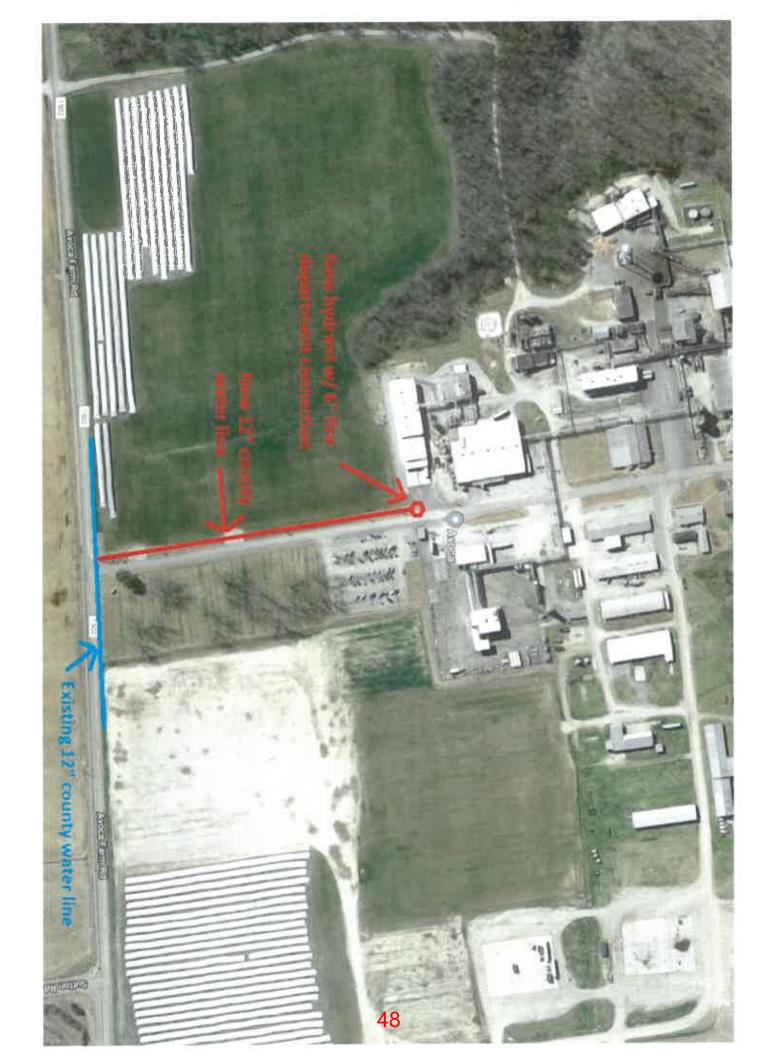
It was our intention to run two different flow scenarios; however, after talking with Will Lawrence at Avoca just prior to starting the test, we determined with Ricky Spivey's assistance, that the current booster flow into the Avoca Plant was only 21.1 gpm. Since the flow was that low it would have little to no impact on the flow results.

The 980.0 gallon per minute flow realized at Test Hydrant 1 under the system conditions stated above can be increased through boosting on-site but it is recommended that if this is going to be the case that the system be designed such that system residual pressure never drop below 20.0 psi.

We trust this information will meet their expectation. Please advise if you have any additional questions.

Rodney M. Tart

Green Engineering, PLLC



Bertie County Board of Commissioners



August 5, 2019 **6:00 PM**

Ronald "Ron" Wesson District 1

Vice Chairman Greg Atkins District II

Tammy A. Lee District III

Chairman John Trent District IV

Ernestine (Byrd) Bazemore District V

BERTIE COUNTY BOARD OF COMMISSIONERS August 5, 2019

Meeting Agenda

This agenda is only a tentative schedule of matters the Commissioners may address at their meeting and all items found on it may be deleted, amended or deferred. The Commissioners may also, in their absolute discretion, consider matters not shown on this agenda.

4:00 Work Session

- a) Review latest updates to the BMRJ/Chowan County feasibility study and fee proposal
- b) Discuss required DSS/NCDHHS salary plan compliance and implementation for existing staff
- c) South Windsor water customers initial rate subsidy and transition to current water system rates
- d) AVOCA supplemental fire suppression water line extension

6:00 Call to Order and Welcome by Chairman Trent, Commissioners Room, Windsor

Invocation and Pledge of Allegiance by Commissioner Wesson

Public Comments (3-minute time limit per speaker)

(A) *** REPORTS AND APPOINTMENTS ***

- (1) Comprehensive Recreation Plan final presentation by David Hodges of Good Consulting Services, LLC.
- (2) Introduction of 2019 Youth Voice nominee, Taylor Cotten, by 4-H Agent Guy Holley
- (3) Reappointment of Tax Administrator, Jodie Rhea, and Oath of Office for additional 4-year term by Clerk of Superior Court, Vasti F. James
- (4) 2020 Revaluation Project Update by Gary Piner

Board Appointments (B)

- 1. Tri-County Airport Authority
- 2. Region Q Workforce Development Board

Consent Agenda (C)

- 1. Approve Minutes for Regular Meeting 7-1-19
- 2. Approve Minutes for Work Session 7-1-19
- 3. Register of Deeds Fees Report July 2019
- 4. Approval of Tax Collection Order – FY2019-2020
- 5. Budget Amendments
- 6. Close Out Contract Amendment - Jeff Best, CPA

- 7. Home and Community Care Block Grant (HCCBG) FY 2019-2020, Council on Aging
- Work Authorization #5 NC-DRA Project, Hurricane Matthew Disaster Recovery, Holland Consulting Planners

OTHER ITEMS Discussion Agenda (D)

- 1. Teacher Housing project update
- Library & Cooperative Extension project update
- 3. OPOIOD lawsuit update by Assistant County Attorney, Jonathan Huddleston
- Discuss proposed 2020 meeting schedule for the Board of Commissioners, 2020 State Holiday schedule
- Elizabeth Dole Foundation Dinner Hidden Heroes Campaign

- West Roanoke Missionary Baptist Church – promotional ad
- 7. Voting Delegate 2019 NCACC Annual Conference
- 8. Review of September 5 Agenda draft
- 9. Other Items

Commissioners' Reports (E)

County Manager's Reports (F)

County Attorney's Reports (G)

Public Comments Continued

Closed Session

Closed Session - Pursuant to N.C.G.S. § 143-318.11(a)(4) – Economic Development

Adjourn



Bertie County

Board of Commissioners

ITEM ABSTRACT

MEETING DATE: August 5, 2019

SECTION: Appointments & Reports (A-1 to A-4)

DEPARTMENT: Governing Body

TOPICS:

(1) Comprehensive Recreation Plan final presentation by David Hodges of Good Consulting Services, LLC. - **Please see attachment(s)**

(2) Introduction of 2019 Youth Voice nominee, Taylor Cotten, by 4-H Agent Guy Holley

(3) Reappointment of Tax Administrator, Jodie Rhea, and Oath of Office for additional 4-year term by Clerk of Superior Court, Vasti F. James - Please see attachment(s)

(4) 2020 Revaluation Project Update by Gary Piner

COUNTY MANAGER RECOMMENDATION OR COMMENTS: --

SUMMARY OF AGENDA ITEM AND/OR NEEDED ACTION(S): --

ATTACHMENTS: Yes

LEGAL REVIEW PENDING: N/A

ITEM HISTORY: ---



A-4

SEPTEMBER 2019

				T		1
29		22	15	00	þ	Sunday
Public Hearing for Schedule of Values		23	Submit Schedule of Values to BOC	9	2	Monday
		24	Make Schedule of Values available to Public	10	ω	Tuesday
	Run Ad for Public Hearing	25	18	11	4	Wednesday
		26	19	12	V1	Thursday
	12	27	20	13	6	Friday
	20	30	<u>§</u>3	14	7	Saturday

OCTOBER 2019

		۳	Run Ad that Schedule of Values have been adopted	29	20	2
	25	24	Run Ad that Schedule of Value have been adopted	22	21	20
	18	17	Run Ad that Schedule of Values have been adopted	15	14	13
	11	10	Run Ad that Schedule of Values have been adopted	œ	7PM Adoption of Schedule of Values	6
=	4	ω	2	1		
Saturday	Friday	Thursday	Wednesday	Tuesday	Monday	Sunday

24	17	10	ω		Sunday	
25	18	11	4		Monday	
26	19	12	5		Tuesday	NOVE
27	20	13	Last Day to Challenge Schedule of Values		Wednesday	NOVEMBER
28	21	14	7		Thursday	R 2019
29	22	15	œ	1	Friday	9
30	23	6 5	9	2	Saturday	

- (c) The values, standards, and rules required by subdivision (b)(1) shall be reviewed and approved by the board of county commissioners before January 1 of the year they are applied. The board of county commissioners may approve the schedules of values, standards, and rules to be used in appraising real property at its true value and at its present-use value either separately or simultaneously. Notice of the receipt and adoption by the board of county commissioners of either or both the true value and present-use value schedules, standards, and rules, and notice of a property owner's right to comment on and contest the schedules, standards, and rules shall be given as follows:
 - (1) The assessor shall submit the proposed schedules, standards, and rules to the board of county commissioners not less than 21 days before the meeting at which they will be considered by the board. On the same day that they are submitted to the board for its consideration, the assessor shall file a copy of the proposed schedules, standards, and rules in his office where they shall remain available for public inspection.
 - Upon receipt of the proposed schedules, standards, and rules, the board of commissioners shall publish a statement in a newspaper having general circulation in the county stating:
 - a. That the proposed schedules, standards, and rules to be used in appraising real property in the county have been submitted to the board of county commissioners and are available for public inspection in the assessor's office; and
 - b. The time and place of a public hearing on the proposed schedules, standards, and rules that shall be held by the board of county commissioners at least seven days before adopting the final schedules, standards, and rules.
 - When the board of county commissioners approves the final schedules, standards, and rules, it shall issue an order adopting them. Notice of this order shall be published once a week for four successive weeks in a newspaper having general circulation in the county, with the last publication being not less than seven days before the last day for challenging the validity of the schedules, standards, and rules by appeal to the Property Tax Commission. The notice shall state:
 - a. That the schedules, standards, and rules to be used in the next scheduled reappraisal of real property in the county have been adopted and are open to examination in the office of the assessor; and
 - b. That a property owner who asserts that the schedules, standards, and rules are invalid may except to the order and appeal therefrom to the Property Tax Commission within 30 days of the date when the notice of the order adopting the schedules, standards, and rules was first published.
- (d) Before the board of county commissioners adopts the schedules of values, standards, and rules, the assessor may collect data needed to apply the schedules, standards, and rules to each parcel in the county. (1939, c. 310, s. 501; 1959, c. 704, s. 4; 1967, c. 944; 1971, c. 806, s. 1; 1973, c. 476, s. 193; c. 695, s. 5; 1981, c. 224; c. 678, s. 1; 1985, c. 216, s. 2; c. 628, s. 4; 1987, c. 45, s. 1; c. 295, s. 1; 1997-226, s. 5.)



Bertie County

Board of Commissioners

ITEM ABSTRACT

MEETING DATE: August 5, 2019

SECTION: Board Appointments (B-1 to B-2)

DEPARTMENT: Governing Body

TOPICS:

1. Tri-County Airport Authority - Please see attachment(s)

2. Region Q Workforce Development Board - Please see attachment(s)

COUNTY MANAGER RECOMMENDATION OR COMMENTS: Recommend approval.

SUMMARY OF AGENDA ITEM AND/OR NEEDED ACTION(S): Recommend approval.

ATTACHMENTS: Yes

LEGAL REVIEW PENDING: N/A

ITEM HISTORY: ---

Tri-County Airport Authority

Immediate Vacancies: 0

Position Vacancy:

Board	Term	Name	Began	End
Tri-County Airport Authority Board	3 years	Steve Biggs	7/5/2016	7/5/2019

Special requirements: N/A

Notes:

Attendance of Current Members: N/A

Applications Received:

1

Current Members (unexpired):

1. LC Hoggard, III

2. Tammy Lee

Region Q Workforce Development Board

Immediate Vacancies: 0

Position Vacancy:

Board	Term	Name	Began	End
Region Q Workforce	2 years	*Michael Freeman	10/7/02	7/31/2019
Development Board				
_				

Special requirements: N/A

Notes: *No longer eligible. See email from Jennie Bowen

Attendance of Current Members: N/A

Applications Received:

Current Members (unexpired):

1. ---

Mon 6/17/2019 5:17 PM Jennie Bowen <jbowen@mideastcom.org Subject: Region Q WDB Appointments

Sarah,

A Bertie County appointment to the Region Q Workforce Development Board is set to expire on July 31, 2019. Currently Michael Freeman of C & H Custom Harvesting and Ron Roberson of R Ron Properties serve as the Bertie County representatives. Michael Freeman has attended 75% our regular meetings and 33% of our special called/telephonic meetings. Ron Roberson has only attended 25% of our regular meetings but has attended 100% of our special called/telephonic meetings.

Michael Freeman's seat is set to expire on July 31, 2019. Mr. Freeman has served since 2002, so based on the bylaw revisions adopted in June 2018, he is not eligible for reappointment as he has served more than 10 years. (see attached)

We would like to ask for your consideration in the appointment of a new board member that fits the following criteria according to the federal legislation:

- Is a owner of a business, chief executive or operating officer of a business, or other business executive or employer with optimum policymaking or hiring authority (HR managers);
- Represents business, including small business, or organizations representing business, that provide employment opportunities that, at minimum, include highquality, work-relevant training and development in in-demand
- Is appointed from individuals nominated by local business organizations and business trade associations

Thank you for your help and support.

If you have any questions, please do not hesitate to contact me.

Jennie

Jennie Bowen

Region Q Workforce Development Director Mid-East Commission 1502 N. Market Street, Suite A Washington, NC 27889 Phone: (252) 974-1815





Windsor, North Carolina July 1, 2019 REGULAR SESSION

The Bertie County Board of Commissioners met their regular meeting today inside the Commissioners Room, 106 Dundee Street, Windsor, NC. The following members were present or absent:

Present: Greg Atkins, District II

Tammy A. Lee, District III John Trent, District IV

Ernestine (Byrd) Bazemore, District V

Absent: Ronald "Ron" Wesson, District I

Staff Present: County Manager Scott Sauer

Assistant County Manager Juan Vaughan, II.

Clerk to the Board Sarah Tinkham Finance Director William Roberson

Assistant to the County Manager Dominique Walker

Register of Deeds Annie Wilson

Cooperative Extension Director Billy Barrow

Gene Motley of the Roanoke-Chowan News Herald and Leslie Beachboard were present from the media.

CALLED TO ORDER

Chairman Trent called the meeting to order.

PLEDGE OF ALLEGIANCE/INVOCATION

Reverend Anthony Ward led the Pledge of Allegiance and gave the Invocation.

PUBLIC COMMENTS

ECSU Professor Kulwinder Kaur-Walker was present to discuss her hurricane mental health resiliency study. She introduced her two research assistants, and briefly discussed the purpose of the study. The purpose is to tap into the mental health of those in hurricane affected areas, and see how their mental health has changed since the natural disaster occurred. She mentioned having over 100 surveys already completed, and that a majority of those were completed at the Bertie Beach Day event on June 29.

Cooperative Extension Director Billy Barrow introduced his new FCS Agent, Elizabeth Baker.

APPOINTMENTS and Reports

Public Hearing-- a petition to name a new road as "Buck's River Road," located off SR 1392 (Point Comfort Rd) in the Colerain area

Planning Director, Traci White, was present to facilitate discussion and provide a presentation to the Board about a request received to name a road. The road name request is for a road that has not been previously named. Bucks River Road is located in the Colerain area.

A public hearing was appropriately advertised for tonight's meeting, and Chairman Trent opened the public hearing to public comments on the request road name application.

There were no public comments.

Chairman Trent closed the public hearing.

Commissioner Lee made a **MOTION** to approve the road name request application. Commissioner Bazemore **SECONDED** the motion. The **MOTION PASSED** unanimously.

Presentation of County audit for budget year ended June 30, 2018 – Jeff Best, CPA

Jeff Best of Jeff Best, CPA was present to provide the County's audit report ended June 30, 2018. He briefly reviewed the audit and fielded any questions from the Board.

There was some discussion, and Chairman Trent informed Mr. Best that the County would not renew their contract with Jeff Best, CPA. He thanked Mr. Best for the work he has provided to the County during the last several audit cycles.

Mr. Best thanked the Board for the opportunity to serve them and the citizens of Bertie County.

BOARD APPOINTMENTS

There were no Board Appointments.

CONSENT AGENDA

- 1. Approve Minutes for Regular Meeting 6-3-2019
- 2. Approve Minutes for Work Session 6-3-19, 6-18-19
- 3. Approve Minutes for Budget Work Session 6-5-19
- 4. Approve Minutes for Budget Public Hearing 6-10-19
- 5. Register of Deeds Fees Report July 2019

Commissioner Lee made a **MOTION** to approve the Consent items above. Commissioner Bazemore **SECONDED** the motion. The **MOTION PASSED** unanimously.

- 6. Approval of NC Department of Environmental Quality grant offer and acceptance resolutions and related documents for Water District II in the amount of \$65, 800 with a local match of \$3,290; and Water District III in the amount of \$150,000 with a local match of \$7,500.
- 7. Budget Amendments
- 8. Tax Release Journal- May 2018
- 9. Resolution 50th Family Reunion Celebration, Hoggard-Wilson

Commissioner Lee made a **MOTION** to approve the Consent items above. Commissioner Bazemore **SECONDED** the motion. The **MOTION PASSED** unanimously.

DISCUSSION AGENDA

TGOW - Program review and discussion for TGOW Bertie Beach Day event

The Board briefly reviewed and discussed the Bertie Beach Day event on June 29. The Board expressed thanks to the event organizers, and also reviewed a highlight video.

The Board members present also encouraged the County to continue hosting similar events as they serve as great opportunities for citizens to come together.

First reading: proposed 2020 meeting schedule, Board of Commissioners, 2020 State Holiday schedule

The Board received their first look at the 2020 Board of Commissioners meeting schedule as well as the 2020 State Holiday schedule that should be approved along with the Board meeting schedule.

COMMISSIONERS' REPORTS

Commissioner Lee

Commissioner Lee thanked the public present for allowing her and her fellow commissioners to attend the 2019 NACo Annual Conference in Clarke County (Las Vegas), Nevada. She stated that she and her fellow elected leaders make valuable connections and learn valuable information to better serve Bertie County.

Commissioner Bazemore

Commissioner Bazemore announced the installation of a new pastor at Zion Bethlehem Missionary Baptist Church, and requested that County Administration prepare a welcome letter or resolution. She provided the contact for further information to aid in the process.

Commissioner Atkins

Commissioner Atkins had no comments at this time.

Chairman Trent

Chairman Trent had no comments at this time.

COUNTY MANAGER'S REPORTS

County Manager Sauer had no comments at this time

ASSISTANT COUNTY MANAGER'S REPORTS

The Assistant County Manager had no comments at this time.

COUNTY ATTORNEY'S REPORTS

The County Attorney had no comments at this time.

PUBLIC COMMENTS

Dorothy Taylor of Merry Hill thanked the Board for hosting the Bertie Beach Day event, and that she was thrilled to see so many kids and families enjoying their time together. She stated that she knew it "took money to make money," and that encourages all of those against the land acquisition to reconsider. That if they would visit the Outer Banks, Virginia Beach, or Morehead City, why not go to the other side of the County for a beach.

The Board thanked Ms. Taylor for her kind words, and stated that they would be very interested in hosting similar events in the future.

Register of Deeds, Annie Wilson, was present to personally invite Board members to her swearing in ceremony as the 2020 President of the NC Association of Register of Deeds (NCARD). She stated that Judge Branch will be in attendance with her in Blowing Rock to administer her oath, and she would like to see Commissioners present as well, schedules permitting.

Assistant to the County Manager, Dominique Walker, congratulated the Board on the Bertie Beach Day event. She recalled her time at the North Carolina Association of County Commissioners (NCACC) and how she visited the County to see the infancy of the Tall Glass of Water (TGOW) project. She expressed her excitement for how far the property has come, and how it was enjoyed by so many during the event on June 29.

Commissioner Bazemore thanked all Law Enforcement and emergency personnel for their diligence in ensuring the event was safe and secure for all who attended.

<u>ADJOURN</u>

Chairman	Trent A	DIO	TIRN	ED the	meeting	at 7:30	PM
Chamban	IICIII	\mathbf{D}	UIXII.		meemig	at 1.50	1 171.

•	John Trant Chairman
	John Trent, Chairman
	John Trent, Chairman
	John Trent, Chairman
Sarah Tinkham, Clerk to the Board	John Trent, Chairman



Windsor, North Carolina July 1, 2019 WORK SESSION

The Bertie County Board of Commissioners met their regular meeting today inside the Commissioners Room, 106 Dundee Street, Windsor, NC. The following members were present or absent:

Present: Greg Atkins, District II

Tammy A. Lee, District III John Trent, District IV

Ernestine (Byrd) Bazemore, District V

Absent: Ronald "Ron" Wesson, District I

Staff Present: County Manager Scott Sauer

Assistant County Manager Juan Vaughan, II.

Clerk to the Board Sarah Tinkham Finance Director William Roberson

Assistant to the County Manager Dominique Walker

TGOW Project Manager Robin Payne

Gene Motley of the Roanoke-Chowan News Herald was present from the media.

CALLED TO ORDER

Chairman Trent called the meeting to order.

WORK SESSION

Presentation by MHAworks regarding bid negotiations and consider approval of contract award to A.R. Chesson for construction of joint facility for library, cooperative extension offices and community room.

Albi McLawhorn of MHAworks was present to assist the Board in moving forward with the needed documents for the joint Cooperative Extension/Library facility.

In an email sent to the Board on June 27, Mr. McLawhorn outlined needed negotiations, and he is requesting a directive from the Board to move forward with A.R. Chesson, and the construction contract pending all needed changes are made.

There was a short discussion, and Mr. McLawhorn answered questions per the Board's request.

Commissioner Bazemore made a **MOTION** to move forward with Mr. McLawhorn's recommended changes in reference to the bid tabulations including approval for the construction contract award to A.R. Chesson in the amount of \$3,688,099. Commissioner Lee **SECONDED** the motion. The **MOTION PASSED** unanimously.

MHAworks will use this information to populate the AIA construction contract for review and approval by the Owner and General Contractor.

The award letter is below:



409 Evans Street, Suite C Greenville, NC 27858 P: 252,329.0119 F: 252,329.0121 http://www.mhaworks.com/

July 1, 2019

Mr. Scott Sauer County Manager Bertie County, NC PO Box 530, 106 Dundee Street Windsor, NC 27983

RE: Bertie County Library & Cooperative Extension Building

MHAworks No. 17154

Dear Mr. Sauer:

Bids were received for the above project on May 16, 2019. Bidding was promptly closed at 3:00 pm. All in attendance indicated they received the three (3) addenda, that no one was denied the right to bid, and that no one objected to opening the bids. A total of four (4) bids were received from General Contractors. The apparent low bidder was A. R. Chesson Construction Co., Inc.

The Certified Bid Tabulation led to value-engineering (VE) discussions with A. R. Chesson. The intent is to accept the following items on the VE list below and all other discussed VE items will not be accepted. Please see the official VE letter from AR Chesson for more information.

Base Bid		\$3,890,000
VE Item #1	Use Alternateive glazing/storefront bidder	(\$50,000)
VE Item #2	Manudal Hardware in lieu of Electrified Hardware	(\$50,443)
VE Item #3	Remove Camera System	(\$18,000)
VE Item #4	Remove Casework & Plumbing in Community Room	(\$14,120)
VE Item #5	Use 2" asphalt in lieu of 3" as shown on plans	(\$19,500)
VE Item #6	Use 6" ABC stone in lieu of 8" as shown on plans	(\$7,550)
VE Item #7	Tile Changes	(\$7,000)
VE Item #8	Use 18" HDPE @ pond outlet pipe instead of 18" RCP	(\$1,800)
VE Item #9	Convert all 8" schedule 40 to 8" SDR35	(\$2,150)
VE Item #15	Remove Temperorary construction fence	(\$5,000)
VE Item #16	Light Fixture Revisions	(\$12,000)
VE Item #18	Carpet Substitution	(\$9,138)
VE Item #19	Remove Site pole lighting	(\$4,000)
VE Item #24	Reduce site clearing area	(\$1,200)
RECOMMENDED	TOTAL AWARD to A. R. Chesson	\$3,688,099

Based on the Value Engineering, we recommend awarding a Single-Prime General Construction Contract below to A. R. Chesson Construction Co., Inc.

July 1, 2019 Bertie County Library & Cooperative Extension Office Building Page 2

A Pre-Construction meeting should be scheduled to provide ample time for the GC to prepare to begin work due to the tight schedule. Once the Contract is awarded a Notice to Proceed will be issued to the appropriate contractor at that time. Should you or your staff require any additional information, please contact me at 252-329-0119 or by e-mail at amclawhorn@mhaworks.com! Will await your direction as to the award of this contract.

Sincerely,

Albrecht McLawhorn AIA, NCARB

alleh & MCR, MA

Executive Vice President & Greenville Office Director, MHAworks, PA

ANM/ami



June 26, 2019

www.archesson.com Toll Free: 800-849-4486

Williamston Office: PO Box 1147 315 W. Main St. Williamston, NC 27892 252-792-4486 Fax 252-792-9090

Elizabeth City Office: P.O. Box 2266 138 Rich Blvd. Elizabeth City, NC 27906 (27909) 252-338-9171 Fax 252-338-9172

Albrecht N. McLawhorn, AIA, NCARB Executive Vice President & Greenville Office Director MHA Works 409 Evans Street, Suite C Greenville, NC 27858

Re: Bertie County Library

Dear Mr. McLawhorn,

A.R. Chesson Construction Co., Inc. offers value engineering/negotiated deducts for the following items as requested by the Bertie County Commissioners. The amount of these items will be deducted from A.R. Chesson's Base Bid of \$3,890,000.

Scope of Work Changes:

1)	Using the alternative glazing/storefront bidder	(-\$50,000.00)
2)	Manual Hardware in lieu of Electrified Hardware	(-\$50,443.00)
3)	Remove Camera System	(-\$18,000.00)
4)	Remove Casework and Plumbing (Two sinks) in community room	
	(approximately 40 feet of casework)	
	o Plumbing Savings	(-\$3,000.00)
	o Casework Savings	(-\$11,120.00)
5)	Use 2" of asphalt instead of 3" (all asphalt areas shown on plans)	(-\$19,500.00)
6)	Use 6" of ABC stone instead of 8" ABC stone as shown on areas	
	labeled "heavy duty asphalt"	(-\$7,550.00)
7)	Tile Changes – took out all cove base and replaced with 3x12	
	bullnose (no base in 2 gang bathrooms, will be wall tile to floor	
	tile). Took out wall tile in all single user bathrooms. Wall tile in	
	gang bathrooms will be capped in Schluter RO100AE in lieu of	
	bullnose.	(-\$7,000.00)

 $\label{thm:page1} Page 1 of 2 C:\Users\amclawhorn\appData\allocal\Microsoft\Windows\Temporary Internet Files\Content.Outlook\UM1JD699\BERTIE COUNTY LIBRARY VALUE ENGINEERING.docx$

8) Use 18" HDPE for Pond outlet pipe instead of 18" RCP	(-\$1,800.00)
9) Convert all 8" schedule 40 to 8" SDR35	(-\$2,150.00)
10) Casework Change from Quartz tops to Solid surface	(-\$7,200.00)
11) Door hardware: Use particle board core & "A" grade veneer	(-\$1,050.00)
12) Door hardware: Use Falcon Closers (locks & exits are spec'd)	(-\$1,175.00)
13) Door hardware: Use 3-sided frames (not special elevations)	(-\$2,350.00)
14) Door hardware: Use cylindrical Gr1 locks in lieu of mortise	(-\$1,325.00)
15) Remove temp. construction fence (use Conex boxes for storage)	(-\$5,000.00)
16) Light fixtures changes: Type A1, A2 to flat panels.	
Change Type E to 36", 50 watt fixture	(-\$12,000.00)
17) Delete Kitchen Hood	(-\$36,000.00)
18) Carpet substitute: Interface AE311 Aerial Collection	(-\$9,138.00)
19) Electrical: Take out site pole lights	(-\$4,000.00)
20) Use 4" sand fill or no fill instead of 4" ABC under concrete	
parking stalls	(-\$950.00)
21) Use different outlet structure for pond set one time to final	,
depth of permanent pond.	(-\$1,620.00)
22) Use 18" HDPE with NO FES instead of 18" RCP with FES	(+ -/ /
From CB2 to Pond	(-\$1,190.00)
23) Use 10" HDPE instead of 10" PVC from YI3 to Pond	(-\$70.00)
24) Reduce area in the rear to be cleared and grubbed bringing	(+)
the woods line closer to the parking lot.	(-\$1,200.00)
25) Delete exposed wood deck	(-\$19,500.00)
Total Value Engineering Savings:	(-\$274,331.00)
Thank you for the opportunity, and we look forward to a mutually succe you need any additional information, please feel free to contact me at 252	
Best regards,	
o	
•	
Will Gautier	
Project Manager	
A. R. Chesson Construction Company, Inc.	
T-7/	

Page 2 of 2

Acceptance of Value Engineering: ____

Based on tonight's vote, the Bertie County Board of Commissioners will proceed with the Recommendation to Award Letter for the Bertie County Library and Cooperative Extension building.

Consider recommendation for audit proposal for the fiscal year ended June 30, 2019

Alan Thompson of Thompson, Price, Scott, Adams & Co, P.A. was present to formally introduce himself to the Board. He also discussed the area counties his firm has completed audit services for including Chowan,

Mr. Thompson answered questions from the Board as needed.

Chairman Trent made a **MOTION** to move forward with the proposed contract between Bertie County and Thompson, Price, Scott and Adams & Co., P.A. for a fee of \$51,250 and the fee for assisting in the preparation of the Finance Statement and AFIR is \$3,500, making the total audit price \$54,750. These prices are for the year ending June 30, 2019. Any additional services will be billed at \$120 per hour. Bertie County reserves the option to renew the audit services contract for an additional two years, in increments of one year, under the same terms, charges, and conditions as contained in the contract. Commissioner Lee **SECONDED** the motion. The **MOTION PASSED** unanimously.

Other Updates

County Manager Sauer briefly updated the Board about the latest plans to improve the Bertie County Animal Shelter. The latest plans would allow for an entire renovation of the now outdoor facility. It would include a 2,500 square foot, indoor facility with electricity. A new draft of the plans should be available to the Board in August. Input from Animal Shelter Director, Dianne Cowand, will also be solicited to ensure the new building can meet as many needs as possible.

Next, the County Manager requested that the Board have an open discussion about the needed beach usage rules at the new Bertie Beach (formerly known as Tall Glass of Water – TGOW). He distributed a list of proposed items to be included.

Regarding rules for the TGOW site, the following rules were suggested, and the Board made one addition to the rules (in red) below:

- Park is open day light hours only.
- No parking on the beach—vehicles must stay up on the top level.
- No alcohol.
- No glass containers.

- No fires.
- Swimming at your own risk.
- Children must be supervised by an adult at all times.
- Boat launching for canoes, kayaks, paddle boards, etc. only.
- No motor boat launching.
- Trash must be carried out or placed in appropriate containers.
- Please respectful of other beach visitors:
- No smoking
- No pets
- No loud music
- No foul language
- Surveillance cameras have been installed.
- No firearms.

After the discussion, the Board gave a directive to Administrative staff to ensure all needed signs were posted as quickly as possible.

The Board also reviewed a 10-minute video of Bertie Beach Day highlights.

Vice Chairman Atkins reiterated his enthusiasm for an RV Park at the TGOW site, as well as the potential of more events there. A music amphitheater was also discussed.

There was also a brief discussion about why certain roads in the County were being repaved particularly because the houses on the roads themselves were vacant due to significant flooding and flood damage in recent years.

The meeting recessed at approximately 5:30pm.

RECESS

The Chairman RECESSED this meeting until 6:00 F	PM.
	John Trent, Chairman
	John Trent, Chairman
Sarah Tinkham, Clerk to the Board	_





Bertie County Register of Deeds

Annie F. Wilson Register of Deeds

P.O. Box 340 Windsor, NC 27983 252-794-5309 www.bertie-live.inttek.net

NORTH CAROLINA BERTIE COUNTY

TO: THE BOARD OF COUNTY COMMISSIONERS:

Agreeable to and in compliance with Chapter 590 of the Public Local Laws of North Carolina, Sessions 1913, I beg leave to submit the following statement of all fees, commissions, etc. of any kind collected by me as Register of Deeds for the month of JULY 2019 and for an itemized statement thereof, I respectfully refer you to the following books in my office.

AMOUNT SUBJECT TO GS 161-50.2

10-0030-4344-01 10-0030-4344-03 10-0050-4839-02 10-0030-4344-04	REAL ESTATE REGISTRATION	\$4,036.80 \$1,291.00 \$310.45 \$360.00 \$5,998.25
10-0018-4240-01 10-0030-4344-10	N. C. STATE EXCISE STAMP TAX STATE TREASURER FEE 121 @\$6.20 STATE VITAL RECORDS 9 @14.00	\$6,140.00 \$750.20 \$126.00 \$13,014.45
10-0000-1251-00	A/R IN/OUT(REFUND)	\$26.00 \$13.040.45

REGISTER OF DEEDS - BERTIE COUNTY By: Shaheclia L. Williams, asot

FOR INFORMATIONAL PURPOSES

D/T /MORTGAGES	23 @\$6.20=	\$142.60
ADDITIONAL PAGES	35 @\$0.40=	\$14.00
DEEDS & OTHER INSTRUMENTS	<u>112</u> @\$1.94=	\$217.28



C-4



Jodie Rhea, Tax Administrator Bertie County Tax Department PO Box 527 106 Dundee St. Windsor, NC 27983 Phone: (252) 794-5310

Fax: (252) 794-5357

Meeting Date: 08/05/19

MEMORANDUM TO BOARD OF COMMISSONERS:

FROM: Jodie Rhea, Tax Administrator

DATE: August 05, 2019

SUBJECT: Settlement Reports for 2018-2019

REQUEST:

Request that the Board of Commissioners accept the preliminary settlement reports as required by North Carolina General Statute 105-373 (a)(1) and that the insolvents report be entered into the official minutes indicating persons who listed personal property but owned no real property and whose taxes remain unpaid for 2018-2019. Also request that both lists be recharged to the Tax Administrator for collections as delinquent taxes. Request the Board of Commissioners receive and accept 2018-2019 settlement report for real, personal and motor vehicle taxes.

BACKGROUND:

North Carolina General Statute 105-373 requires the Tax Collector (Tax Administrator) to provide a settlement report to the Board of Commissioners after July 1 and prior to being charged with the collections of the current year's taxes.

IMPLEMENTIATION PLAN:

Jodie Rhea, Tax Administrator, will provide the report as required, and upon being recharged will proceed with the collections of all delinquent real and personal property taxes.

FINANCIAL IMPACT STATEMENT:

2018 unpaid real property: \$265,328.85 2018 unpaid personal property: \$54,024.58

The 2018 unpaid personal property list is considered the insolvents report.

RECOMMENDATION SUMMARY:

Motion to accept the preliminary reports as required by North Carolina General Statute 105-373 and to enter the insolvents list into the official minutes of the Board of Commissioners, to accept the settlement report of current and delinquent real and personal property taxes for 2018-2019, and by resolution recharge Jodie Rhea, Tax Administrator, with the collections of the delinquent real and personal property taxes.

SUPPORTING ATTACHMENTS:

North Carolina General Statute 105-373

List of 2018 Unpaid Real and Personal Property Taxes

List of 2018 Unpaid Personal Property Taxes (Insolvents Report)

Statement Regarding Delinquent Personal Property Taxes

Resolution Declaring No One Insolvent and Recharging Delinquent Collections to the Tax Adminstrator

§ 105-373. Settlements.

- (a) Annual Settlement of Tax Collector. -
 - (1) Preliminary Report. After July 1 and before he is charged with taxes for the current fiscal year, the tax collector shall make a sworn report to the governing body of the taxing unit showing:
 - a. A list of the persons owning real property whose taxes for the preceding fiscal year remain unpaid and the principal amount owed by each person; and
 - b. A list of the persons not owning real property whose personal property taxes for the preceding fiscal year remain unpaid and the principal amount owed by each person. (To this list the tax collector shall append his statement under oath that he has made diligent efforts to collect the taxes due from the persons listed out of their personal property and by other means available to him for collection, and he shall report such other information concerning these taxpayers as may be of interest to or required by the governing body, including a report of his efforts to make collection outside the taxing unit under the provisions of G.S. 105-364.) The governing body of the taxing unit may publish this list in any newspaper in the taxing unit. The cost of publishing this list shall be paid by the taxing unit.
 - (2) Insolvents. Upon receiving the report required by subdivision (a)(1), above the governing body of the taxing unit shall enter upon its minutes the names of persons owing taxes (but who listed no real property) whom it finds to be insolvent, and it shall by resolution designate the list entered in its minutes as the insolvent list to be credited to the tax collector in his settlement.
 - (3) Settlement for Current Taxes. After July 1 and before he is charged with taxes for the current fiscal year, the tax collector shall make full settlement with the governing body of the taxing unit for all taxes in his hands for collection for the preceding fiscal year.
 - a. In the settlement the tax collector shall be charged with:
 - 1. The total amount of all taxes in his hands for collection for the year, including amounts originally charged to him and all amounts subsequently charged on account of discoveries;
 - 2. All penalties, interest, and costs collected by him in connection with taxes for the current year; and
 - 3. All other sums collected by him.
 - b. The tax collector shall be credited with:
 - 1. All sums representing taxes for the year deposited by him to the credit of the taxing unit or receipted for by a proper official of the unit;
 - 2. Releases duly allowed by the governing body;
 - 3. The principal amount of taxes constituting liens on real property;
 - 4. The principal amount of taxes included in the insolvent list determined in accordance with subdivision (a)(2), above;
 - 5. Discounts allowed by law;
 - 6. Commissions (if any) lawfully payable to the tax collector as compensation; and

7. The principal amount of taxes for any assessment appealed to the Property Tax Commission when the appeal has not been finally adjudicated.

The tax collector shall be liable on his bond for both honesty and faithful performance of duty; for any deficiencies; and, in addition, for all criminal penalties provided by law.

The settlement, together with the action of the governing body with respect thereto, shall be entered in full upon the minutes of the governing body.

- (4) Disposition of Tax Receipts after Settlement. Uncollected taxes allowed as credits in the settlement prescribed in subdivision (a)(3), above, whether represented by tax liens held by the taxing unit or included in the list of insolvents, shall, for purposes of collection, be recharged to the tax collector or charged to some other person designated by the governing body of the taxing unit under statutory authority. The person charged with uncollected taxes shall:
 - a. Give bond satisfactory to the governing body;
 - b. Receive the tax receipts and tax records representing the uncollected taxes;
 - c. Have and exercise all powers and duties conferred or imposed by law upon tax collectors; and
 - d. Receive compensation as determined by the governing body.
- (b) Settlements for Delinquent Taxes. Annually, at the time prescribed for the settlement provided in subdivision (a)(3), above, all persons having in their hands for collection any taxes for years prior to the year involved in the settlement shall settle with the governing body of the taxing unit for collections made on each such year's taxes. The settlement for the taxes for prior years shall be made in whatever form is satisfactory to the chief accounting officer and the governing body of the taxing unit, and it shall be entered in full upon the minutes of the governing body.
- (c) Settlement at End of Term. Whenever any tax collector fails to succeed himself at the end of his term of office, he shall, on the last business day of his term, make full and complete settlement for all taxes (current or delinquent) in his hands and deliver the tax records, tax receipts, tax sale certificates, and accounts to his successor in office. The settlement shall be made in whatever form is satisfactory to the chief accounting officer and the governing body of the taxing unit, and it shall be entered in full upon the minutes of the governing body.
- (d) Settlement upon Vacancy during Term. When a tax collector voluntarily resigns, he shall, upon his last day in office, make full settlement (in the manner provided in subsection (c), above) for all taxes in his hands for collection. In default of such a settlement, or in case of a vacancy occurring during a term for any reason, it shall be the duty of the chief accounting officer or, in the discretion of the governing body, of some other qualified person appointed by it immediately to prepare and submit to the governing body a report in the nature of a settlement made on behalf of the former tax collector. The report, together with the governing body's action with respect thereto, shall be entered in full upon the minutes of the governing body. Whenever a settlement must be made in behalf of a former tax collector, as provided in this subsection (d), the governing body may deliver the tax receipts, tax records, and tax sale certificates to a successor collector immediately upon the occurrence of the vacancy, or it may make whatever temporary arrangements for the collection of taxes as may be expedient, but in

no event shall any person be permitted to collect taxes until he has given bond satisfactory to the governing body.

- (e) Effect of Approval of Settlement. Approval of any settlement by the governing body does not relieve the tax collector or his bondsmen of liability for any shortage actually existing at the time of the settlement and thereafter discovered; nor does it relieve the collector of any criminal liability.
- (f) Penalties. In addition to any other civil or criminal penalties provided by law, any member of a governing body of a taxing unit, tax collector, or chief accounting officer who fails to perform any duty imposed upon him by this section shall be guilty of a Class 1 misdemeanor.
- (g) Relief from Collecting Insolvents. The governing body of any taxing unit may, in its discretion, relieve the tax collector of the charge of taxes owed by persons on the insolvent list that are five or more years past due when it appears to the governing body that such taxes are uncollectible.
- (h) Relief from Collecting Taxes on Classified Motor Vehicles. The board of county commissioners may, in its discretion, relieve the tax collector of the charge of taxes on classified motor vehicles listed pursuant to G.S. 105-330.3(a)(1) that are one year or more past due when it appears to the board that the taxes are uncollectible. This relief, when granted, shall include municipal and special district taxes charged to the collector. (1939, c. 310, s. 1719; 1945, c. 635; 1947, c. 484, ss. 3, 4; 1951, c. 300, s. 1; c. 1036, s. 1; 1953, c. 176, s. 2; 1955, c. 908; 1967, c. 705, s. 1; 1971, c. 806, s. 1; 1983, c. 670, s. 22; c. 808, ss. 5-7; 1987, c. 16; 1991, c. 624, s. 3; 1991 (Reg. Sess., 1992), c. 961, s. 10; 1993, c. 539, s. 726; 1994, Ex. Sess., c. 24, s. 14(c); 1997-456, s. 27; 2006-30, s. 7.)

Current	4 1 1 1 1 1 1 2 1 2 1 4 2 1 2 2 2 2 2 2	
Original	### ##################################	8
Taxpayer Name	BOND, SHIRLEY ANN RUSH, H BONDE, WARCE L BOONE, SANTEE BOSTON, RAHMEL PATRICK BOWEN, GARY WAYNE BRADY, HERBERT MILTON BRIDGERS, RALPH GROVER BRIDGERS, THOMAS ALTON BRIDGERS, THOMAS ALTON, JR BROOKS, JOHN BROOKS, JOHN BROOKS, JOHN BROOKS, JOHN BROOKS, JOHN BROOKS, JOHN BROWN, EZEKIEL T BROWN, EZEKIEL T BROWN, EZEKIEL T BROWN, EZEKIEL T BROWN, GERRY BROWN, GERRY BROWN, FRED A BROWN, TRED A BROWN, FRED A BROWN, HELD A BUNCH, JACKIE MARIE BUNCH, JOSEPH BUNCH, JOSEPH BUNCH, JOSEPH BUNCH, JOSEPH BUNCH, JOSEPH BURDEN, ISAAC, JR BURDEN, ISAAC, JR BURDEN, ISAAC, JR BURDEN, ISAAC, JR BURDEN, STEWART ANTHONY BURDEN, ISAAC, JR BURDEN, STEWART ANTHONY BURDEN, STEWART ANTHONY BURDEN, STEWART ANTHONY BURNO, MILLIAM GURLEY CALDERON, LISA CAROL CALE, DANIEL CARLTON CAPEHART, WILLIAM GURLEY CAPEHART, WILLIAM COREY CASTIEL CAROUE CASTIEL CAROLE CASTIEL CARLOR CASTIEL CARLOR CASTIELOG, WILLIAM COREY CASTIELOG, WILLIAM COREY CASTIELOG, WILLIAM COREY CASTIELOG, WILLIAM CHARLES CHAMBLEE, DERRICK LOVAN CHAMBLES, DERRICK LOVAN CHAMBLEE, DERRICK LOVAN CHAMBLES, VIVAN RASCOE	
Account. Number	22 22 22 22 22 22 22 22 22 22 22 22 22	
TAXBILL.	18A23308.80 18A1495.80 18A24955.80 18A2366.30 18A230970.40 18A230970.40 18A230970.40 18A230970.40 18A28198.40 18A28198.40 18A23181.10 18A23181.10 18A23181.10 18A23181.10 18A23181.10 18A23181.10 18A23181.10 18A23266.10 18A23181.10 18A23181.10 18A23181.10 18A232064.40 18A232064.40 18A232064.40 18A232066.40 18A232066.40 18A230066.40 18A230066.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A231635.40 18A33166.80 18A331432.10 18A331432.10 18A331432.10 18A331432.10 18A331432.10 18A331432.10	

18A33242.80 18A31642.80 18A31642.80 30946 18A32598.50 32598 18A32598.50 32598 18A32598.80 32806 18A32225.80 33828 18A33225.50 33226 18A332114.80 32814 18A331485.30 31485 18A31648.80 318A3294.40 318A3294.40 318A3294.40 318A3294.80 318A3299.40.1 318A3299.40.1 318A3299.40.1 318A3299.40.1 318A22915.10 318A22915.10 318A22915.10 318A22915.10 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A22918.60 318A32553.60 33708	TAXBILL Account
CHEAP SMOKES CHERRY, ARTHUR TERRELL CHERRY, EMERSON CHERRY, JAMAI BRIONA CHERRY, JANAI BRIONA CHERRY, JANAI BRIONA CHERRY, JANAI BRIONA CHERRY, TERRENCE E CHERRY, TERRENCE E CHERRY, VICKIE RAE BUNCH CLARK, WILLIAM ARTHUR, JR CLOE, CHARK, WILLIAM ARTHUR, JR CLOE, ROY F, SR COASTAL CAROLINA INDUSTRI COBB, NICHOLAS TRACY COBB, RANDY D COOPER, LILIAM ROBERT, JR COOPER, ROBERT LEWIS COLLE, ERNESTINE BELL COLLANDER, FRANCES HAYES COLLE, ERNESTINE BELL COLLANDER, FRANCES HAYES COOPER, AND F, JR COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPELAND, CARSON BERRY, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, HERMAN COOPER, JANIELLA MAE COUSINS, ZELDA L COWAN, ANDREW ALEXANDER COUSINS, SARAH RASCOE DAMEYON D LEE TRUCKING DANIELS, SARAH RASCOE DAMEYON, TOMMY EUGENE, EST DANYSON, TOMMY EUGENE, EST DANYSON, TOMMY EUGENE, SR DUNLOW, JESSIE MACK, JR DUNLOW, JR	ıt. r Taxpayer Name.
7	Original
5.11 6.3.221	Current

Current	110 120 120 120 120 120 120 120
Original	1 0 1 0 1 0 2 0 8 4 4 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Taxpayer Name	EDWARDS, CARLOS ELLSWORTH ELLAS CAFE EURE, ANDY EVANS, CLARENCE WALTER EVANS, CLARENCE WALTER EVANS, DAVID E FAELLA, GAY WATERS FLEMING, JAMES CARROLL FLOOD, DORIS JANNETTE FOREMAN, JAMES E FORSYTHE, STEVEN ALLEYNE FOWLER, MELINDA CONNER FOY, ALLEN CHRISTOPHER FRANCIS, MELVIN FREEMAN, MICHAEL FREEMAN, MICHAEL FREEMAN, MICHAEL FREEMAN, MICHAEL FREEMAN, MICHAEL FREEMAN, MILLIE MCCOY, JR FRYER, HERBERT FOUTRELL, ROBERT L GATLING, MILLIE FLOYD GATLING, WILLIE FLOYD GATLING, MILLIE FLOYD GATLING, MARES REETER GILLIAM, JARROD DEMETRIUS GODWIN, CHARLION HOLLOMAN GRAHAM, MANDA GALE GRAHAM, MARKELL, JANREN HARRELL, JANICE HARRELL, JANICE HARRELL, JANICE HARRELL, JANICE HARRELL, MARIE ANN HARRELL, MILLIAM PERSON, HARRES, BOBBY HAYES, BOBBY
Account.	1888388799494
TAXBILL	18A18408 18A2344488.40 18A2331435.80 18A233708.70 18A235708.70 18A21626.77 18A216217.74 18A216217.74 18A216217.74 18A216217.74 18A216217.75 18A216217.76 18A216217.76 18A216217.76 18A216217.76 18A216217.76 18A216217.76 18A216217.76 18A216217.70 18A216217.70 18A216217.70 18A216217.70 18A216217.70 18A21621.70

18A5787.10 18A257789.30 18A257789.30 18A257789.30 18A25852.90 18A28694.90 18A217049.60 18A321561.60 18A321578.80 18A2421778.80 18A2421778.80 18A24224.60 18A32628.70 18A36261.10 18A3628.70 18A36271.40 18A36271.40 18A36271.40 18A32621.01 18A32623.70 18A3263.90 18A3263.90 18A32663.90 18A32663.90 18A32663.90 18A32663.90 18A32663.90 18A32663.90 18A32663.90 18A32663.90 18A330783.70 18A330783.70 18A330783.80 18A33178.80 18A33178.80 18A33178.80 18A331738.80 18A331738.80 18A33738.80	TAXBILL
220116699116884 23002486336 23002486 2300578897 2300578897 2300574897 2300574897 2300574897 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997 23005748997	Account. Number.
HAYES, DORIS LOUISE HAYES, FRANCES OUTLAW HECKSTALL, JOHNNIE LEWIS, HERRERA, RUBEN ROJAS HINTON, SCKOYA HOGGARD, SCKOYA HOGGARD, SCKOYA HOGGARD, LARRY STEVENSON HOGGARD, MAITHEW HOGGARD, MILLIAM GARNER, HOLLEY, ANGELA MICHELLE HOLLEY, MARY VICTORIA HOGGARD, MONA COUSINS HOUSE, EVELYN MARIE HOWARD, LILLIE MAE, HEIRS HOWARD, LILLIE MAE, HEIRS HOWARD, LILLIE MAE, HEIRS HOWARD, LILLIE MAYNE, JR HYMAN, RANDOLH HUGHES, HARLEN BRANDON HUGHES, JOHNIE WAYNE, JR HYMAN, RANDOLH J AND R TRUCKING JACKSON, ASHLEY JACKSON, ASHLEY JACKSON, ASHLEY JERNIGAN, TIMOTHY RONALD JOHNSON, RUSSELL EARL, HE JONES, JOHNNIE, HEIRS JOHNSON, ARTHUR LANE JOHNSON, RUSSELL EARL JORDAN, JOHNNY EARL JORDAN, JOHNNY EARL JORDAN, JOHNNY EARL JORDAN, TOMMY M JOSEPH FENNELL INC JOYNER, CAMERON JACOB KING ST GRILL KNUDSEN, CHRISTOPHER ROBE KING ST GRILL KNUDSEN, CHRISTOPHER ROBE LASSITER, DONTE LAMONT	Taxpayer Name
1.0.1.291 1.0.1.291	Original
41.91 100.42 100.43 100.43 110.43	Current Amt Due

Current	41 41 41 41 41 41 41 42 43 44 45 45 45 45 45 45 45 45 45
Original	2014 1000
Taxpayer Name	LASSITER, SHIRLEY EUNICE LASSITER, WARREN LAMONT LAMKENCE, STEVEN MICHAEL LAMKENCE, STEVEN MICHAEL LEARY, CATHERINE HOPE, HE LEARY, CHERYL LYNN LEARY, CHERYL LYNN LEARY, STEPHEN BERNARD LEARY, WILLIE LEE ANNIE LAURA, HEIRS LEE, CHRISTOPHER ESTATE LEE, CHRISTOPHER ESTATE LEE, CHRISTOPHER ESTATE LEE, CHRISTOPHER THERS LEE, CURTIS EARL LEE, CURTIS EARL LEE, CURTIS EARL LEE, TURNELL LEVI LEE, STANIE BERNARD LEE, TONICA HEIRS LEE, TONICA HEIRS LEE, VERONICA LEIGH, DAMETA H LIVERMAN, HERBET H MALIOY, CURTIS DONNELL MARTIN, MEUVALANETTE MARTIN, ANGELA WALLES MATTHEWS, MINNIE BENTHALL MCDANIEL, ANGELA WALTER MILLER, DANIEL WALTER MILLER, DANIEL WALTER MITCHELL, AILENE MARTIN MITCHELL, AILENE MARTIN MITCHELL, ARBER L MITCHELL, ARBER N MITCHELLS, ARBER N MITCHER, ARBER N MITCHE
Account. Number	2
TAXBILL.	18A28433.40 18A322690.10 18A320532.10 18A300942.10 18A300049.70 18A33740.40 18A32066.70 18A337460.90 18A334742.10 18A334762.90 18A334762.90 18A33462.90 18A331628.90 18A331628.90 18A33162.80 18A33160.80 18A33160.80 18A33160.80 18A33160.90 18A33160.90 18A33160.90 18A33160.90 18A33160.90 18A33160.90 18A33169.80 18A33169.90 18A33169.80 18A33169.10 18A33169.10 18A33169.10 18A331169.10 18A331170.10 18A3311.80 18A3311.70 18A3857.10

18A16059.40 18A268821.80 18A26882.10 18A265748.40 18A25748.40 18A25748.30 18A21179.50 18A21179.50 18A2233.40 18A22851.30 18A2234.80 18A225754.40 18A225754.40 18A22635.40 18A22635.40 18A22635.40 18A22635.30 18A22635.30 18A22635.40 18A22636.40 18A227791.80 18A23745.10 18A23745.10 18A321670.60 18A321670.60 18A321670.60 18A321670.80 18A325734.80 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A325736.90 18A32670.80 18A32670.80 18A32670.80 18A315868.80 18A327791.80 18A327791.80 18A3158672.80 18A31672.80 18A31672.80 18A324990.80 18A323795.10 18A323795.10 18A331413.40 18A331413.40	TAXBILL.
1	Account. Number
MIZELLE, WILLIAM STEVE MIZELLE, ANTHONY O'NEAL MOORE, CHARLES T MOORE, STEPHANIE MOORE, WILLIAM CHASE MORRAY, PAMELA MYERS, MICHAEL ALLEN MYERS, MILLARD J OUTLAW, CHERYL OUTLAW, CHARLES OUTLAW, SARAH B OUTLAW, TIMOTHY OVERTON, MABEL BURDEN, HE OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OWNES, DAVID E OUTLAW, TIMOTHY OVERTON, HE OUTLAW, TIMOTHY OVERTON, HE OUTLAW, TIMOTHY OVERTON, HE OUTLAW, TIMOTHY O	Taxpayer Name
5 14 5 20.04 5 20.05 5 20.05 5 20.05 1 12 2 2 3.33 1 20.05 1 20.05	Original Amount
524 3460.04 3460.04 221.00 221.00 2360.04 240.00 250.00	Current Amt Due

Current	444 447 448 448 448 448 448 448
Original	441 22 44 1 4 1 1 2 2 2 1 4 4 1 4 1 4 1
Taxpayer Name	PRATT, MICHAEL GEORGE PUGH, ANDERSON PUGH, DYWON CHENIER PUGH, EVELENA W PUGH, BYESHA RALEIGH, CHERRY B RALEIGH, CHERRY B RANKINS, MAXINE SAULSBURY RASCOE, JOHNNEL J RASCOE, JOHNNEL BTHERIDGE RASCOE, TRAVIS EARL ROSCOE, TRAVIS EARL ROBERSON, LAFRAYETTE J ROBERSON, LARAN ROSE, DALTON O'NEAL, JR SANDELIN, KEENA L SAVAGE, WILLIAM L SAVAGE, WILLIAM L SECOND GLANCE SESCOND GLANCE SANDELIN SKINNER, ESMOND N SKINNER, ESMOND N SKINNER, ESMOND N SKINNER, ESMOND N SKINNER, ESMOND SKINNER, E
Account.	1233400000000000000000000000000000000000
TAXBILL	18A10560 18A210619.90 18A211822.80 18A319832.80 18A321829.90 18A3219371.90 18A321971.10 18A315566.80 18A315566.80 18A31566.80 18A31792.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A31790.80 18A311944.00 18A311944.80 18A311944.80 18A311944.80 18A311944.80 18A31094.50 18A31094.50 18A31094.50 18A31094.50 18A31094.50 18A31094.50 18A31094.50

18A27308.90 18A18824.20 18A18824.20 18A19243.80 18A32641.80 18A332642.80 18A332642.80 18A332642.80 18A332642.80 18A332642.80 18A332642.80 18A332642.80 18A32642.80 18A32642.80 18A32642.80 18A32642.80 18A326361.80 18A32670.30 18A32670.30 18A32761.70 18A22702.40 18A228202.40 18A238365.80 18A23828.10 18A238365.80 18A238365.80 18A23202.40 18A33774.80 18A33774.80 18A33774.80 18A331064.50 18A3311334.90 18A331464.10 18A331464.10 18A33334.90 18A33334.90 18A33334.90 18A33334.90 18A33334.90 18A33334.90 18A33334.90	TAXBILL.
3273 1183333331122130333113033333333333333333	Account. Number
SPELLER, BRENDA SPELLER, JAMES LEE SPELLER, KENYATTA SHAMEKA SPELLER, KENYATTA STERLING SPELLER, SHIRLEY CHERRY SPELLER, SHIRLEY CHERRY SPELLER, SHIRLEY CHERRY SPELLER, WILLIAM MCCOY, J SPIVEY, FLORETTA GILLIAM SPIVEY, KURT LEE SPIVEY, KURT LEE SPIVEY, LAMISHA VEOLA SOUGARE, JAMES L SQUARE, JAMES L SQUARE, JAMES L SOUGARE, JAMES HENRY, SR STAILLS, JENNIFER WHITE STAILLS, JAMES HENRY, SR SWAIN, MATHAN SWAIN, NATHAN SWAIN, JEANNETTA TAYLOR, BRUCE WHITE TAYLOR, DEBORAH LEE TAYLOR, BRUCE WHITE TAYLOR, JAMES EDWARD TAYLOR, JAMES THOMPSON THOMPSON, ANDY L THOMPSON, RILEY A THOMPSON, RILEY	Taxpayer Name
15.73 2, 88 9.15.73 2, 88 9.15.73 2, 88 9.15.73 2, 10.05	Original Amount
15.73 15.73 2,88 2,88 3,012 15.55 2,88 3,012 15.61 17.12 201 201 201 201 201 201 201 201 201 2	Current Amt Due

Current	EU14 1100 R EU0700 CO4400 UI G U8RR E440041 G I C80000 R440041 G I C80000 R440041 G I C80000 R440041 G I C80000 R44000 R0 C000 R0 R0 C
Original	EU14 C C C C C C C C C C C C C C C C C C C
Taxpayer Name	WARD, TRAKEL DEREK WARD, TYRONE WARE, VALERIE WARREN, GEORGE HENRY WARREN, GEORGE HENRY WARREN, SHERWIN LAMAR WATEORD, AGNES WATFORD, AGNES WATFORD, AGNES WATFORD, JAMES CALVIN WATFORD, JONATHAN WATFORD, JONATHAN WATSON, BETTY BROWN WATSON, BETTY BROWN WATSON, LARKY IRVING, JR WATSON, MELVIN LEWIS, JR WATSON, WILLIAM AUGUSTA WATSON, WILLIAM BERNEST, JR WHITE, CHARLES H, JR WHITE, CHARLES H, JR WHITE, CHARLES H, JR WHITE, JOSEPH WILLARD, II WHITE, WILLIAMS, CLOON WILLIAMS, CLOON WILLIAMS, LANDOLP WILLIAMS, JAMES, JR WILLIAMS, JAMES, JR WILLIAMS, SHELTON RAY LATRE WILLIAMS, SHELLIP RANDOLP WILLIAMS, JAMES, JR WILLIAMS, SHELLIP RANDOLP WILLIAMS, SHERRY VAN WILLIAMS, SHERRY VAN WILLIAMS, SHERRY VAN WILLIAMS, TASHA BE
Account. Number	$\begin{array}{c} 118291223123123123123123123123123123123123123$
TAXBILL.	18A16194 18A13568.90 18A284341.40 18A323201.80 18A323201.80 18A323201.80 18A332673.70 18A332673.70 18A332673.70 18A332673.70 18A332673.70 18A332673.70 18A332673.80 18A332673.80 18A332673.80 18A332673.90 18A332673.90 18A332673.90 18A332673.90 18A332673.90 18A332673.90 18A332673.90 18A332673.90 18A31684.40 18A31684.40 18A31684.40 18A31684.40 18A31684.40 18A31684.40 18A31611.90 18A31611.90 18A33075.30 18A33075.30 18A33075.30 18A33075.30 18A33075.30 18A332075.30

18A26809.10 18A15071.80 18A31493.70 18A15102.80 18A15230.10 18A15155.40 18A33777.10 18A37808.60 18A27808.60 18A27808.60 18A23648.30	TAXBILL.
26809 15071 1493 1493 151493 15230 255155 27808 25601 48	Account. Number
WILSON, DEMETRIA LASHAY WILSON, NOAH WILSON, WILLIE RAY WINBORNE, JAMES CURTIS WINBORNE, JOYCE WINSTON, DAVID WAYNE WINSTON, MACK WRIGHT, MARY LINDA-POWELL WYNN, STANLEY WYRICK, MARILYN JANE YOUNGBLOOD, RYAN MICHAEL	Taxpayer Name
28.19 82.35 16.35 31.04 9.13 2.74 2.74 9.13 9.13 9.13 9.457 4.57 5.48	Original
28.19 82.35 16.35 31.03 31.03 9.13 2.74 2.74 9.13 9.96 4.57 5.48	Current Amt Due

18A5821399 18A58283399 18A5828681497534 18A582868149763433 18A5828483729 18A6827278649 18A682727996 18A6811388302 18A6811388302 18A6811388114915 18A6810361458 18A6810361458 18A681036202 18A68807364138 18A68807364138 18A6881383192 18A6881831939 18A68818114915 18A68818114915 18A68818114915 18A68818114915 18A68818114915 18A68818114915 18A68818114915 18A68818114911 18A68818114911 18A68818114911 18A68818114911 18A68818114911 18A68818114 18A6881814 18A6881814 18A6881814 18A6881814 18A6881813836 18A6881813836 18A6812534210 18A68812534210 18A68812534210 18A68812534210 18A68813394188 18A5883394183 18A5883394382 18A5883394489 18A58833994489 18A5883399811 18A5883399811 18A5883399811 18A5883399811 18A5883399811 18A5883399811	: 2
3334 3344 3344	Account Number
A AND S HOMES INC ABRAMS, GERALD W ACREE, CLYDE ROGER ALLONZO, ABISSAI AMBROSE, JESSAI AMBROSE, JESSAI AMDERSON, COLLEEN M ANDERSON, WILLIAM EDGAR, ASKEW, CAROLYN S ASKEW, DEIDRA ASKEW, JAMES LEE ASKEW, JAMES LEVELL, SR ASKEW, THOMAS LEVELL, SR A	axpayer Name.
1, 256. 549. 549. 549. 549. 549. 549. 549. 549	Original Amount
#5776.35 #5776.37 #5776.	38331

Current	1 23.00.00 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Original	1 23301010 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Taxpayer Name	BAZEMORE HOUSING INC BAZEMORE, ANNIE W, HEIRS BAZEMORE, ANTHONY BAZEMORE, JAMES MILTON BAZEMORE, JAMES MILTON BAZEMORE, JAMES MILTON BAZEMORE, JAMES MILTON BAZEMORE, LEVI BAZEMORE, MACGIE, HEIRS BAZEMORE, NEILIE RUFFIN, BAZEMORE, MERVILL BAZEMORE, MERVILL BAZEMORE, MERVILL BAZEMORE, MERVILL BAZEMORE, MERVILL BAZEMORE, MERRILL BAZEMORE, METITE DUKES BAZEMORE, MERRILL BELLA, ANDERSON CHRISTOPHE BELL, ANDERSON CHRISTOPHE BELL, MILLIAM S, JR BELL, JOSEPH EARL BELL, MILLIAM S, JR BENSON, SHIRLEY FREEMAN, BERKY, ANNIE W BEST, MARION LOUIS, ESTAT BIGGS, CARRIE COOPER BISHOP, RICKY D, SR BLACKBOTTOM INC BLOUNT, WILLIAM BOND, ALFRED LEWIS
Account. Number	222222
TAXBILL	18A5883496763 18A5884309214 18A68102066840 18A68112420390 18A5844032340 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A5846198114 18A6800066006 18A680006600 18A680006600 18A680006070 18A680006070 18A680006070 18A680006070 18A680006070 18A680006070 18A6800000000000000000000000000000000000

18A6801485389 18A5852651512 18A6800235501 18A6800235501 18A6800235501 18A6800235501 18A6800235501 18A68002441620 18A58830426768 18A58830314438 18A588409540102 18A588133783302 18A58846282913 18A68801614822 18A68803288893 18A68803288893 18A68803288893 18A68803288893 18A68803288893 18A68803288893 18A68803288893 18A68802445660 18A688221029349 18A688228588744 18A58281395913 18A6882670826 18A6882719281 18A6882719281 18A6882719281 18A6882719281 18A688282719281 18A6882827192884 18A6882827192884 18A6882827192884 18A68930265865 18A689302747561 18A6889884 18A68930265881 18A68950521602 18A68950521602 18A68950521602 18A689269111681 18A688282970452 18A689269111681 18A688282909513	TAXBILL.
189 201 219 219 219 219 219 219 219 219 219 21	Account. Number
BOND, CARLMINTA ROULHAC, BOND, CHARLES E BOND, COLLEEN LEE BOND, COLLEEN LEE BOND, COLLEEN LEE BOND, COURTIS L BOND, COURTIS L BOND, CORTIS N BOND, LEWIS T, HEIRS BOND, LORIE ANN BOND, ROBERT J BONE, ARTHUR BOONE, ARTHUR BOONE, ARTHUR BOONE, ARTHUR BOONE, ARTHUR BOONE, ARTHUR BOONE, RUTH BOWEN, CINDY KAY BOWEN, CINDY KAY BOWEN, CINDY KAY BOWEN, CINDY KAY BOWEN, THOMAS JORDAN BRACY, KRISTY RENEE HALL BROWEN, THOMAS BRIDGERS, RALPH GROVER BRIDGERS, RALPH GROVER BRIDGERTT, LARTHA, HEIRS BRIDGERTT, LARTHA, HEIRS BRIDGETT, LARTHA, HEIRS BROWN, DARNELL BROWN, DARNELL BROWN, JAMES PRESSLEY BROWN, DARNELL BROWN, JAMES PRESSLEY BROWN	Taxpayer Name
184 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Original
20000000000000000000000000000000000000	Current Amt Due

Current	1
Original	1, 64, 64, 64, 64, 64, 64, 64, 64, 64, 64
Taxpayer Name	BUNCH, HENRY E, HEIRS BUNCH, LEWBERT BUNCH, LEWIS H, HEIRS BUNCH, LEWIS H, HEIRS BUNCH, LEWIS H, HEIRS BUNCH, LEWIS H, HEIRS BUNDEN, CRYSTAL CUMMINGS BURDEN, JEROME K BURDEN, LIEVY BURKE, COLA, JR BUSH, ANTHONY TYRONE BUSH, THORNTON BUTLER, ALMA BUTLER, ALMA BUTLER, ALMA BUTLER, ALMA BUTLER, JODY BISHOP BUSH, THORNTON BYRU, DAVID K BYRUM, STEVEN L BYRUM, BARBARA C CAPEHART, JAMES EDWARD, J CAPEHART, JAMES EDWARD, J CAPEHART, MILLIAM GURLEY, CAPEHART, MARVIN A CASTELLOE, DEBORAH L
Account. Number	22 22 22 22 22 22 22 22 22 22 22 22 22
TAXBILL	18A5846283820 18A685984775514 18A6819880200 18A681068608 18A6809228642 18A5860922412702 18A586992412702 18A5819997313 18A5819997313 18A5819997313 18A6812006881101 18A6812004 18A6812004 18A6821006881101 18A6821006881101 18A6821006881101 18A6821006881101 18A6821006881101 18A6821006881101 18A6821006881101 18A68210006881101 18A68210006881101 18A682100006881101 18A6821000000000000000000000000000000000000

18A5893315943 18A6810319795 18A68719176820 18A68719176820 18A68367760308 18A6846760308 18A6846760308 18A6846760308 18A6846760308 18A6846760308 18A6846760308 18A6846760308 18A68800893929 18A68800893929 18A68811590319 18A68811590319 18A688008939281 18A6880193110 18A68008939281 18A688008939281 18A688008939281 18A688008939281 18A6880089310 18A6880089310 18A6880089310 18A6880089310 18A6880089310 18A5887020133 18A5887020133 18A5887020133 18A5887020133 18A5887020133 18A5887171697 18A58874174530 18A6800568610 18A6800568610 18A6800568610 18A6800568610 18A58374171697 18A5819459357 18A6800568810 18A6800568810 18A6800568810 18A6800568810 18A68800568810 18A68800568810 18A68800568810 18A6880338593701 18A6867182056 18A68671820568 18A68671820568 18A68671820568	TAXBILL.
23 23 23 23 23 23 23 23 23 23 23 23 23 2	Account. Number
CHERRY, ELISHA NICOLE CHERRY, JACQUELLINE YVONNE CHERRY, JOSEPH CHERRY, JOSEPH B CHERRY, JOSEPH B CHERRY, LAKEISHA H CHERRY, LEROY J CHERRY, LEROY J CHERRY, LEROY J CHERRY, LINCOLN CHERRY, MICHAEL LENELL CHERRY, MICHAEL LENELL CHERRY, MICHAEL LENELL CHERRY, MILDRED W CHERRY, MONIQUE CHERRY, MONIQUE CHERRY, SIMON CHERRY, SIMON CHERRY, SIMON CHERRY, SIMON CHERRY, TONIA R CHERRY, TONIA R CHERRY, TONIA R CHERRY, TONIA R CHERRY, TYROM CHERRY, TYROM CHERRY, TYROM CHERRY, TYROM CHERRY, TONIA R CHERRY, TO	Taxpayer Name
19 20 20 20 20 20 20 20 20 20 20 20 20 20	Original Amount
1	Current Amt Due

Current	4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Original	2000 1
Taxpayer Name.	COMBS, CHARING CONNER, MARTY W COOKE, JAMES RICHARD COOKE, R G, JR COOFER, GEORGE COOPER, HENRY, HEIRS COOPER, LOU ANNIE COOFELAND, JEWEL J COPELAND, KEVIN R COREY, BARBARA OUTLAW CONEY, BARBARA OUTLAW CONEY, BARBARA OUTLAW COREY, HERMAN LENWOOD COURTLAND APARTMENTS LLC COUSINS, ZELDA L COUSINS COURTLAND DANIELS DANIELS DANIELS, MARK M DANIE
Account. Number	WEWLIE 2 1 1 1 2 2 2 2 2 2 2 2 2 2 3 4 3 3 4 3 4 3 4 4 4 4 5 6 4 3 4
TAXBILL.	18A5894201648 18A5894201648 18A5894201648 18A5894501648 18A58945016528 18A58945016528 18A5840375120 18A5867544446 18A5867544446 18A5881597839 18A5881597839 18A5881597839 18A5881597839 18A5881597839 18A5881597839 18A5881597839 18A6812512280601 18A68125122280601 18A6812512280601 18A6812512280601 18A6812512397101 18A6812512397101 18A68125123901 18A68125123931 18A68125123931 18A68464345420 18A6846434591 18A6847643731 18A6847669897 18A5872151994 18A59501065787 18A583545959016572 18A583545959016572 18A5831128320 18A5871128320

18A5871128A71128A71128A5871128A6800477337 18A6800477337 18A6800477337 18A6800477337 18A6800477337 18A680471998242401 18A6885586813348 18A6806761360 18A6816122843 18A6816122843 18A68161230359 18A6816122843 18A6827507559 18A6812987079101 18A5819870799101 18A5829916894 18A6802745529 18A6802745529 18A6802745529 18A68027495849 18A68027495899 18A68027495899 18A68005773338 18A68005773338 18A6802510604467 18A5837299899 18A6810789879 18A682154882601 18A58942117403 18A682154882601 18A68210105894 18A68210105894 18A68210105894 18A682154882601 18A682154882601 18A682154882601 18A682154882601 18A68210105894 18A68210105894 18A68210105894 18A68210105894 18A68210105894 18A6821039532 18A6821039532 18A6821039532 18A6821039532 18A6821039532	TAXBILL.
2004 - 200 -	Account. Number
	Taxpayer Name
1, 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Original Amount
4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Current

Current	94884899 48898 48898 48898 48898 48898 48898 48898 48898 48898 4889 4899 4889 489 4
Original	4 & & & & & & & & & & & & & & & & & & &
Taxpayer Name	FREEMAN, HAYWOOD FREEMAN, MICHAEL FREEMAN, PAMELA MAE FREEMAN, RAY C FUTRELL, DANNY EARL FUTRELL, CHRISTOBEL HUNTE GARRETT CATHERINE M, HEI GASKILL, ELIOT TOD GASKILL, ELION GREG GILLIAM, JAMES KEETER GILLIAM, JAMES KEETER GILLIAM, JAMES KEETER GILLIAM, MAURICE L GILLIAM, MAURICE L GILLIAM, MAURICE L GILLIAM, WELVORA HARRIS GILLIAM, VELVORA HARRIS GILLIAM, WILLIE L GREEN, WILLIE L
Account. Number	2 11122 1222222 1 22222222222222222222
TAXBILL	18A6810717436 18A5828481802 18A58481802 18A58452556043 18A58650535601 18A5865900730 18A5886900730 18A5886900730 18A5886900730 18A5886900730 18A6890006190401 18A6890006190401 18A6800066190401 18A6800066190401 18A6800066190401 18A6800066190401 18A68000061903 18A68000061903 18A6800000113 18A6800000113 18A680000001 18A6800000001 18A6800000000000000000000000000000000000

18A68594405779 18A6823009838 18A687129283322	18A6800474791 18A6800477721	18A6801486836 18A6801485750	18A5884284269 18A5884285263	18A5950919003	18A5950891416	18A5950675026	18A6950801269	18A6812314851	18A6804105136 18A5950753073	18A6810408465	18A6801491206 18A6861167181	18A6854926245	18A6868380447	18A5836891358	18A6853389508 18A6853387544	18A6811785324	18A5846258251	18A6802653260	18A6855473229	18A6859639478 18A6807364661	18A6853034604	18A6802535761 18A6854496082	18A6840282082	18A6855389972	18A6810902634	18A6930376181	18A6874626550	18A6806756877	18A6810322936	18A5886031382	18A687129283302	18A6810411858	18A5837527139 18A6810412934	TAXBILL.	
28536 22323 33719	000	T-1	17049 17049	00		00	21.1	K Y L	~~	101	TIAN	32709	1 1 7	~ h	30		~ f	5781		32303 17393						27419	27607		20353			32323		Account. Number	
HOGGARD, MICHAEL ERIC HOGGARD, NANCY L HOGGARD, ROBERTA COPELAND	MELVIN LEWIS	-	LARRY		, JEFFREY	HOGGARD, JEFFREY VERNON	ANITA COPELAND	HODGES, LISA	MUEL		, ANNIE, HEIRS	HIGH WATER MARK HUNT CLUB	TIMOTHY A	, RUBEN R	HELTON, BRENDA J	TT, OLG	HAYES, MICHAEL TIMOTHY	S, LONNIE,	HAYES, LEROY HOLLEY	S, DASHAU	010	Z.	MYRTLE	HASKETT, WILLIAM B, HEIRS	PETER, HEIRS	HARRELL, JOSEPH C	JAMES W, J	HELEN B		HOWARD	` [INS, JANIE DELORIS	GUNNELLS, LOUISE S, HEIRS HAGGINS, JANIE D	Taxpayer Name	
418.10 921.55 432.23	32.45 417.77	291.33	579.26 33.20	1,949.95	141	579.01	565.53	299.35	516.71	817.47	104.53	194.85	666.64	103.01	203.57	341.05	34U-8L	328.26	37.78	46.60	12.69	434.42	29.34	384.31	63.82	540.52 547.94	400.89	40.43	403.58	9	74	ω,	416.15 202.13	Original Amount	
420.60 924.05 434.73	20.2	οω. • ω ·	л 7	52.4 30.3	144.1	116 .5⊩	70.7	01.8	32.1	74.7	62.2	-7 - ω ω	69.1	05.50	06.0	87.0	7 7 9 9	30.7	20	9.0	υ. 	9.0	3.0	ა თ	ω c	: ::::::::::::::::::::::::::::::::::	20.0	42.9	6.0	98.4	7.0	10	 თ თ	Current Amt Due	

Current	111222 10004 1
Original	1
Taxpayer Name	HOGGARD, SANDRA HARRELL HOGGARD, MILLIAM BENJAMIN HOGGARD, WILLIAM BENJAMIN HOLLEY, CHRISTABELLE HOLLEY, SHARN D HOGHES, DUNCAN PERRY, JR HUGHES, JOHNIE WAYNE, JR
Account. Number	222222
TAXBILL.	18A6812512508 18A680244962677 18A68025443516 18A6802545145 18A6802545145 18A6802545145 18A6802545145 18A6802545186 18A6847551848 18A68690830258 18A6869085778 18A6869085778 18A6869085778 18A6865262911.5 18A6865262911.1 18A688528400003 18A68652863716.1 18A68852863716.1 18A68852863716.1 18A68852863718 18A6869085778 18A6869085778 18A6869085778 18A6869085778 18A6869085778 18A6869085778 18A6869085778 18A68854695001 18A68854695001 18A68854698003001 18A5842253348 18A5842253348 18A5842253348

18A5844319931 18A5844324165 18A6801341998 18A68013199102 18A6801380939 18A6801380939 18A6801380939 18A6801380939 18A6801473348 18A682796250 18A6827962507714468 18A6827962577 18A6827962603 18A6827962603 18A6802514879 18A68261654141 18A68261663917 18A5950663972 18A5828482941 18A5828482941 18A5828482941 18A5828482941 18A5828482941 18A5828482941 18A5828482941 18A5828482941 18A5828482917 18A5828482941 18A5837907562 18A58379075823 18A581946523778662 18A6840280415 18A6840280415	TAXBILL.
2222 2222 2222 22222 22222 22222 22222 2222	Account. Number
AAAAAAOOOCCC ''''' AOOOAAAAAA	Taxpayer Name
1, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	Original
1	Current Amt Due

Current	100
Original	1 121 100 802 21 449 4887 8 124 8 127 120 1 100 100 100 100 100 100 100 100 1
Taxpayer Name	JOYNER, ANGELINE J JOYNER, CLEOMINES JOYNER, GWENDOLYN H JOYNER, MONA MARLENE JUDD, GWENDOLYN A KEEL, JIMMIE R KEELLY, WALERIE L BURTON KELLEY, KATHERINE OUTLAW KELLEY, WALERIE L BURTON KELLEY, WILLIE KETRING, THOMAS KEYS, THELMA KNIGHT, CLICSTIA ANN KINGHT, CLICSTIA ANN KNIGHT, CLICSTIA HARRIS LANCASTER, RUBY, TRUST LANCASTER, RUBY, TRUST LANG GWENDOLYN HARRIS LANG GWENDOLYN HARRIS LANG GWENDOLYN HARRIS LANG GWENDOLYN HARRIS LANG GWENDOLYN HARRIS LANS GWENDOLYN HARRIS LANS CARLTON CECTL LEARY, WARY DELORISE MORR LEARY, WARY DELORISE NOR LEARY, WARY DELORISE T LEARY, WARY DELORISE T LEE, ANTHONY LEE, ANTHONY LEE, ANTHONY LEE, CHRISTOPHER T LEE, ANTHONY LEE, BRVIN B, JR LEE, LARRY L LEE, LARRY L LEE, LARRY L LEE, LARRY L LEE, LARRY L LEE, LARRY L LEE, MANCY LEE, MANCY LEE, MANCY LEE, MANCY LEE, MANCY LEE, MANCY LEE, MANCY LEE, LARRY L LEE, LARRY L LEE, LARRY L LEE, MANCY LEE, MANCHELL LEAR LEE, MANCHELL LEAR LEE, MANCHELL LEAR
Account. Number	E E 2 20222E 1 2 E22 2 12 22 E21 E21 E22 E2
TAXBILL.	18A5950672962 18A5880443809 18A5880443809 18A5880443809 18A588014555 18A5880520800 18A5980520800 18A5900766060 18A5900766060 18A589575022 18A589575022 18A589575022 18A589575022 18A589575002 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A589575000 18A5895000 18A5895000 18A5895000 18A5895000 18A5895000 18A5895000 18A5880000 18A5890000 18A58800000 18A588000000 18A58800000000 18A5880000000 18A58800000000 18A5880000000000 18A5880000000000000000000000000000000000

18A5844312496 18A685547173901 18A68910252033 18A6910252033 18A69101575 18A6801910159185 18A680082512578 18A68008252578 18A680082525295 18A680082525295 18A680082525295 18A680082525295 18A6800578002 18A680082578002 18A680082578002 18A680082578002 18A6800800073 18A6800800073 18A680800073 18A680800073 18A681897634867 18A681897634867 18A6826118387 18A6826118387 18A682671334 18A682671334 18A682671334 18A682671334 18A6836910541847 18A68369105418387 18A68100997817 18A6810097817 18A68138337797401 18A5838337797401 18A58383837797401 18A58383837797401 18A58383837797401 18A583383807995623	TAXBILL
22222 2221 22222 2222 2222 2222 22222 22222 22222 2222	Account. Number
LITTLE, LAVERN S LITTLE, LAVERN S LITTLE, RALEIGH, JR LIVERMAN, ODESSA LIVERMAN LONG, LUCY DEBORAH LUTON, ISIAH LYNCH, GEORGE, JR MACEDONIA APOSTLE CHURCH MAGNOLIA INVESTMENT CORP MARCIAMY, MARVIN LEE MCCLAMY, ROBERT LEE MCCLAMY, MARVIN LEE MCCLAMY, ROBERT LEE MCCLAMY, ROBERT LEE MCCLAMY, ROBERT LEE MCCLAMY, ROBERT LEE MCCLAMY, MARVIN LEE MCCLAMY, MARVIN LEE MCCLAMY, ROBERT LEE MCCLAMY, ROBERT LEE MCCLAMY, MARVIN LEE MCCLAMY, ROBERT LEE MCCLAMY, MARVIN LEE MCCLAMY, MAR	Taxpayer Name
335.00 85.80 85.80 85.80 13.00 13.00 13.00 13.00 13.00 13.00 14.00 14.00 15.00	Original
260 271 282 293 203 203 203 203 203 203 203 20	Current. Amt Due

Current	88881140 8880444444444444444444444444444
Original	8 8 2 8 8 1 0 8 1 0 8 1 0 8 8 8 8 8 8 8 8 8 8
Taxpayer Name	MORKIES, ELERCD D, SR MORKIES, ESSIE V MORKIES, PAURICE MORKIES, PHILIP STEVEN MORKIES, PHILIP STEVEN MORKIES, TAMEKA LATRECE MOSLEY, BENJAMIN K MOSKLEY, BENJAMIN K MURPHY, MAGGIE T MURPHY, MALDIAM NORMAN, CORNELIUS NORMAN, STERLIS LEE NORMAN, STERLIS LEE NORMAN, STERLIS LEE NORMAN, CLARA HYMAN OUTLAM, GALL R OUTLAM, MINNIE OUTLAM, TYRONDA OUTLAM, MINNIE OUTLAM, MINNIE OUTLAM, MINNIE OUTLAM, MINNIE OUTLAM, TRMOTHY OUTLAM, TRMOTH
Account. Number	80 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
TAXBILL.	18A694040373201 18A6910285904 18A69101046445 18A68595010104445 18A68595010104445 18A68691010106053 18A68623015283 18A68623015283 18A68623015283 18A68623015283 18A68623015283 18A68623015283 18A686310544 18A686310544 18A68631056 18A6863105644 18A6863105644 18A6863105644 18A6863105644 18A6863105644 18A686310564 18A686310564 18A6861156483 18A6861156483 18A68631056 18A68631056 18A68631056 18A6863105 18A6863105 18A6863105 18A6863105 18A6863105 18A6863105 18A6863105 18A68631069219 18A6869166927.1 18A6869166927.2 18A6869166927.2 18A6869166927.2 18A6869166927.2 18A6869166927.2 18A6869166927.2

TOMO900//1145	18A5827862458 18A5889088647 18A5876733971 18A5876735933	18A5950917438 18A6859971661	18A5950568260 18A5950595688	18A5950568194 18A5950568246	18A5829072825 18A5950489916	18A5846254365	18A6818987969	18A6832790657 18A5920864398	18A5895570314 18A6823633081	18A5836891271	18A6802919634	18A5819995434 18A5846094089	18A6806641935	18A6857770375	18A5889089425 18A6941721144	18A6851934430	18A6930277467	18A6930269167 18A6930267893	18A6838075906	18A6910871786	18A6910338989 18A586753981901	18A6910188714	18A5950590632	18A6801603800 18A5874262508	18A6801525525 18A6801603514	18A5883584182	2 0 0 C	18A5893422678 18A6812638213 18A6863039340	A8	TAXBILL.
0000	10510 30773 26402 17175	28164 31942	28164 28164	28164 28164	28164 28164	10488 30216	23795	33703 24983	10354	32284	10238	10228 17140	28704	25295	24131 31918	10158	31406	10173 31406	25594	10012	$\frac{11674}{21137}$	26382	9842 22347	27154	23030	23030	9775	22806 28865 727	23361	Account. Number
-	POWELL, GOLDIE POWELL, JULETTE POWELL, LINWOOD E POWELL, LINWOOD EARL	-	, DENENE	ENENE	HNENE	P 17	GLAS		OHN H,	PHELPS, DAVID LOUIS, JR	LAINEW	PETERSON, ALEASE PETERSON, CARLA VERONICA	50 50	NDRA	PERRY, SHARON PERRY, SHEILA SESSOMS	PERRY, RICHARD	TA MAE	PERRY, LENORA L, HEIRS PERRY, LULA MAE	HN W, HE)RA	PERRY, CLARINE ELOISE	LINDA	CK, DW	PARKER, HEE CHIVER		, LEE OLIV		PARDO, LEONA C PARKER, ANNIE P, HEIRS PARKER, CHRISTOPHER SHANE	TAMMY	Taxpayer Name
	9 4566.00 258.755 265.00 265.00	, Ω ⊢		67.	005	441	200	ωÆ	64	, OI F	22.	5.30 764.03	90	33.20	14	87	727	400	ហៈ	<u>،</u> ح	112.25	147	940	7 ×	40.	, OI (<u>ا ب د</u>	503.96 750.54 52.75	56.	Original Amount
1	200 200 0	186		79.5	02.8	200	10. 10.	67.1 85.9	7.4	47.6	γ ω	4.7	124	35.7	6	9.68	723.5 7	0,4 40		₩ 7.02	 7 a	201	43.3	3.6		100	ر 10	400	44.9	Current Amt Due

CurrentAmt Due	### ### ### ### ### ### ### ### ### ##
Original	84 441 46 46 46 47 47 47 47 47 47 47 47 47 47 47 47 47
Taxpayer Name	POWELL, LINWOOD EARL PRATT, MICHAEL GEORGE PUGH, ENMA WILLIAMS PUGH, PANNITA G PUGH, PANNITA G PUGH, REBECCA, HEIRS RAFAS, ABBELILAH RALEGH, CHERRY B RANKINS, MAXINE SAULSBURY RASCOE, BARRY LAMONT RASCOE, BARRY LAMONT RASCOE, BARRY LAMONT RASCOE, BENNETT RASCOE, BENNETT RASCOE, GEORGE A, HEIRS RASCOE, LESSIE RASCOE, TURNER, JR RASCOE, T
Account. Number	1111220112211222112221122211222112221222222
TAXBILL.	18A5950679630 18A6867348339 18A68673448338 18A68673449138 18A686744401054 18A686744401054 18A686744401011 18A681031305190 18A681031305190 18A68103110 18A6810311 18A6810311 18A682803834 18A682803834 18A680394 18A6803934 18A6803931 18A6803931 18A6803931 18A6803931 18A68033911 18A6803437 18A68034333 18A6803437 18A6803437 18A6803437 18A6803437 18A6803437 18A6803437 18A6803437 18A6803437 18A680345 18A680345 18A68037 18A680

18A5828562422 18A6869071239 18A6869071239 18A686869071239 18A68852882399 18A68622965270.1 18A68622918583 18A6862918583 18A6862918583 18A68629161704 18A6869103163024 18A68093362452 18A68093362452 18A68093362452 18A6809362584441 18A680910163074 18A680910163666 18A68091016367 18A68091016367 18A68091016367 18A583656694 18A583656694 18A5836566963 18A5863514951.2 18A58836566963 18A5863514951.3 18A58863514951.3 18A58863514951.3 18A58863514951.3 18A58863514951.1 18A58863514951.3 18A58863514951.3 18A58863514951.3 18A58863514951.1 18A58863514951.3 18A5886336586371901241 18A58863377401 18A588633658631688 18A588938282990188A58938282990188A58938282990188A58938282990188A58938231688 18A58863762672 18A58863762672 18A58863763789373	TAXBILL
30 22922 229	Account. Number
REDD, RAYSHON K RHEMA WORD CHURCH OF DELI RIDDICK, EVA CLARK RIDDICK, JOSEPH RIDDICK, JOSEPH RIDDICK, LINDA RIDDICK, RITA R RIDDICK, ROSA LEE RIVERS, VICTOR LEE RIVERS, VICTOR LEE RIVERS, VICTOR LEE RIVERS, VICTOR MARIE ROBBINS, MARVA COFFIELD ROBBINS, MARVA COFFIELD ROBERSON, PANNIE MARIE ROOBERSON, DARYL ROOKS, DARYL ROOKS, BENJAMIN ROOKS,	Taxpayer Name.
1	Original
7 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Current.

Current	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Original	8 4 4 6 6 7 4 4 6 7 4 7 6 7 7 7 7 7 7 7 7
Taxpayer Name	RYAN, GLENDA F RYAN, GLENDA F RYAN, GLORIA BOND SANDERS, DANIEL SAVAGE, DANIEL SESSOMS, WILLIE M SESSOMS, HENRY KEVIN SIMMONS, HENRY KEVIN SKINNER, ESMOND N SKINNER, ESMOND N SKINNER, PANDORA R, HEIRS SMALLWOOD, ANGIE PUGH SMALLWOOD, BANGIE SMALLWOOD, HEVON SMALLWOOD, HEVON SMALLWOOD, HEVON SMALLWOOD, HERE SMALLWOOD, MATTHEW SMALLWOOD, STANLEY SMAL
Account Number.	18. 122212221222122222222222222222222222
TAXBILL.	18A6822709515 18A6810910438 18A681091148701 18A6810911448701 18A68109114487 18A680163202701 18A581945768203682 18A680164388 18A68016161600 18A5819456580 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A6819911837 18A582291654 18A584363117 18A584363117 18A584363117 18A582261604 18A582261604 18A58323400 18A58323400 18A58323400 18A58412698 18A582261604 18A584126998 18A5834126998 18A5834126998 18A5834126998 18A5834126998 18A5834126998 18A5834126998 18A5834126998 18A5834126998 18A583731691 18A583731691 18A58472731691 18A58373169301 18A584372732301

18A5828590906 18A5828590906 18A5828553943 18A5828563023 18A58288639777 18A6809259777 18A68779844 18A5846833382441 18A5846873134 18A58468731313 18A6862682653 18A6862682653 18A68626937 18A680071039 18A680071039 18A680071039 18A680071033 18A680071033 18A680071033 18A6800710333 18A6800710333 18A6800710333 18A6800710333 18A6800710333 18A6800710333 18A6800710333 18A6800710333 18A6800710733 18A6819103733 18A6819103733 18A6819103733 18A6819103733 18A6819103733 18A6819103733 18A6819103733 18A6819103733 18A68197797 18A5819677421 18A5892912286 18A5892912286 18A5819677421 18A5892912366 18A68099226901 18A5839907120 18A680999226901 18A680999226901 18A680999226901 18A680999226901 18A680999226901 18A68099221101 18A68099221101 18A68099221101 18A6809052511652 18A680052511652 18A68107384228 18A6810739428	TAXBILL
12222222222222222222222222222222222222	Account. Number
SMITH, ELIZABETH SMITH, TONY SMITH, DERGY STINSON, MARTHA SMITH, DEGGY SMITH,	Taxpayer Name
1,022,044 1,022,044 2,250,020 511,04 1,022,044 511,50 4,63,21 1,644,69 3,42,00 1,63,21 1,644,69 1,643,21 1,644,63 1,643,21	Original
1,5 44.000 1,5 44	Current

Current	75 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Original	1
Taxpayer Name.	SWAIN, JERRY SWAIN, JERRY SWAIN, PAUL SWAIN, PAUL SWAIN, PAUL SWAIN, TAJACKICA V SWAIN, WILLIAM L TAYLOE, RICHARD STEPHEN, TAYLOE, REORGE EDWARD TAYLOR, GEORGE EDWARD TOMPSON, MEEVENT THOMPSON, MEEVENT THOMPSON, MICHAEL ANN TURNER, LUCY, HEIRS TURNER, JANN LENNETTE UNDERWOOD, BRADFORD SAMUE VEALE, SEAN VEALE, SEAN VEALE, GEORGE WADSWORTH, HENRY WISE WADSWORTH, HENRY WISE
Account. Number	039110000000000000000000000000000000000
TAXBILL	18A6829144600 18A6829144600 18A6829144600 18A68291632001 18A680106386411 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58936315380 18A58950674429 18A5866295263 18A588661344 18A599003644389 18A599003644389 18A59900364338 18A599003644389 18A599003644389 18A599003644389 18A599003644389 18A599003644389 18A5899003644389 18A5899003644389 18A5899003644389 18A68014755 18A680147414 18A680147414 18A680147450 18A680147450 18A6801474414 18A6801474437206 18A680147443 18A680147443 18A680147443 18A680147443 18A680147443 18A680147450 18A680147443 18A680147444 18A680147443 18A680147443 18A680147443 18A680147443 18A680147443 18A680147443 18A680147443 18A680147443 18A680147460 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147460144463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A680147463 18A68014747463 18A68014747463 18A68014747474444444444444444444444444444444

18A6850729918 18A6802834558 18A5835477516 18A5835477516 18A5835477516 18A6800599262 18A6800599262 18A6800599262 18A6801527162 18A68035917201 18A680359172023 18A68036591316 18A68544992023 18A6803651947 18A68016213849 18A68016213849 18A68016213849 18A68016213849 18A68016213849 18A68016213849 18A68016213849 18A68016213849 18A6810233370 18A68102333370 18A681202333370 18A681202333370 18A681202333370 18A6803139127 18A680233367 18A5827393367 18A5827393367 18A58273933567 18A58273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A588273933567 18A688223306986 18A68025237519 18A68025277519	TAXBILL.
288227 1134444 113666622 11366622 1136662 1136662 1136662 1136662 1136662 1136662 1136662 1136662 1136662 1136662 113662	Account. Number
WALKER, MINNIE LOU WALSTON, ROBERT A WALTON, DIANNA W WALTON, PATRICK, SR WALTON, STUART RAE WALTON, WAYNE WARD, BOOKER T, HEIRS WARREN, ROSE MARY WARD, SHARON D HOLLEY WARTOO, ENTERPRISES WARTFORD, AGNES WATFORD, ARTHUR JAMES, SR WATFORD, EDDIE N, HEIRS WATFORD, HOWARD DARRYL WATFORD, MARVIN S WATFORD, MARVIN BPEGGY J, HEIRS WATSON, PEGGY J, HEIRS WATSON, ROLENA WELLS, CECELIA M, HERS WELLS, CECELIA M, HERS WELLS, CECELIA M, HERS WESSON, PEGGY ANN	Taxpayer Name
113.86 123.86 133.86 1, 2311.32 1, 2311.32 1, 2313.15 1, 2313.31 1	Original
1, 122, 123, 134, 135, 145, 145, 145, 145, 145, 145, 145, 14	Current Amt Due

Current.	1 1 24 1 1 80 8 1 4 1 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8
OriginalAmount	0 1 24 C24 C21 C21 C22 C22 C22 C22 C22 C22 C22 C22
Taxpayer Name	WESSON, SHARON WEST, ANTHONY L WHEELER, ABRAHAM, JR WHITE, AGNES MOORE, HEIRS WHITE, CAROLYN J WHITE, CAROLYN J WHITE, CAROLYN J WHITE, CAROLYN J WHITE, DAWN C WHITE, DAWN C WHITE, DAWNS R WHITE, JAMES K WHITE, JAMES K WHITE, JAMES R WHITE, LARRY PAGE WHITE, WILLIAM M, SR WHITE, LARRY PAGE WHITE, OUTS WHITE, MILLIAM M, SR WHITE, LARRY PAGE WILLIAMS, ALEXANDER WILLIAMS, ALEXANDER WILLIAMS, ADDIE WHITE WH
Account. Number	$\begin{array}{c} 1 \\ 1 \\ 2 \\ 3 \\ 3 \\ 4 \\ 4 \\ 4 \\ 4 \\ 4 \\ 4 \\ 4 \\ 4$
TAXBILL.	18A5874166157 18A6807352969 18A6807352969 18A6819838346133 18A688686400147 18A6806400147 18A6806400147 18A6806400147 18A6806400147 18A6806400147 18A6806400147 18A6815001564 18A6815001564 18A6815001564 18A6815001564 18A6815001564 18A6815001564 18A6815001564 18A6815001564 18A6815001706 18A6815001564 18A6815001701 18A6815001701 18A6815001701 18A6815001701 18A6815001701 18A6815001701 18A68160139271 18A68160139376 18A6816013001161 18A68160101161 18A6816010101 18A6816010101010101010101010101010101010101

18A6853638405 18A5836582551 18A5846185961 18A6806844757 18A6847241094 18A6847241094 18A6847252722 18A6847252722 18A6819779247 18A6819977317 18A6819972182 18A6819972182 18A68189155401 18A6818915290 18A6818972750 18A6818972750 18A6818972750 18A6818972750 18A6818972750 18A6818972750 18A6818972750 18A6818973843 18A68189738426 18A6818973843 18A6818973843 18A6818973843 18A6818973843 18A6818973843 18A6819782645 18A6829145425 18A6829145425 18A682913586	TAXBILL
14922 214992 214992 214992 1150022 1150022 1150022 115100 12714 12	Account. Number
WILLIAMS, WILLIAM W. JR WILLIE, ALICE B WILLIE, ALICE B WILLIFORD, BARBARA L WILSON, CARDELL WILSON, CHARLES LENNELL WILSON, EDDIE S WILSON, EDDIE S WILSON, JAMES WILSON, JAMES WILSON, JAMES WILSON, JAMES WILSON, MELVIN WINSON, MACTIE MOORE WINBORNE, MATTIE MOORE WINSTON, MACK WINS	Taxpayer Name
133.50 564.32 6.71 19.42 19.42 14.80 14.80 14.80 31.71 50.11 50.11 50.13 33.37 15.64 171.64 18.40 18.40 18.40 18.40 18.40 22.87 47.05 47.05 219.54 78.85 219.54	Original Amount
136.00 566.82 2.61 21.92 62.92 18.34 17.30 34.21 52.63 34.21 52.63 34.21 52.87 45.90 67.45 67.45 67.45 174.14 67.90 67.9	Current Amt Due

1217 records listed.

REPORT OF DELINQUENT PERSONAL PROPERTY TAXES

TO: Bertie County Board of Commissioners

The undersigned Tax Collector respectfully reports that certain personal property taxes levied for the year 2018, remain uncollected, such uncollected taxes are being set out below. Said taxes are not liens on real estate. The undersigned Tax Collector has made diligent efforts to collect said taxes by use of remedies against personal property as provided by law but has been unable to locate sufficient property belonging to the delinquent taxpayers out of which the taxes might be collected. In every instance in which the Tax Collector has been able to discover through diligent inquire the existence of property belonging to delinquent taxpayers with other taxing units in North Carolina, the undersigned has proceeded under the provisions of G. S. 105-364

Per Attached Printout:

\$54,025.58

The undersigned requests that the above-listed taxes be recharged as delinquent taxes upon annual settlement.

This 5th day of August, 2019

Jodie Rhea

Tax Administrator

Jode Rha

Sworn and subscribed to before me,					
This the 22 nd day of July, 2019					
Sarah Tinkham					

INSOLVENT TAX RESOLUTION

WHEREAS, Bertie County Tax Administrator has provided in his annual settlement preliminary reports containing the list of the names of persons owning real property whose taxes for 2018 remain unpaid and a list of persons owing taxes but listed no real property whose taxes remain unpaid; and

WHEREAS, North Carolina General Statute 105-373(a)(2) states that the governing body of the taxing unit shall enter upon its minutes the names of persons owing taxes but listed no real property whose taxes remain unpaid and whom it finds to be insolvent; and

WHEREAS, a diligent effort has been made to collect these taxes out of the personal property of the taxpayers concerned; and

WHEREAS, other means open to the collector have been used for collection of such taxes; and

WHEREAS, where applicable, collection outside the taxing unit has been attempted; and

WHEREAS, all information has been provided concerning those taxpayers as may be of interest to or required by the governing body; and

WHEREAS, the allowance of insolvents does not extinguish the claim for taxes; and

WHEREAS, the collector will continue to pursue collections of such taxes until the ten-year statute of limitations expires; and

WHEREAS, the Board of Commissioners by resolution should accept the lists as presented and declares that no one on the preliminary report of persons owing taxes but listed no real property should be determined insolvent; and

NOW, THEREFORE, BE IT RESOLVED, that the list of persons owing taxes but listed no real property whose taxes remain unpaid along with the list of unpaid 2018 real property taxes be recharged to the Tax Administrator for collections as delinquent taxes.

Adopted this the 5th day of August, 2019

	John O. Trent, Chairman Bertie County Board of Commissioners
ATTEST:	
Sara Tinkham Clerk to the Board	



Jodie Rhea, Tax Administrator Bertie County Tax Department PO Box 527 106 Dundee St. Windsor, NC 27983 Phone: (252) 794-5310

Fax: (252) 794-5357

Meeting Date: 08/06/2018

MEMORANDUM TO BOARD OF COMMISSIONERS

FROM: Jodie Rhea, Tax Administrator

DATE: August 08, 2018

SUBJECT: Charge of 2018-2019 Tax Levy

REQUEST:

In accordance with North Carolina General Statute 105-321(b), charge the Tax Administrator with the collection of taxes for the tax levy 2018-2019

BACKGROUND:

North Carolina General Statute 105-321(b) states that the Board of Commissioners shall adopt and enter into its minutes an order directing the Tax Collector (Tax Administrator) to collect the taxes charged in the tax records and receipts for the current fiscal year.

RECOMMENDATION SUMMARY:

Motion to charge Jodie Rhea, Tax Administrator, with the collections of all real, personal, and public service company taxes for the 2018-2019 levy year, and with the collections of all delinquent real, personal, public service company, and motor vehicle taxes.

SUPPORTING ATTACHMENTS:

North Carolina General Statute 105-321 Authorization to Collect

§ 105-321. Disposition of tax records and receipts; order of collection.

- (a) County tax records shall be filed in the office of the assessor unless the board of county commissioners shall require them to be filed in some other public office of the county. City and town tax records shall be filed in some public office of the municipality designated by the governing body of the city or town. In the discretion of the governing body, a duplicate copy of the tax records may be delivered to the tax collector at the time he is charged with the collection of taxes.
- (b) Before delivering the tax receipts to the tax collector in any year, the board of county commissioners or municipal governing body shall adopt and enter in its minutes an order directing the tax collector to collect the taxes charged in the tax receipts and receipts. A copy of this order shall be delivered to the tax collector at the time the tax receipts are delivered to him, but the failure to do so shall not affect the tax collector's rights and duties to employ the means of collecting taxes provided by this Subchapter. The order of collection shall have the force and effect of a judgment and execution against the taxpayers' real and personal property and shall be drawn in substantially the following form:

 State of North Carolina

County (or City or Town) of					
To the Tax Collector of the County (or City or Town) of					
(6)					
tax records filed in the office ofyou, in the amounts and from the taxpaye declared to be a first lien upon all real prope or Town) of, and this of require, and enable you to levy on and sell and on account thereof, in accordance with lient to the property of the propert	ers likewise therein set forth. Such taxes extry of the respective taxpayers in the Coulorder shall be a full and sufficient author any real or personal property of such talaw.	delivered to s are hereby anty (or City ity to direct,			
, _		(Seal)			
	Chairman, Board of Commissioners of				
	County				
	(Mayor, City (or Town) of				
Attest:					
Clerk of Board of Commissioners of	County				
tax records filed in the office ofyou, in the amounts and from the taxpaye declared to be a first lien upon all real prope or Town) of, and this or require, and enable you to levy on and sell and on account thereof, in accordance with I witness my hand and official seal, this	and in the tax receipts herewith ers likewise therein set forth. Such taxes erty of the respective taxpayers in the Coulorder shall be a full and sufficient author any real or personal property of such talaw.	delivered to a are herebounty (or Citi ity to direct expayers, fo			

- (c) The original tax receipts, together with any duplicate copies that may have been prepared, shall be delivered to the tax collector by the governing body on or before the first day of September each year if the tax collector has made settlement as required by G.S. 105-352. The tax collector shall give his receipt for the tax receipts and duplicates delivered to him for collection.
 - (d) Repealed by Session Laws 2006-30, s. 5, effective June 29, 2006.
- (e) The governing body of a taxing unit may contract with a bank or other financial institution for receipt of payment of taxes payable at par and of delinquent taxes and interest for the current tax year. A financial institution may not issue a receipt for any tax payments received by it, however. Discount for early payment of taxes shall be allowed by a financial institution that contracts with a taxing unit pursuant to this subsection to the same extent as allowed by the

tax collector. A financial institution that contracts with a taxing unit for receipt of payment of taxes shall furnish a bond to the taxing unit conditioned upon faithful performance of the contract in a form and amount satisfactory to the governing body of the taxing unit. A governing body of a taxing unit that contracts with a financial institution pursuant to this subsection shall publish a timely notice of the institution at which taxpayers may pay their taxes in a newspaper having circulation within the taxing unit. No notice is required, however, if the financial institution receives payments only through the mail.

Minimal Taxes. - Notwithstanding the provisions of G.S. 105-380, the governing body of a taxing unit that collects its own taxes may, by resolution, direct its assessor and tax collector not to collect minimal taxes charged on the tax records and receipts. Minimal taxes are the combined taxes and fees of the taxing unit and any other units for which it collects taxes, due on a tax receipt prepared pursuant to G.S. 105-320 in a total original principal amount that does not exceed an amount, up to five dollars (\$5.00), set by the governing body. The amount set by the governing body should be the estimated cost to the taxing unit of billing the taxpayer for the amounts due on a tax receipt or tax notice. Upon adoption of a resolution pursuant to this subsection, the tax collector shall not bill the taxpayer for, or otherwise collect, minimal taxes but shall keep a record of all minimal taxes by receipt number and amount and shall make a report of the amount of these taxes to the governing body at the time of the settlement. These minimal taxes shall not be a lien on the taxpayer's real property and shall not be collectible under Article 26 of this Subchapter. A resolution adopted pursuant to this subsection must be adopted on or before June 15 preceding the first taxable year to which it applies and remains in effect until amended or repealed by resolution of the taxing unit. A resolution adopted pursuant to this subsection shall not apply to taxes on registered motor vehicles. (1939, c. 310, s. 1103; 1971, c. 806, s. 1; 1973, c. 476, s. 193; c. 615; 1987, c. 45, s. 1; 1989, c. 578, s. 1; 1991, c. 584, s. 1; 1995, c. 24, s. 1; c. 329, ss. 1, 2; 1999-456, s. 59; 2006-30, s. 5; 2012-79, s. 3.1.)

State of North Carolina County of Bertie To the Tax Administrator of the County of Bertie

You are hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records, current and delinquent, filed in the office of the Tax Administrator and in the tax receipts herewith delivered to you in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Bertie, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with law.

Witness my hand and offical seal, this the 5th day of August 2019

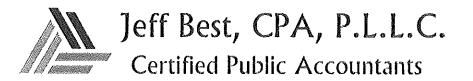
	John O. Trent, Chairman Bertie County Board of Commissioners
ATTEST:	
Sarah Tinkham Clerk of the Board	



	BUDGE	ET AMEND	DMENT		
		# 19-09			
	INCREASE			1	INCREASE
19-0025-4981-00	\$ 237,000		19-5916-5980-49	\$	237,000
TO SETUP LOTTERY	MONEY REQUEST				
INCREASE					DECREASE
10-6100-5695-20	\$ 7,432		12-5380-5399-94	\$	7,432
10-0025-4585-04	\$ 7,432		12-0025-4531-10	\$	7,432
REALLOCATE FUNDS	FROM WF EMPLOY	MENT TO RGP			
	PER PHONE CALL WITH CPTA				
APPROVED	_//2019				

	E	BUDGE	T AMEN	DMENT		
			# 20-01			
	IN	CREASE			1	NCREASE
10-4190-5351-08	\$	47,824	BLUE JAY	10-0090-4991-99	\$	205,966
10-4920-5389-10	\$	18,556	E DEV			
10-4950-5399-30	\$	13	EFNEP			
10-4950-5399-32	\$	2	ESMM			
10-4950-5399-37	\$	126	4H CAMP			
10-4960-5400-05	\$	2,840	AQ. WEED			
10-5860-5399-05	\$	2,616	SHIIP			
10-5860-5399-50	\$	14	2HOT2TROT			
10-5860-5400-15	\$	2,365	MIPPA			
10-6100-5697-15	\$	5,000	NCLOW			
10-6100-5697-20	\$	13,116	SITEX			
10-6100-5697-25	\$	12,000	FS EVAL			
10-6120-5399-15	\$	148	SEN/MOVE			
10-6120-5499-90	\$	31,380	P/REC			
12-5380-5399-73	\$	69,966	FC AD INC	12-0070-3981-10	\$	69,966
				10-9800-5980-12	\$	69,966
TO ADJUST GRANT MONEY/ CARRY OVER PROJECTS FROM PREVIOUS YEAR: P BLDG - BLUE JAY PARK ECON DEV - LAST 1/2 RECREATION MASTER PLAN COOP - EXPANDED FOOD & NUTRITION COOP - EAT SMART-MOVE MORE COOP - 4H COOKING CAMP SOIL - AQUATIC WEED CONTROL COA - SHIIP COA - 2HOT2TROT						
COA - MIPPA	 	• • •				
MISC - NC LOW		-				
SITE X LOCAL MATCH						
FIRE SERVICE EVALU						
P/.R - SENIORS ON TH		=				
P/REC EQUIPMENT						
DSS - FOSTER CHILD	ADOPT	INCENTIVES		-	-	
APPROVED _	//2	019			-	
				·		





June 10, 2019

Bertie County PO Box 530 Windsor, North Carolina 27983

We are pleased to confirm our understanding of the services we are to provide Bertie County for the year ended June 30, 2019. We will audit the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component unit, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements, of Bertie County as of and for the year ended June 30, 2019. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Bertie County's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Bertie County's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by U.S. generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis.
- 2) Law Enforcement Officer's special Separation Allowance
- 3) Other Postemployment Benefits (OPEB)
- 4) Local Governmental Employees' Retirement System
- 5) Register of Deeds Supplemental Pension Fund

We have also been engaged to report on supplementary information other than RSI that accompanies Bertie County's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and we will provide an opinion on it in relation to the financial statements as a whole, in a report combined with our auditor's report on the financial statements:

- 1) Schedule of Expenditures of Federal and State awards
- 2) Combining and Individual Fund Financial Statements
- 3) Other Schedules
- 4) Budgetary Comparison Schedules

Audit Objectives

The objective of our audit is the expression of opinions as to whether your financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. The objective also includes reporting on—

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with Government Auditing Standards.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).

The Government Auditing Standards report on internal control over financial reporting and on compliance and other matters will include a paragraph that states that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the Board of Commissioners of Bertie County. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

Audit Procedures—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the

overall presentation of the financial statements. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by generally accepted auditing standards.

Audit Procedures—Internal Control

Our audit will include obtaining an understanding of the government and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to Government Auditing Standards.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and.

accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Bertie County's compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of Bertie County's major programs. The purpose of these procedures will be to express an opinion on Bertie County's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Other Services

We will also assist in preparing the financial statements and the related notes, schedule of expenditures of federal awards, the data collection form and preparing the entries required by GASB 68, 73 and 75 for Bertie County in conformity with U.S. generally accepted accounting principles and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, schedule of expenditures of federal awards, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

Management Responsibilities

Management is responsible for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements.

You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with U.S. generally accepted accounting principles; and for compliance with applicable laws and regulations (including federal statutes) and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance, (3) additional information that we may request for the purpose of the audit, and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants. Management is also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements, or abuse that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan. The summary schedule of prior audit findings should be available for our review when we begin the audit.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we have reported on the schedule of expenditures of federal awards. You also agree to [include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon OR make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon]. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of

federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to [include the audited financial statements with any presentation of the supplementary information that includes our report thereon OR make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon]. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

You agree to assume all management responsibilities relating to the financial statements, schedule of expenditures of federal awards, and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We may from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers, but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the

event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to Bertie County; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Jeff Best CPA, PLLC and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to a grantor agency or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Jeff Best CPA, PLLC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the [Name of Cognizant Agency, Oversight Agency for Audit, or Pass-through Entity]. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

We expect to begin our audit on approximately July 1, 2019 and to issue our reports no later than October 31, 2019. Jeff Best, CPA is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our fee for these services will be as defined in our Local Government Commission Contract with Bertie County for the year July 1, 2018 through June 30, 2019. Our hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

We appreciate the opportunity to be of service to Bertie County and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Jeff Bost
RESPONSE:
This letter correctly sets forth the understanding of Bertie County
Management signature:
Title:
Date:
Governance signature:
Title:

Very truly yours,

THIS PAGE WAS INTENTIONALLY LEFT BLANK.

The	Governing Board	
	Board of Commissioners	
of	Primary Government Unit	
	Bertie County	
and	Discretely Presented Component Unit (DPCU) (if applicable)	·
	N/A	

Primary Government Unit, together with DPCU (if applicable), hereinafter referred to as Governmental Unit(s)

and Auditor Name

Jeff Best, CPA, PLLC

Auditor Address

382 Pamlico Street; P.O. Box 399; Belhaven, N.C. 27810

Hereinafter referred to as Auditor

for	Fiscal Year Ending	Audit Report Due Date
	06/30/19	10/31/19
		Must be within four months of FYE

hereby agree as follows:

- 1. The Auditor shall audit all statements and disclosures required by U.S. generally accepted auditing standards (GAAS) and additional required legal statements and disclosures of all funds and/or divisions of the Governmental Unit(s). The non-major combining, and individual fund statements and schedules shall be subjected to the auditing procedures applied in the audit of the basic financial statements and an opinion shall be rendered in relation to (as applicable) the governmental activities, the business- type activities, the aggregate DPCUs, each major governmental and enterprise fund, and the aggregate remaining fund information (non-major government and enterprise funds, the internal service fund type, and the fiduciary fund types).
- 2. At a minimum, the Auditor shall conduct his/her audit and render his/her report in accordance with GAAS. The Auditor shall perform the audit in accordance with *Government Auditing Standards* if required by the State Single Audit Implementation Act, as codified in G.S. 159-34. If required by OMB *Uniform Administration Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the State Single Audit Implementation Act, the Auditor shall perform a Single Audit. This audit and all associated audit documentation may be subject to review by Federal and State agencies in accordance with Federal and State laws, including the staffs of the Office of State Auditor (OSA) and the Local Government Commission (LGC). If the audit requires a federal single audit performed under the requirements found in Subpart F of the Uniform Guidance (§200.501), it is recommended that the Auditor and Governmental Unit(s) jointly agree, in advance of the execution of this contract, which party is responsible for submission of the audit and the accompanying data collection form to the Federal Audit Clearinghouse as required under the Uniform Guidance (§200.512).

If the audit and Auditor communication are found in this review to be substandard, the results of the review may be forwarded to the North Carolina State Board of CPA Examiners (NC State Board).

County and Multi-County Health Departments: The Office of State Auditor will require Auditors of these Governmental Units to perform agreed upon procedures (AUPs) on eligibility determination on certain programs. Both Auditor and Governmental Unit agree that Auditor shall complete and report on these AUPs on

eligibility determination as required by OSA and in accordance with the instructions and timeline provided by OSA.

- 3. If an entity is determined to be a component of another government as defined by the group audit standards, the entity's auditor shall make a good faith effort to comply in a timely manner with the requests of the group auditor in accordance with AU-6 §600.41 §600.42.
- 4. This contract contemplates an unmodified opinion being rendered. If during the process of conducting the audit, the Auditor determines that it will not be possible to render an unmodified opinion on the financial statements of the unit, the Auditor shall contact the LGC staff to discuss the circumstances leading to that conclusion as soon as is practical and before the final report is issued. The audit shall include such tests of the accounting records and such other auditing procedures as are considered by the Auditor to be necessary in the circumstances. Any limitations or restrictions in scope which would lead to a qualification should be fully explained in an attachment to this contract.
- 5. If this audit engagement is subject to the standards for audit as defined in *Government Auditing Standards*, 2011 revisions, issued by the Comptroller General of the United States, then by accepting this engagement, the Auditor warrants that he/she has met the requirements for a peer review and continuing education as specified in *Government Auditing Standards*. The Auditor agrees to provide a copy of the most recent peer review report to the Governmental Unit(s) and the Secretary of the LGC prior to the execution of an audit contract. Subsequent submissions of the report are required only upon report expiration or upon auditor's receipt of an updated peer review report. If the audit firm received a peer review rating other than pass, the Auditor shall not contract with the Governmental Unit(s) without first contacting the Secretary of the LGC for a peer review analysis that may result in additional contractual requirements.

If the audit engagement is not subject to *Government Accounting Standards* or if financial statements are not prepared in accordance with U.S. generally accepted accounting principles (GAAP) and fail to include all disclosures required by GAAP, the Auditor shall provide an explanation as to why in an attachment to this contract or in an amendment.

- 6. It is agreed that time is of the essence in this contract. All audits are to be performed and the report of audit submitted to LGC staff within four months of fiscal year end. If it becomes necessary to amend this due date or the audit fee, an amended contract along with a written explanation of the delay shall be submitted to the Secretary of the LGC for approval.
- 7. It is agreed that GAAS include a review of the Governmental Unit's (Units') systems of internal control and accounting as same relate to accountability of funds and adherence to budget and law requirements applicable thereto; that the Auditor shall make a written report, which may or may not be a part of the written report of audit, to the Governing Board setting forth his/her findings, together with his recommendations for improvement. That written report shall include all matters defined as "significant deficiencies and material weaknesses" in AU-C 265 of the AICPA Professional Standards (Clarified). The Auditor shall file a copy of that report with the Secretary of the LGC.
- 8. All local government and public authority contracts for audit or audit-related work require the approval of the Secretary of the LGC. This includes annual or special audits, agreed upon procedures related to internal controls, bookkeeping or other assistance necessary to prepare the Governmental Unit's (Units') records for audit, financial statement preparation, any finance-related investigations, or any other audit- related work in the State of North Carolina. Invoices for services rendered under these contracts shall not be paid by the Governmental Unit(s) until the invoice has been approved by the Secretary of the LGC. (This also includes any progress billings.) [G.S. 159-34 and 115C-447] All invoices for Audit work shall be submitted in PDF format to the Secretary of the LGC for approval. The invoice marked 'approved with approval date shall be returned to

the Auditor to present to the Governmental Unit(s) for payment. Approval is not required on contracts and invoices for system improvements and similar services of a non-auditing nature.

- 9. In consideration of the satisfactory performance of the provisions of this contract, the Governmental Unit(s) shall pay to the Auditor, upon approval by the Secretary of the LGC, the fee, which includes any costs the Auditor may incur from work paper or peer reviews or any other quality assurance program required by third parties (federal and state grantor and oversight agencies or other organizations) as required under the Federal and State Single Audit Acts. This does not include fees for any pre-issuance reviews that may be required by the NC Association of CPAs (NCACPA) Peer Review Committee or NC State Board of CPA Examiners (see Item 12).
- 10. If the Governmental Unit(s) has/have outstanding revenue bonds, the Auditor shall submit to LGC staff, either in the notes to the audited financial statements or as a separate report, a calculation demonstrating compliance with the revenue bond rate covenant. Additionally, the Auditor shall submit to LGC staff simultaneously with the Governmental Unit's (Units') audited financial statements any other bond compliance statements or additional reports required by the authorizing bond documents, unless otherwise specified in the bond documents.
- 11. After completing the audit, the Auditor shall submit to the Governing Board a written report of audit. This report shall include, but not be limited to, the following information: (a) Management's Discussion and Analysis, (b) the financial statements and notes of the Governmental Unit(s) and all of its component units prepared in accordance with GAAP, (c) supplementary information requested by the Governmental Unit(s) or required for full disclosure under the law, and (d) the Auditor's opinion on the material presented. The Auditor shall furnish the required number of copies of the report of audit to the Governing Board upon completion.
- 12. If the audit firm is required by the NC State Board, the NCACPA Peer Review Committee, or the Secretary of the LGC to have a pre-issuance review of its audit work, there shall be a statement in the engagement letter indicating the pre-issuance review requirement. There also shall be a statement that the Governmental Unit(s) shall not be billed for the pre-issuance review. The pre-issuance review shall be performed prior to the completed audit being submitted to LGC Staff. The pre-issuance review report shall accompany the audit report upon submission to LGC Staff.
- 13. The Auditor shall submit the report of audit in PDF format to LGC Staff when (or prior to) submitting the final invoice for services rendered. The report of audit, as filed with the Secretary of the LGC, becomes a matter of public record for inspection, review and copy in the offices of the LGC by any interested parties. Any subsequent revisions to these reports shall be sent to the Secretary of the LGC along with an Audit Report Reissued Form (available on the Department of State Treasurer website). These audited financial statements, excluding the Auditors' opinion, may be used in the preparation of official statements for debt offerings by municipal bond rating services to fulfill secondary market disclosure requirements of the Securities and Exchange Commission and for other lawful purposes of the Governmental Unit(s) without requiring consent of the Auditor. If the LGC Staff determines that corrections need to be made to the Governmental Unit's (Units') financial statements, those corrections shall be provided within three business days of notification unless another deadline is agreed to by LGC staff.

If the OSA designates certain programs to be audited as major programs, as discussed in Item 2, a turnaround document and a representation letter addressed to the OSA shall be submitted to LGC Staff.

14. Should circumstances disclosed by the audit call for a more detailed investigation by the Auditor than necessary under ordinary circumstances, the Auditor shall inform the Governing Board in writing of the need for such additional investigation and the additional compensation required therefore. Upon approval by the

Secretary of the LGC, this contract may be modified or amended to include the increased time, compensation, or both as may be agreed upon by the Governing Board and the Auditor.

- 15. If an approved contract needs to be modified or amended for any reason, the change shall be made in writing, on the Amended LGC-205 contract form and pre-audited if the change includes a change in audit fee (pre-audit requirement does not apply to charter schools). This amended contract shall be completed in full, including a written explanation of the change, signed and dated by all original parties to the contract. It shall then be submitted to the Secretary of the LGC for approval. No change to the audit contract shall be effective unless approved by the Secretary of the LGC, the Governing Board, and the Auditor.
- 16. A copy of the engagement letter, issued by the Auditor and signed by both the Auditor and the Governmental Unit(s), shall be attached to this contract, and shall be incorporated by reference as if fully set forth herein as part of this contract. In case of conflict between the terms of the engagement letter and the terms of this contract, the terms of this contract shall take precedence. Engagement letter terms that conflict with the contract are deemed to be void unless the conflicting terms of this contract are specifically deleted in Item 26 of this contract. Engagement letters containing indemnification clauses shall not be accepted by LGC Staff.
- 17. Special provisions should be limited. Please list any special provisions in an attachment.
- 18. A separate contract should not be made for each division to be audited or report to be submitted. If a DPCU is subject to the audit requirements detailed in the Local Government Budget and Fiscal Control Act and a separate audit report is issued, a separate audit contract is required. If a separate report is not to be issued and the DPCU is included in the primary government audit, the DPCU shall be named along with the parent government on this audit contract. DPCU Board approval date, signatures from the DPCU Board chairman and finance officer also shall be included on this contract.
- 19. The contract shall be executed, pre-audited (pre-audit requirement does not apply to charter schools), and physically signed by all parties including Governmental Unit(s) and the Auditor, then submitted in PDF format to the Secretary of the LGC.
- 20. The contract is not valid until it is approved by the Secretary of the LGC. The staff of the LGC shall notify the Governmental Unit and Auditor of contract approval by email. The audit should not be started before the contract is approved.
- 21. Retention of Client Records: Auditors are subject to the NC State Board of CPA Examiners' Retention of Client Records Rule 21 NCAC 08N .0305 as it relates to the provision of audit and other attest services, as well as non-attest services. Clients and former clients should be familiar with the requirements of this rule prior to requesting the return of records.
- 22. This contract may be terminated at any time by mutual consent and agreement of the Governmental Unit(s) and the Auditor, provided that (a) the consent to terminate is in writing and signed by both parties, (b) the parties have agreed on the fee amount which shall be paid to the Auditor (if applicable), and (c) no termination shall be effective until approved in writing by the Secretary of the LGC.
- 23. The Governmental Unit's (Units') failure or forbearance to enforce, or waiver of, any right or an event of breach or default on one occasion or instance shall not constitute the waiver of such right, breach or default on any subsequent occasion or instance.
- 24. There are no other agreements between the parties hereto and no other agreements relative hereto that shall be enforceable unless entered into in accordance with the procedure set out herein and approved by the Secretary of the LGC.

- 25. E-Verify. Auditor shall comply with the requirements of NCGS Chapter 64 Article 2. Further, if Auditor utilizes any subcontractor(s), Auditor shall require such subcontractor(s) to comply with the requirements of NCGS Chapter 64, Article 2.
- 26. All of the above paragraphs are understood and shall apply to this contract, except the following numbered paragraphs shall be deleted (See Item 16 for clarification).
- 27. The process for submitting contracts, audit reports and invoices is subject to change. Auditors and units should use the submission process and instructions in effect at the time of submission. Refer to the N.C. Department of State Treasurer website at https://www.nctreasurer.com/slg/Pages/Audit-Forms-and-Resources.aspx.
- 28. All communications regarding audit contract requests for modification or official approvals will be sent to the email addresses provided on the signature pages that follow.

FEES FOR AUDIT SERVICES

For all non-attest services, the Auditor shall adhere to the independence rules of the AICPA Professional Code of Conduct and *Governmental Auditing Standards* (as applicable). Bookkeeping and other non-attest services necessary to perform the audit shall be included under this contract. However, bookkeeping assistance shall be limited to the extent that the Auditor is not auditing his or her own work or making management decisions. The Governmental Unit shall designate an individual with the suitable skills, knowledge, and/or experience necessary to oversee the services and accept responsibility for the results of the services. Financial statement preparation assistance shall be deemed a "significant threat" requiring the Auditor to apply safeguards sufficient to reduce the threat to an acceptable level. The Auditor shall maintain written documentation of his or her compliance with these standards in the audit work papers.

Fees may not be included in this contract for work performed on Annual Financial Information Reports (AFIRs), Form 990s, or other services not associated with audit fees and costs. Such fees may be included in the engagement letter, but may not be included in this contract or in any invoices requiring approval of the LGC. See Items 8, 9, and 12 for details on other allowable and excluded fees.

Prior to submission of the completed audited financial report, applicable compliance reports and amended contract (if required) the Auditor may submit invoices for approval for services rendered, not to exceed 75% of the total of the stated fees below. If the current contracted fee is not fixed in total, invoices for services rendered may be approved for up to 75% of the prior year audit fee. Should the 75% cap provided below conflict with the cap calculated by LGC staff based on the prior year audit fee on file with the LGC, the LGC calculation prevails.

20 NCAC 03 .0505: All invoices for services rendered in an audit engagement as defined in 20 NCAC 3 .0503 shall be submitted to the Commission for approval before any payment is made. Payment before approval is a violation of law.

PRIMARY GOVERNMENT FEES

Primary Government Unit	Bertie County
Audit	\$.37,800.00
Writing Financial Statements	\$12,600.00
All Other Non-Attest Services	\$
75% Cap for Interim Invoice Approval	\$37,800.00

DPCU FEES (if applicable)

Discretely Presented Component Unit	N/A
Audit	\$
Writing Financial Statements	\$
All Other Non-Attest Services	\$
75% Cap for Interim Invoice Approval	\$

SIGNATURE PAGE

AUDIT FIRM

Audit Firm	
Jeff Best, CPA, PLLC	
Authorized Firm Representative (typed or printed) Jeff Best	Signature Bul
Date 6-10-19	Email Address jbest@jeffbestcpa.com

GOVERNMENTAL UNIT

Governmental Unit Bertie County	
Date Primary Government Unit Governing Boa	ard Approved Audit Contract (Ref. G.S. 159-34(a) or G.S. 115C-447(a))
Mayor/Chairperson (typed or printed) John Trent - Chairperson	Signature
Date	Email Address jotrent50@gmail.com

Chair of Audit Comm	nittee (typed or printed, or "NA")	Signature	
Date		Email Address	
			•

GOVERNMENTAL UNIT – PRE-AUDIT CERTIFICATE (Pre-audit certificate not required for charter schools)

Required by G.S. 159-28(a1) or G.S. 115C-441(a1)

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act or by the School Budget and Fiscal Control Act.

Primary Governmental Unit Finance Officer (typed or printed)	Signature
William Roberson - Finance Officer	·
Date of Pre-Audit Certificate	Email Address
	william.roberson@bertie.nc.gov

SIGNATURE PAGE – DPCU (complete only if applicable)

DISCRETELY PRESENTED COMPONENT UNIT

ct (Ref: G.S. 159-34(a) or G.S. 115C-447(a))
Signature
Email Address
Signature
Email Address

DPCU - PRE-AUDIT CERTIFICATE

(Pre-audit certificate not required for charter schools)

Required by G.S. 159-28(a1) or G.S. 115C-441(a1)

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act or by the School Budget and Fiscal Control Act.

DPCU Finance Officer (typed or printed)	Signature
N/A	
Date of Pre-Audit Certificate	Email Address
·	

Remember to print this form, and obtain all required signatures prior to submission.

PRINT



C-9



Bertie County Tax Department PO Box 527 106 Dundee St. Windsor, NC 27983 Phone: (252) 794-5310

Fax: (252) 794-5357

July 08, 2019

William Roberson Bertie County Finance Officer Windsor, NC 27983

Dear Mr. Roberson:

Attached you will find a (1) Computer Printout and, (2) Copies of the appropriate pages of the "Tax Release Journal" (Ledger) manually maintained in the tax office, both relative to Tax Releases which are now ready for your approval.

The releases herein are for the month of **June** and this request for your approval is made pursuant to a "Resolution of the Board of Commissioners" dated August 5, 1985. This may also serve as your report to the Board of Commissioners required by the same "Resolution."

Respectfully Submitted,

Approved on ______20____

RLS*19*181	DATE	NAME	CODE	IFW	ADV	DEN	FAT	TOTAL
2018	6/13/2019	Bond, Robert 18A588409540102	GAR	\$0.00		\$30.00		430 00 430 00
		Remove GR. Code. Wrong employer						20.000
	6/13/2019	Savage, Barry 18A5819458350	G01	\$2.47		\$0.03		\$2.50
		Post Mark						
	6/13/2019	Savage, Barry 18A5819187107	G01	\$2.16		0.34		\$2.50
		Post Mark						
	6/13/2019	Powell, Hazel 18A5819457425	G01	2.11		0.39		\$2.50
		Post Mark						
	6/13/2019	Outlaw, Robert 18A9627.20	G01	8.3		0.83		\$9.13
		S/W destroyed						
	6/13/2019	Conner, James 18A31649.80	G01	4.98		0.5		\$5.48
		Sold in 2017						
	6/13/2019	Logan, Denise 18A30506.10	G01	8.3		0.83		\$9.13
		Sold in 2013						
	6/25/2019	Perry, Lula 18A6930378341	G01	10.65		2.5		\$13.15
		교						
	6/25/2019	Perry, Lula 18A6930374221	G01	13.56		2.5		\$16.06
		권						
								\$90.45

RLS*19*181	DATE	NAME	CODE	LEVY	ADV	PEN	¥	INT TOTAL
2017	6/13/2019	Outlaw, Robert 17A9627.20	601	8.3		0.83		\$9.13
		S/W destroyed						
								:
	6/13/2019	Logan, Denise 17A30506.10	G01	8.3		0.83		\$9.13
		Sold in 2013						2
	6/25/2019	Perry, Lula 17A6930378341	G01	10,65		2.5		\$13.15
		13					T	
	6/22/2019	Perry, Lula 17A6930374221	601	13.56		2.5		\$16.06
		FL						
								\$47.47

DIC#10#101							ľ	
TOT CT CTU		NAME	CODE	LEVY	ADV	PEN	<u>-</u>	INT TOTAL
2016	6/13/2019	Logan, Denise 16A30506.10	501	8.3		0.83	+	\$9.13
		Sold in 2013					\dagger	2
							\dagger	
	6/25/2019	Perry, Lula 16A6930378341	G01	10.65		2.5		\$12.15
		14				i	†	CT:540
						-	\dagger	
	6/25/2019	Perry, Lula 16A6930374221	601	13.56		7.5	\dagger	\$16.06
		14				ì	\dagger	20.01
							\dagger	
							+	
								\$38.34

RLS*19*181	DATE	NAME	CODE	LEVY	ADV	PFN	Ę	INT TOTAL
2015	6/13/2019	Logan, Denise 15A30506.10	G01	8.4		0.84		¢0 2/
						5		17.00
		Sold in 2013						
								_
								¢0 27
								77:57

RLS*19*181	DATE	NAME	CODE	LEVY	ADV	PEN	INT	INT TOTAL
2014	6/13/2019	Logan, Denise 14A30506.10	G01	8.4		0.84		¢0 24
		Sold in 2013		;		5		17:00
								\$9.24

KLS*19*181	DATE	NAME	CODE	LEVY	ADV	PEN	Z	INT TOTAL
2007	6/13/2019	Smallwood, Willie 07A58522672593	G01	11.62		0.72		\$12.34
		Interest added to El fees in error						
			i					<u>512.34</u>



C-9

Work Authorization #5 (July 1, 2019 through December 31, 2019) Contract for Consultant Services Holland Consulting Planners, Inc. and Bertie County Hurricane Matthew NC Disaster Recovery Act of 2017 (NC-DRA) Project, HCP #5644

Background

WHEREAS, Bertie County (the County) has received funding for a Hurricane Matthew NC Disaster Recovery Act of 2017 (NC-DRA) Project, and wishes to continue with the initial (preconstruction) phase of the project, including homeowner meetings and surveying.

General Conditions

During completion of the work defined in this Work Authorization, Bertie County (the County) and Holland Consulting Planners (the Consultant), agree to abide by all of the terms and conditions outlined in the Contract for Consultant Services for administration of the Hurricane Matthew NC Disaster Recovery Act of 2017 (NC-DRA) Project dated December 4, 2017.

Tasks Approved By This Work Authorization

General Administration and Contract Administration Tasks

- Coordinate homeowner informational process; document citizen concerns and questions; maintain homeowner database.
- Maintain case files.
- Meet with governing body as requested.
- Coordinate project activities with local staff (including financial management).
- Coordinate project activities with designated state agencies; resolve program support and code violation issues.

Programmatic Tasks

- Prepare and distribute updated project information package to applicants.
- Obtain complete packages from applicants and set up case files.
- Procure and coordinate surveying, and asbestos inspection services in accordance with 44CFR13 and OMB A-87.
- Complete housing assessments, environmental screening process and SHPO forms where necessary.
- Initiate surveys and structural feasibility inspections for eligible units included in the project.
- Complete program amendment.
- Complete preconstruction conferences and inspect construction.

Fee

For completion of the work items described above, the County agrees to pay the Consultant a not-to-exceed fee of \$15,000. Payment terms, including terms for payment of additional services, shall be in accordance with the Contract for Consultant Services dated December 4, 2017 (see billings section on page 2 of contract). Monthly invoices may include ongoing tasks from previous work authorizations. Hourly rates for the Consultant's personnel are agreed to as follows:

Staff Position	Hourly Rate
Holland Consulting Planners, Inc.	
T. Dale Holland, AICP, Principal	\$160.00
Chris Hilbert, Program Manager	\$100.00
Jessie Miars, Program Administrator/Coordinator	\$85.00
Gary Miller, Senior Housing Inspector	\$85.00
Keith Jenkins, Housing Inspector	\$75.00
Donna Blackmon, Asst/ Program Administrator/Coordinator	\$75.00
Administrative Services	\$60.00

Time Schedule

The tasks approved by this Work Authorization shall extend through December 31, 2019.

The County and the Consultant hereby agree to the full performance of the covenants contained herein.

IN WITNESS HEREOF, they have executed this authorization, this day and year first above written.

HOLLAND CONSULTING PLANNERS, INC.	BERTIE COUNTY, NC
2. Well Weller	
T. Dale Holland, President	John Trent, Chair
Witness	Clerk to the Board
	This authorization has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.
	Finance Officer
	Date

(SEAL)



D-1



Bertie County

Board of Commissioners

DISCUSSION ITEMS

MEETING DATE: August 5, 2019

SECTION: Discussion (D-1 to D-9)

DEPARTMENT: Governing Body

TOPICS:

1. Teacher Housing project update

- 2. Library & Cooperative Extension project update
- 3. OPIOID lawsuit update by Assistant County Attorney, Jonathan Huddleston
- 4. Discuss proposed 2020 meeting schedule for the Board of Commissioners, 2020 State Holiday schedule Please see attachment(s)
- Elizabeth Dole Foundation Dinner Hidden Heroes Campaign Please see attachment(s)
- 6. West Roanoke Missionary Baptist Church promotional ad
- 7. Voting Delegate 2019 NCACC Annual Conference Please see attachment(s)
- 8. Review of September 5 Agenda draft Please see attachment(s)
- 9. Other Items

COUNTY MANAGER RECOMMENDATION OR COMMENTS: Discussion requested.

SUMMARY OF AGENDA ITEM AND/OR NEEDED ACTION(S) :	Discussion and/or
approval as recommended.	

ATTACHMENTS: Yes

LEGAL REVIEW PENDING: N/A

ITEM HISTORY: ---

From: Kasey Ginsberg [mailto:kginsberg@goldenleaf.org]

Sent: Monday, July 29, 2019 3:55 PM

To: Steve Biggs < steve.biggs@bertie.nc.gov Cc: Catesby Denison < cdenison@goldenleaf.org <a href="mailto:cdenison@goldenleaf.

Subject: [External] Golden LEAF grant - Bertie County new housing

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to report.spam@nc.gov

Hi Steve,

Your June interim report has been reviewed and approved. Please use the attached versions of the BEF and PMP as the starting point for your next report, due 11-30-19.

The term of this grant ends 9-30-19. We will only be able to consider an extension request if there has been a substantive update regarding the authorizing legislation or a modification of the plan with SECU financing to enable the project another way. Unfortunately, we cannot hold these funds in limbo indefinitely. Please provide the attached extension request form prior to 9-30-19.

Please let us know any questions.

Thanks,

Kasey

Kasey Ginsberg

Golden LEAF 252-442-7474 (o) 919-980-0148 (m)

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.



D-4

2020	MEETING S	CHEDULE - BERTII	E COUNTY BOARD OF COMMISSIONERS	
Meeting Date	Time	Meeting Area	Meeting Location	
1/6/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
2/3/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
2/17/20	10:00 AM	Commissioners Room	106 Dundee Street, Windsor, NC Board Work Session	
3/2/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
4/6/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
5/4/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
5/18/20	10:00AM	Commissioners Room	106 Dundee Street, Windsor, NC Board Work Session	
6/1/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
6/15/20	7:00PM**	Commissioners Room	106 Dundee Street, Windsor, NC **BUDGET PUBLIC HEARING	
7/6/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
8/3/20	6:00 PM	Commissioners Room	Room 106 Dundee Street, Windsor, NC	
9/7/20	6:00 PM	Commissioners Room	Room 106 Dundee Street, Windsor, NC	
9/14/20	10:00 AM	Commissioners Room 106 Dundee Street, Windsor, NC Board Work Session		
10/5/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
11/2/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	
12/7/20	6:00 PM	Commissioners Room	106 Dundee Street, Windsor, NC	

If there are any questions regarding this calendar, please call the Clerk to the Board at (252) 794-6110.

This schedule is subject to change. Please visit the County website (http://.co.bertie.nc.us) to receive information about cancellations or meeting location changes. All meetings are scheduled on Mondays unless denoted with an asterick (*).

2020 Holiday Schedule

Holiday	Observance Date	Day of Week
New Year's Day	January 1, 2020	Wednesday
Martin Luther King, Jr. Birthday	January 20, 2020	Monday
Good Friday	April 10, 2020	Friday
Memorial Day	May 25, 2020	Monday
Independence Day	July 3, 2020	Friday
Labor Day	September 7, 2020	Monday
Veterans Day	November 11, 2020	Wednesday
Thanksgiving	November 26 & 27, 2020	Thursday & Friday
Christmas	December 24, 25 & 28, 2020	Thursday, Friday & Monday



D-5

BOARD OF COMMISSIONERS

JOHN TRENT, Chairman GREG ATKINS, Vice Chairman RONALD WESSON ERNESTINE (BYRD) BAZEMORE TAMMY A. LEE



HIDDEN HEROES RESOLUTION IN SUPPORT OF BERTIES' MILITARY AND VETERAN CAREGIVERS

WHEREAS, the series of wars and conflicts in which our nation has been engaged over time, since World War II, has resulted in 5.5 million military and veteran caregivers who are parents, spouses, siblings and friends, caring for those wounded, ill or injured who have served our nation, as documented by the 2014 RAND study commissioned by the Elizabeth Dole Foundation; and

WHEREAS, the daily tasks of these military and veteran caregivers can include bathing, feeding, dressing, and caring for the grievous injuries of wounded warriors, administering medications, providing emotional support, caring for the family and the home, and working outside the home to earn essential income; and

WHEREAS, the nation provides multi-faceted support to our wounded, ill and injured veterans and service members through public, private and philanthropic resources, but their caregivers receive little support or acknowledgement; and

WHEREAS, most military and veteran caregivers consider the challenging work they do as simply carrying out their civic and patriotic duty, without realizing they are, in fact, caregivers, and do not identify themselves as such; and

WHEREAS, an alarming number of military and veteran caregivers, according to research, are suffering numerous debilitating mental, physical and emotional effects as a result of their caregiving duties; and

WHEREAS, Bertie County desires to recognize and support those who are serving in these vital roles in our own community;

NOW, THEREFORE, BE IT RESOLVED by the Bertie County:

I. That Bertie County become a Hidden Heroes county in support of military and veteran

caregivers.

II. That Bertie County seeks to identify military and veteran caregivers residing in our community and determine the unique challenges they face.

III. That Bertie County work to ensure that our government, organizations, employers and non-profits are aware of the unique challenges of military and veteran caregivers and are encouraged to create supportive environments and opportunities for assistance.

IV. That Bertie County plan an annual observance or resource fair to recognize the community's military and veteran caregivers in partnership with the Elizabeth Dole Foundation's national Hidden Heroes campaign and connect them with local resources.

V. That Bertie County encourage all who care for and support veterans and service members to extend that support to their caregivers.

VI. That Bertie County designate a point of contact for our community, from the public or private sector, for citizens and organizations wanting to offer support, and caregivers who need that support.

VII. That Bertie County use the Elizabeth Dole Foundation's Military Caregiver Experience Map to understand the stages of the military caregiver journey and use it as a tool to encourage community understanding and support.

Adopte	ed by the	e Bertie	County	Board of	Commissioners	on this	5th	day o	f August	2019	١.
--------	-----------	----------	--------	----------	---------------	---------	-----	-------	----------	------	----

		John Trent, Chairman
ATTEST:		
	_	
Sarah Tinkham, Clerk to the Board		



D-6



WEST ROANOKE MISSIONARY BAPTIST ASSOCIATION, INC.

PO Box 215 Windsor, North Carolina 27983

Rev. Roosevelt Whitehead, Moderator Rev. William C. Clark, 1st Vice Moderator Rev. David E. Moore, Jr., 2nd Vice Moderator

(252) 794-9762

wrmbainc@gmail.com

"SERVING GOD, IN LOVE, UNITY AND FELLOWSHIP"

June 27, 2019

Dear Co-Laborers:

On September 21, 2019 at 5:00 PM, the West Roanoke Missionary Baptist Association will host its first Fellowship Banquet. This will be held at Indian Woods Missionary Baptist, 2330 Indian Woods Road, Windsor, NC.

The Guest Speaker will be Reverend Dr. Leonzo D. Lynch, President of General Baptist State Convention of NC. Music will be rendered by Sister Andrea Canada and Harmony. The cost is \$25.00/adult and \$15.00/child twelve (12) and under.

We are soliciting ads and support from your church. Ten (10) tickets will be provided to each church. Deadline for ads and patron list is August 4, 2019. Deadline for tickets are September 7, 2019. Please submit all monies to: West Roanoke Missionary Baptist Association, P. O. Box 215, Windsor, NC 27983.

There will be food, fun and fellowship. Thanking you in advance for your support in this endeavor, and we look forward to see each of you on that date.

Yours in Christ,

David E. Moore, Jr.

Reverend David E. Moore, Jr., 2nd Vice-Moderator Banquet Committee Chair

WEST ROANOKE MISSIONARY BAPTIST ASSOCIATION, INC.

PO Box 215 Windsor, North Carolina 27983

Rev. Roosevelt Whitehead, Moderator Rev. William C. Clark, 1st Vice Moderator Rev. David E. Moore, Jr., 2nd Vice Moderator

(252) 794-9762

wrmbainc@gmail.com

"SERVING GOD, IN LOVE, UNITY AND FELLOWSHIP"

June 27, 2019

To: Supporters and Friends of West Roanoke Association

The West Roanoke Missionary Baptist Association will celebrate its first Fellowship Banquet on September 21, 2019 at the Indian Woods Missionary Baptist Church, 2330 Indian Woods Road, Windsor, NC 27983.

In support of the Fellowship Banquet, we plan to publish a Souvenir Journal in which you may acknowledge an accomplishment by remembering your loved one(s), your business(es), a recent graduate, or simply congratulations to someone worthy. We request your support by subscribing an ad in our journal. The cost of the ad is as follows:

Full Page	\$100
Half Page	\$ 50
Patron	\$ 5 (one name)
	\$10 (Mr.&Mrs.)

The information for your ad should be submitted by August 4, 2019. Please make all checks or money orders payable to West Roanoke Missionary Baptist Association and return to

West Roanoke Missionary Baptist Association, Inc.
Post Office Box 215
Windsor, North Carolina 27983

Thanking you in advance for your support. For additional information, please call (252) 794-9762.

Sincerely,

Revs. K. Futrell & D. Moore, Jr.

Reverend Katrina Futrell, Souvenir Journal Chair Reverend David E. Moore, Jr., 2nd Vice Moderation, Banquet Chair

AD INFORMATION

Whole Page ----- \$100.00

Half Page ----- \$50.00

Patron List:

One Name - \$ 5.00 Mr. & Mrs. - \$10.00

Make checks or money orders payable to West Roanoke Missionary Baptist Association and mail to:

> West Roanoke Baptist Association P. O. Box 215 Windsor, NC 27983

> > Deadline for Ads

August 4, 2019



D-8

BERTIE COUNTY BOARD OF COMMISSIONERS September 3, 2019 Meeting Agenda

This agenda is only a tentative schedule of matters the Commissioners may address at their meeting and all items found on it may be deleted, amended or deferred. The Commissioners may also, in their absolute discretion, consider matters not shown on this agenda.

4:00 Work Session

- a) Insert Item
- b) Insert Item

6:00 Call to Order and Welcome by Chairman Trent, Commissioners Room, Windsor

Invocation and Pledge of Allegiance by Commissioner Atkins

Public Comments (3-minute time limit per speaker)

(A) *** REPORTS AND APPOINTMENTS ***

- (1) HMGP, CDBG-DR, NC DRA 17 update by Chris Hilbert of Holland Consulting Planners
- (2) Formal introduction of Superintendent Dr. Otis Smallwood, Bertie County Public Schools
- (3) Impassable Roads Report re: Road Safety & Maintenance Ordinance by Planning Director, Traci White

Board Appointments (B)

1. TBD

Consent Agenda (C)

- 1. Approve Minutes for Regular Meeting 8-5-19
- 2. Approve Minutes for Work Session 8-5-19
- 3. Approve Minutes for Closed Session 8-5-19
- 4. Register of Deeds Fees ReportAugust 2019
- 5. Budget Amendments
- 6. TBD

OTHER ITEMS Discussion Agenda (D)

- Water District I AIA Grant Reapplication
- Confirmation of 2019 Employee Appreciation Luncheon date – Thursday, December 5th
- Agenda Preview Work Session, September 16, 2019
- 4. Other Items

Commissioners' Reports (E)

County Manager's Reports (F)

County Attorney's Reports (G)

Public Comments Continued

Closed Session

Pursuant to N.C.G.S. § 143-318.11(a)(3) to go into closed session to consult with the County Attorney in order to preserve the attorney-client privilege that exists between the attorney and this public body.

Pursuant to N.C.G.S. § 143-318.11(a)(4) to discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations. The action approves the signing of an economic development contract or commitment, or the action authorizing the payment of economic development expenditures, shall be taken in an open session.

Pursuant to N.C.G.S. § 143-318.11(a)(5) to establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract.

Pursuant to N.C.G.S. § 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of employment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.

Adjourn

Road Name:	Intersecting Road	Township	# of Residents	Rating
Copeland LN.	Black Jack Rd.	Kelford	5	Moderate
Liverman Farm LN	Governors Rd	Kelford		Good
Tina LN	Ted Cherru LN	Kelford	4	Major
Ted Cherry LN	Governors Rd	Kelford	9	major
Nancy Blvd	Ted Cherry Ln	Kelford	0	Major
David Dr	Governors Rd	Kelford	9	Major
Country Court	Piney Woods Rd	Lewiston	3	Moderate
Lake Drive	Governors Rd	Lewiston	20	Moderate
Pine St	Governors Rd	Lewiston	19	Minor
Washington St	Pine St	Lewiston	16	Minor
Lassiter Ln	Governors rd.	Lewiston	3	Moderate
Kens Ct	Governors Rd	Windsor	0	Good
Mebane Cir	Governors rd.	Windsor	0	Good
Pine Forest In	Governors Rd	Windsor	0	Good
Tiffany's Lane	Governors Rd	Windsor	7	Minor
Jerrys Ln Ext	Tony's Ln	Windsor	3	Minor
Jerrys Ln	Tony's Ln	Windsor	20	Minor
Tony's Ln	Governors Rd	Windsor	18	Minor
Madison	School Rd	Windsor		Good
Tryon	School Rd	Windsor		Good
Dobbs Ln	School Rd	Windsor		Good
Thomasville Ln	Pierce Ln	Windsor	7	Moderate
Pierce Ln	School Rd	Windsor	2	Minor
Sand Pitt In	School Rd	Windsor		Good
Cabin Rd	Meadow Rd	Colerain	5	Major
Pioneer Ave	Meadow Rd	Colerain	12	major
Taylor park Rd	Meadow Rd	Colerain	4	Minor
Castello Park	Meadow Rd	Colerain	10	Minor